

	2018 Standard Bronze (AV of 63.92% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 64.60% AV Plan design changes are estimated to result in a rate increase of +0.7% compared to 2018		2019 New Alternative 1 AV estimate: 64.60% Plan design changes are estimated to result in a rate decrease ranging from -3% to -5% compared to 2018		2019 New Alternative 2 AV estimate: 61.88% Plan design changes are estimated to result in a rate decrease ranging from -4% to -10% compared to 2018	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Deductible: Individual (medical & Rx)	\$6,000	\$12,000	\$6,000	\$10,000	\$6,500	\$10,000
Deductible: Family (medical & Rx)	\$12,000	\$24,000	\$12,000	\$20,000	\$13,000	\$20,000
Out-of-Pocket Maximum: Individual	\$7,350 --> \$7,900 for 2019	\$14,700 --> \$15,800 for 2019	\$7,900	\$15,000	\$7,900	\$15,000
Out-of-Pocket Maximum: Family	\$14,700 --> \$15,800 for 2019	\$29,400 --> \$31,600 for 2019	\$15,800	\$30,000	\$15,800	\$30,000
Provider Office Visits						
Preventive Visit (Adult/Child)	\$0	50% coinsurance	\$0	50% coinsurance per visit after OON deductible	\$0	50% coinsurance per visit after OON deductible
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	\$40 copayment per visit	50% coinsurance per visit after OON deductible	\$40 copayment per visit	50% coinsurance per visit after OON deductible	\$40 copayment per visit	50% coinsurance per visit after OON deductible
Specialist Office Visits	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible
Outpatient Diagnostic Services						
Advanced Radiology (CT/PET Scan, MRI)	\$75 copay per service after INET deductible up to a combined annual maximum of \$375 for MRI and CT scans; \$400 for PET scans	50% coinsurance per service after OON deductible	40% coinsurance per service after INET deductible	50% coinsurance per service after OON deductible	50% coinsurance per service after INET deductible	50% coinsurance per service after OON deductible
Laboratory Services	\$10 copayment per service after INET deductible	50% coinsurance per service after OON deductible	\$10 copayment per service after INET deductible	50% coinsurance per service after OON deductible	50% coinsurance per service after INET deductible	50% coinsurance per service after OON deductible
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service after INET deductible	50% coinsurance per service after OON deductible	\$40 copayment per service after INET deductible	50% coinsurance per service after OON deductible	50% coinsurance per service after INET deductible	50% coinsurance per service after OON deductible
Mammography Ultrasound	\$20 copayment per service after INET deductible	50% coinsurance per service after OON deductible	\$20 copayment per service after INET deductible	50% coinsurance per service after OON deductible	50% coinsurance per service after INET deductible	50% coinsurance per service after OON deductible

	2018 Standard Bronze (AV of 63.92% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 64.60% AV Plan design changes are estimated to result in a rate increase of +0.7% compared to 2018		2019 New Alternative 1 AV estimate: 64.60% Plan design changes are estimated to result in a rate decrease ranging from -3% to -5% compared to 2018		2019 New Alternative 2 AV estimate: 61.88% Plan design changes are estimated to result in a rate decrease ranging from -4% to -10% compared to 2018	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription)						
Tier 1	\$5 copayment per prescription	50% coinsurance per prescription after OON deductible	\$5 copayment per prescription	50% coinsurance per prescription after OON deductible	\$5 copayment per prescription after INET deductible	50% coinsurance per prescription after OON deductible
Tier 2	50% coinsurance per prescription after INET deductible	50% coinsurance per prescription after OON deductible	50% coinsurance per prescription after INET deductible	50% coinsurance per prescription after OON deductible	50% coinsurance per prescription after INET deductible	50% coinsurance per prescription after OON deductible
Tier 3	50% coinsurance per prescription after INET deductible	50% coinsurance per prescription after OON deductible	50% coinsurance per prescription after INET deductible	50% coinsurance per prescription after OON deductible	50% coinsurance per prescription after INET deductible	50% coinsurance per prescription after OON deductible
Tier 4	50% coinsurance up to a maximum of \$500 per prescription after INET deductible	50% coinsurance per prescription after OON deductible	50% coinsurance up to a maximum of \$500 per prescription after INET deductible	50% coinsurance per prescription after OON deductible	50% coinsurance up to a maximum of \$500 per prescription after INET deductible	50% coinsurance per prescription after OON deductible
Outpatient Rehabilitative and Habilitative Services						
Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible
Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$30 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$30 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible
Other Services						
Chiropractic Services (up to 20 visits per calendar year)	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible
Diabetic Supplies & Equipment	40% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible	50% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible	50% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible
Durable Medical Equipment	40% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible	50% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible	50% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible
Home Health Care Services (up to 100 visits per calendar year)	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit	25% coinsurance per visit	25% coinsurance per visit	25% coinsurance per visit
Outpatient Services (in a hospital or ambulatory facility)	\$500 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	40% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible

