Deductible and Out-of-Pocket	In-Network (INET)	Out-of-Network (OON) Member		
Maximum	Member Pays	Pays		
Deductible - The individual deductible applies if you have coverage only for yourself and not for any dependents. The family deductible applies if you have coverage for yourself and one or more eligible dependents. If you have family coverage, each covered family member needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving benefits that are subject to the deductible.				
Plan Deductible				
Individual	\$2,200 per member	\$6,000 per member		
Family	\$4,400 per family	\$12,000 per family		
Separate Prescription Drug Deductible				
Individual	\$100 per member	\$350 per member		
Family	\$200 per family	\$700 per family		
Out-of-Pocket Maximum				
Individual	\$5,200 per member	\$12,500 per member		
Family	\$10,400 per family	\$25,000 per family		
(Includes deductible, copayments and coinsurance)				
Benefits	In-Network (INET)	Out-of-Network (OON) Member		
	Member Pays	Pays		
Provider Office Visits				
Adult Preventive Visit	No Cost	40% coinsurance		
Infant / Pediatric Preventive Visit				
	No Cost	40% coinsurance		
Primary Care Provider Office Visits				
(includes services for illness, injury, follow- up care and consultations)	\$30 copayment per visit	40% coinsurance per visit after OON plan deductible is met		
Specialist Office Visits	\$50 copayment per visit	40% coinsurance per visit after OON plan deductible is met		
Mental Health and Substance Abuse Office Visit	\$30 copayment per visit	40% coinsurance per visit after OON plan deductible is met		
Outpatient Diagnostic Services				

Deductible and Out-of-Pocket Maximum	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Advanced Radiology (CT/PET Scan, MRI)	\$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON plan deductible is met
Laboratory Services	\$35 copayment per service	40% coinsurance per service after OON plan deductible is met
Non-Advanced Radiology (X-ray, Diagnostic)	\$45 copayment per service	40% coinsurance per service after OON plan deductible is met
Mammography Ultrasound	\$20 copayment per service	40% coinsurance per service after OON plan deductible is met
Prescription Drugs – Retail Pharmacy (30 day supply per prescription)		
Tier 1	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible is met
Tier 2	\$35 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible is met
Tier 3	\$55 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible is met
Tier 4	20% coinsurance up to a maximum of \$100 per prescription after INET prescription drug deductible is met	40% coinsurance per prescription after OON prescription drug deductible is met
Outpatient Rehabilitative and Habilit	ative Services	
Speech Therapy (40 visits per calendar year limit combined for physical, speech, and occupational therapy)	\$30 copayment per visit	40% coinsurance per visit after OON plan deductible is met
Physical and Occupational Therapy		
(40 visits per calendar year limit combined for physical, speech, and occupational therapy)	\$30 copayment per visit	40% coinsurance per visit after OON plan deductible is met
Other Services		
Chiropractic Services (up to 20 visits per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON plan deductible is met

Deductible and Out-of-Pocket Maximum	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Diabetic Equipment and Supplies	40% coinsurance per equipment/supply	40% coinsurance per visit after OON plan deductible is met
Durable Medical Equipment (DME)	40% coinsurance per equipment/supply	40% coinsurance per visit after OON plan deductible is met
Home Health Care Services (up to 100 visits per calendar year)	No Cost	25% coinsurance per visit after \$50 deductible is met
Outpatient Services (in a hospital or ambulatory facility)	\$500 copayment per visit after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
Inpatient Hospital Services		
Inpatient Hospital Services (including mental health, substance abuse, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)	\$500 copayment per day to a maximum of \$2,000 per admission after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
Emergency and Urgent Care		
Ambulance Services	No Cost	No Cost
Emergency Room	\$150 copayment per visit	\$150 copayment per visit
Urgent Care Centers	\$75 copayment per visit	40% coinsurance per visit after OON plan deductible is met
Pediatric Dental Care (for children ur	nder age 19)	
Diagnostic & Preventive	No Cost	50% coinsurance per visit after OON plan deductible is met
Basic Services	40% coinsurance per visit	50% coinsurance per visit after OON plan deductible is met
Major Services	50% coinsurance per visit	50% coinsurance per visit after OON plan deductible is met
Orthodontia Services (medically necessary only)	50% coinsurance per visit	50% coinsurance per visit after OON plan deductible is met
Pediatric Vision Care		

Deductible and Out-of-Pocket	In-Network (INET)	Out-of-Network (OON) Member
Maximum	Member Pays	Pays
Prescription Eye Glasses (one pair of frames and lenses or contact lens per calendar year)	Lenses: \$0; Collection frame: \$0; Non-collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost of the collection frame and will be entitled to any discount negotiated by the carrier with the retailer.	Not Covered
Routine Eye Exam by Specialist (one exam per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON plan deductible is met