	2018 Standard Bronze (AV of 63.92% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 64.60% AV Plan design changes are estimated to result in a rate increase of +0.7% compared to 2018		2019 New Alternative 1 AV estimate: 64.60% Plan design changes are estimated to result in a rate decrease ranging from -3% to -5% compared to 2018		2019 New Alternative 2 AV estimate: 61.88% Plan design changes are estimated to result in a rate decrease ranging from -4% to -10% compared to 2018	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Hospital Services						
<i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i>	\$500 copayment per day to a maximum of \$1,000 per admission after INET deductible	50% coinsurance per admission after OON deductible	40% coinsurance per admission after INET deductible	50% coinsurance per admission after OON deductible	50% coinsurance per admission after INET deductible	50% coinsurance per admission after OON deductible
Emergency and Urgent Care						
Ambulance Services	\$0 copay after INET deductible	\$0 copay after INET deductible	40% coinsurance per service after INET deductible	40% coinsurance per service after INET deductible	50% coinsurance per service after INET deductible	50% coinsurance per service after INET deductible
Emergency Room	\$200 copayment per visit after INET deductible	\$200 copayment per visit after INET deductible	40% coinsurance per visit after INET deductible	40% coinsurance per visit after INET deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after INET deductible
Urgent Care Center or Facility	\$75 copayment per visit	50% coinsurance per visit after OON deductible	\$75 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible
Pediatric Dental Care (for children under age 19)						
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON deductible	\$0 copay	50% coinsurance per visit after OON deductible	\$0 copay	50% coinsurance per visit after OON deductible
Basic Services	45% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible
Major Services	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible
Orthodontia Services (medically necessary only)	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible
Pediatric Vision Care (for children under age 19)						
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered	\$0 copayment per service after INET deductible	Not Covered	\$0 copayment per service after INET deductible	Not Covered
Routine Eye Exam by Specialist (one exam per calendar year)	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible

2018 Standard Silver (AV of 71.5% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.9% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018			2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Deductible: Individual (medical)	\$3,700 --> \$4,300 for 2019	\$7,400 --> \$8,600 for 2019	\$3,500	\$7,400
Deductible: Family (medical)	\$7,400 --> \$8,600 for 2019	\$14,800 --> \$17,200 for 2019	\$7,000	\$14,800
Deductible: Individual (prescription)	\$250	\$500	\$250	\$500
Deductible: Family (prescription)	\$500	\$1,000	\$500	\$1,000
Out-of-Pocket Maximum: Individual	\$7,350 --> \$7,900 for 2019	\$14,700 --> \$15,800 for 2019	\$7,900	\$15,800
Out-of-Pocket Maximum: Family	\$14,700 --> \$15,800 for 2019	\$29,400 --> \$31,600 for 2019	\$15,800	\$31,600
Provider Office Visits				
Preventive Visit (Adult/Child)	\$0	40% coinsurance	\$0	40% coinsurance
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	\$40 copayment per visit	40% coinsurance per visit after OON medical deductible	30% coinsurance	40% coinsurance per visit after OON medical deductible
Specialist Office Visits	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible

2018 Standard Silver (AV of 71.5% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.9% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018		2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018		
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient Diagnostic Services				
Advanced Radiology (CT/PET Scan, MRI)	\$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
Laboratory Services	\$10 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
Mammography Ultrasound	\$20 copayment per service	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription)				
Tier 1	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 2	\$35 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	30% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible
Tier 3	\$60 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	30% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible
Tier 4	20% coinsurance up to a maximum of \$200 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	30% coinsurance up to a maximum of \$200 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible

2018 Standard Silver (AV of 71.5% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.9% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018			2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient Rehabilitative and Habilitative Services				
<i>Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
<i>Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Other Services				
Chiropractic Services (up to 20 visits per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Diabetic Supplies & Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible
Durable Medical Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible
Home Health Care Services (up to 100 visits per calendar year)	\$0 copay	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible
<i>Outpatient Services (in a hospital or ambulatory facility)</i>	\$500 copayment per visit after INET plan deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Hospital Services				
<i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i>	\$500 copayment per day to a maximum of \$2,000 per admission after INET plan deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible

2018 Standard Silver (AV of 71.5% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.9% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018			2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Emergency and Urgent Care				
Ambulance Services	\$0 copay	\$0 copay	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible
Emergency Room	\$200 copayment per visit after INET medical deductible	\$200 copayment per visit after INET medical deductible	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible
Urgent Care Center or Facility	\$75 copayment per visit	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Pediatric Dental Care (for children under age 19)				
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medical deductible	0% coinsurance	50% coinsurance per visit after OON medical deductible
Basic Services	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible	30% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible
Major Services	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible	40% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible
Orthodontia Services (medically necessary only)	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible	50% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible
Pediatric Vision Care (for children under age 19)				
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered	30% coinsurance after INET medical deductible	Not Covered
Routine Eye Exam by Specialist (one exam per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible	30% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible

	2018 Standard Silver (AV of 71.53% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.90% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018		2019 Minimal Changes Alternative: 73% Cost Sharing Reduction Plan (AV of 73.62% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 73.90%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Deductible: Individual (medical)	\$3,700 --> \$4,300 for 2019	\$7,400 --> \$8,600 for 2019	\$3,350 --> \$3,900 for 2019	\$7,400 --> \$8,600 for 2019
Deductible: Family (medical)	\$7,400 --> \$8,600 for 2019	\$14,800 --> \$17,200 for 2019	\$6,700 --> \$7,800 for 2019	\$14,800 --> \$17,200 for 2019
Deductible: Individual (prescription)	\$250	\$500	\$250	\$500
Deductible: Family (prescription)	\$500	\$1,000	\$500	\$1,000
Out-of-Pocket Maximum: Individual	\$7,350 --> \$7,900 for 2019	\$14,700 --> \$15,800 for 2019	\$5,850 --> \$6,300 for 2019	\$14,700 --> \$15,800 for 2019
Out-of-Pocket Maximum: Family	\$14,700 --> \$15,800 for 2019	\$29,400 --> \$31,600 for 2019	\$11,700 --> \$12,600 for 2019	\$29,400 --> \$31,600 for 2019
Provider Office Visits				
Preventive Visit (Adult/Child)	\$0	40% coinsurance	\$0	40% coinsurance
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	\$40 copayment per visit	40% coinsurance per visit after OON medical deductible	\$40 copayment per visit	40% coinsurance per visit after OON medical deductible
Specialist Office Visits	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible

	2018 Standard Silver (AV of 71.53% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.90% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018		2019 Minimal Changes Alternative: 73% Cost Sharing Reduction Plan (AV of 73.62% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 73.90%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient Diagnostic Services				
Advanced Radiology (CT/PET Scan, MRI)	\$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medical deductible	\$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medical deductible
Laboratory Services	\$10 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible	\$10 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible	\$40 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible
Mammography Ultrasound	\$20 copayment per service	40% coinsurance per service after OON medical deductible	\$20 copayment per service	40% coinsurance per service after OON medical deductible
Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription)				
Tier 1	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 2	\$35 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	\$35 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible
Tier 3	\$60 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	\$60 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible
Tier 4	20% coinsurance up to a maximum of \$200 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	20% coinsurance up to a maximum of \$100 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible

	2018 Standard Silver (AV of 71.53% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.90% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018		2019 Minimal Changes Alternative: 73% Cost Sharing Reduction Plan (AV of 73.62% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 73.90%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient Rehabilitative and Habilitative Services				
<i>Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible
<i>Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible
Other Services				
Chiropractic Services (up to 20 visits per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible
Diabetic Supplies & Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible
Durable Medical Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible
Home Health Care Services (up to 100 visits per calendar year)	\$0 copay	25% coinsurance per visit after separate \$50 deductible	\$0 copay	25% coinsurance per visit after separate \$50 deductible
<i>Outpatient Services (in a hospital or ambulatory facility)</i>	\$500 copayment per visit after INET plan deductible	40% coinsurance per visit after OON medical deductible	\$500 copayment per visit after INET plan deductible	40% coinsurance per visit after OON medical deductible

2018 Standard Silver (AV of 71.53% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.90% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018		2019 Minimal Changes Alternative: 73% Cost Sharing Reduction Plan (AV of 73.62% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 73.90%		
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Hospital Services				
<i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i>	\$500 copayment per day to a maximum of \$2,000 per admission after INET plan deductible	40% coinsurance per visit after OON medical deductible	\$500 copayment per day to a maximum of \$2,000 per admission after INET plan deductible	40% coinsurance per visit after OON medical deductible
Emergency and Urgent Care				
Ambulance Services	\$0 copay	\$0 copay	\$0 copay	\$0 copay
<i>Emergency Room</i>	\$200 copayment per visit after INET medical deductible	\$200 copayment per visit after INET medical deductible	\$200 copayment per visit after INET medical deductible	\$200 copayment per visit after INET medical deductible
Urgent Care Center or Facility	\$75 copayment per visit	40% coinsurance per visit after OON medical deductible	\$75 copayment per visit	40% coinsurance per visit after OON medical deductible
Pediatric Dental Care (for children under age 19)				
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medical deductible	\$0 copay	50% coinsurance per visit after OON medical deductible
Basic Services	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible
Major Services	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible
Orthodontia Services (medically necessary only)	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible

2018 Standard Silver (AV of 71.53% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 estimated at 71.90% AV Plan design changes are estimated to result in a rate increase of +0.4% compared to 2018			2019 Minimal Changes Alternative: 73% Cost Sharing Reduction Plan (AV of 73.62% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 73.90%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Pediatric Vision Care (for children under age 19)				
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered
Routine Eye Exam by Specialist (one exam per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible

Plan Overview	2019 Minimal Changes Alternative: 87% Cost Sharing Reduction Plan (AV of 87.85% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 87.90%		2019 Minimal Changes Alternative: 94% Cost Sharing Reduction Plan (AV of 94.86% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 94.70%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Deductible: Individual (medical)	\$600	\$7,400 --> \$8,600 for 2019	\$0	\$7,400 --> \$8,600 for 2019
Deductible: Family (medical)	\$1,200	\$14,800 --> \$17,200 for 2019	\$0	\$14,800 --> \$17,200 for 2019
Deductible: Individual (prescription)	\$50	\$500	\$0	\$500
Deductible: Family (prescription)	\$100	\$1,000	\$0	\$1,000
Out-of-Pocket Maximum: Individual	\$2,000 --> \$2,300 for 2019	\$14,700 --> \$15,800 for 2019	\$750 --> \$900 for 2019	\$14,700 --> \$15,800 for 2019
Out-of-Pocket Maximum: Family	\$4,000 --> \$4,600 for 2019	\$29,400 --> \$31,600 for 2019	\$1,500 --> \$1,800 for 2019	\$29,400 --> \$31,600 for 2019
Preventive Visit (Adult/Child)	\$0	40% coinsurance	\$0	40% coinsurance
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible	\$10 copayment per visit	40% coinsurance per visit after OON medical deductible
Specialist Office Visits	\$35 copayment per visit	40% coinsurance per visit after OON medical deductible	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible

Plan Overview	2019 Minimal Changes Alternative: 87% Cost Sharing Reduction Plan (AV of 87.85% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 87.90%		2019 Minimal Changes Alternative: 94% Cost Sharing Reduction Plan (AV of 94.86% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 94.70%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Advanced Radiology (CT/PET Scan, MRI)	\$60 copayment per service up to a combined annual maximum of \$360 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medical deductible	\$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medical deductible
Laboratory Services	\$10 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible	\$10 copayment per service	40% coinsurance per service after OON medical deductible
Non-Advanced Radiology (X-ray, Diagnostic)	\$30 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible	\$25 copayment per service	40% coinsurance per service after OON medical deductible
Mammography Ultrasound	\$20 copayment per service	40% coinsurance per service after OON medical deductible	\$20 copayment per service	40% coinsurance per service after OON medical deductible
Prescription Drugs -				
Tier 1	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 2	\$20 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible	\$10 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 3	\$35 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	\$30 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 4	20% coinsurance up to a maximum of \$60 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	20% coinsurance up to a maximum of \$60 per prescription	40% coinsurance per prescription after OON prescription drug deductible

Plan Overview	2019 Minimal Changes Alternative: 87% Cost Sharing Reduction Plan (AV of 87.85% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 87.90%		2019 Minimal Changes Alternative: 94% Cost Sharing Reduction Plan (AV of 94.86% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 94.70%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient				
<i>Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible
<i>Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible
Chiropractic Services (up to 20 visits per calendar year)	\$35 copayment per visit	40% coinsurance per visit after OON medical deductible	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible
Diabetic Supplies & Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible
Durable Medical Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible
Home Health Care Services (up to 100 visits per calendar year)	\$0 copay	25% coinsurance per visit after separate \$50 deductible	\$0 copay	25% coinsurance per visit after separate \$50 deductible
<i>Outpatient Services (in a hospital or ambulatory facility)</i>	\$100 copayment per visit after INET plan deductible	40% coinsurance per visit after OON medical deductible	\$75 copayment per visit	40% coinsurance per visit after OON medical deductible

Plan Overview	2019 Minimal Changes Alternative: 87% Cost Sharing Reduction Plan (AV of 87.85% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 87.90%		2019 Minimal Changes Alternative: 94% Cost Sharing Reduction Plan (AV of 94.86% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 94.70%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
<i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i>	\$100 copayment per day to a maximum of \$400 per admission after INET plan deductible	40% coinsurance per visit after OON medical deductible	\$75 copayment per day to a maximum of \$300 per admission	40% coinsurance per visit after OON medical deductible
Ambulance Services	\$0 copay	\$0 copay	\$0 copay	\$0 copay
<i>Emergency Room</i>	\$75 copayment per visit after INET medical deductible	\$75 copayment per visit after INET medical deductible	\$50 copayment per visit	\$50 copayment per visit
Urgent Care Center or Facility	\$35 copayment per visit	40% coinsurance per visit after OON medical deductible	\$25 copayment per visit	40% coinsurance per visit after OON medical deductible
Pediatr				
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medical deductible	\$0 copay	50% coinsurance per visit after OON medical deductible
Basic Services	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible
Major Services	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible
Orthodontia Services (medically necessary only)	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible

Plan Overview	2019 Minimal Changes Alternative: 87% Cost Sharing Reduction Plan (AV of 87.85% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 87.90%		2019 Minimal Changes Alternative: 94% Cost Sharing Reduction Plan (AV of 94.86% for 2018) Minimal changes in BOLD FONT to comply w/ AV for 2019 AV estimate: 94.70%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Pediatr				
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered
Routine Eye Exam by Specialist (one exam per calendar year)	\$35 copayment per visit	40% coinsurance per visit after OON medical deductible	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible

	2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018		2019 Coinsurance Alternative: 73% Cost Sharing Reduction Plan AV estimate: 73.52%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Deductible: Individual (medical)	\$3,500	\$7,400	\$2,600	\$7,400
Deductible: Family (medical)	\$7,000	\$14,800	\$5,200	\$14,800
Deductible: Individual (prescription)	\$250	\$500	\$250	\$500
Deductible: Family (prescription)	\$500	\$1,000	\$500	\$1,000
Out-of-Pocket Maximum: Individual	\$7,900	\$15,800	\$6,300	\$15,800
Out-of-Pocket Maximum: Family	\$15,800	\$31,600	\$12,600	\$31,600
Provider Office Visits				
Preventive Visit (Adult/Child)	\$0	40% coinsurance	\$0	40% coinsurance
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	30% coinsurance	40% coinsurance per visit after OON medical deductible	30% coinsurance	40% coinsurance per visit after OON medical deductible
Specialist Office Visits	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible

	2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018		2019 Coinsurance Alternative: 73% Cost Sharing Reduction Plan AV estimate: 73.52%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient Diagnostic Services				
<i>Advanced Radiology (CT/PET Scan, MRI)</i>	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
<i>Laboratory Services</i>	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
<i>Non-Advanced Radiology (X-ray, Diagnostic)</i>	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
Mammography Ultrasound	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible
Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription)				
<i>Tier 1</i>	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
<i>Tier 2</i>	30% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	30% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible
<i>Tier 3</i>	30% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	30% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible
<i>Tier 4</i>	30% coinsurance up to a maximum of \$200 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	30% coinsurance up to a maximum of \$100 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible

2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018		2019 Coinsurance Alternative: 73% Cost Sharing Reduction Plan AV estimate: 73.52%		
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient Rehabilitative and Habilitative Services				
<i>Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
<i>Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Other Services				
Chiropractic Services (up to 20 visits per calendar year)	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Diabetic Supplies & Equipment	30% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible
Durable Medical Equipment	30% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible
Home Health Care Services (up to 100 visits per calendar year)	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible
<i>Outpatient Services (in a hospital or ambulatory facility)</i>	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible

	2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018		2019 Coinsurance Alternative: 73% Cost Sharing Reduction Plan AV estimate: 73.52%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Hospital Services				
<i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i>	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Emergency and Urgent Care				
Ambulance Services	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible
<i>Emergency Room</i>	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible	30% coinsurance after INET medical deductible
Urgent Care Center or Facility	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	30% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible
Pediatric Dental Care (for children under age 19)				
Diagnostic & Preventive	0% coinsurance	50% coinsurance per visit after OON medical deductible	0% coinsurance	50% coinsurance per visit after OON medical deductible
Basic Services	30% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	30% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible
Major Services	40% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	40% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible
Orthodontia Services (medically necessary only)	50% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	50% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible

		2019 Coinsurance Alternative AV estimate: 70.11% - 70.89% Plan design changes are estimated to result in a rate decrease ranging from -2% to -8% compared to 2018		2019 Coinsurance Alternative: 73% Cost Sharing Reduction Plan AV estimate: 73.52%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	
Pediatric Vision Care (for children under age 19)					
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	30% coinsurance after INET medical deductible	Not Covered	30% coinsurance after INET medical deductible	Not Covered	
Routine Eye Exam by Specialist (one exam per calendar year)	30% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	30% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	

	2019 Coinsurance Alternative: 87% Cost Sharing Reduction Plan AV estimate: 87.52%		2019 Coinsurance Alternative: 94% Cost Sharing Reduction Plan AV estimate: 94.76%	
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Deductible: Individual (medical)	\$500	\$7,400	\$0	\$7,400
Deductible: Family (medical)	\$1,000	\$14,800	\$0	\$14,800
Deductible: Individual (prescription)	\$50	\$500	\$0	\$500
Deductible: Family (prescription)	\$100	\$1,000	\$0	\$1,000
Out-of-Pocket Maximum: Individual	\$2,300	\$15,800	\$750	\$15,800
Out-of-Pocket Maximum: Family	\$4,600	\$31,600	\$1,500	\$31,600
Preventive Visit (Adult/Child)	\$0	40% coinsurance	\$0	40% coinsurance
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	20% coinsurance	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible
Specialist Office Visits	20% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible

Plan Overview	2019 Coinsurance Alternative: 87% Cost Sharing Reduction Plan AV estimate: 87.52%		2019 Coinsurance Alternative: 94% Cost Sharing Reduction Plan AV estimate: 94.76%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Advanced Radiology (CT/PET Scan, MRI)	20% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	20% coinsurance	40% coinsurance per service after OON medical deductible
Laboratory Services	20% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	20% coinsurance	40% coinsurance per service after OON medical deductible
Non-Advanced Radiology (X-ray, Diagnostic)	20% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	20% coinsurance	40% coinsurance per service after OON medical deductible
Mammography Ultrasound	20% coinsurance after INET medical deductible	40% coinsurance per service after OON medical deductible	20% coinsurance	40% coinsurance per service after OON medical deductible
Prescription Drugs -				
Tier 1	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible	\$5 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 2	20% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	20% coinsurance per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 3	20% coinsurance per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	20% coinsurance per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 4	20% coinsurance up to a maximum of \$60 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible	20% coinsurance up to a maximum of \$60 per prescription	40% coinsurance per prescription after OON prescription drug deductible

Plan Overview	2019 Coinsurance Alternative: 87% Cost Sharing Reduction Plan AV estimate: 87.52%		2019 Coinsurance Alternative: 94% Cost Sharing Reduction Plan AV estimate: 94.76%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Outpatient				
<i>Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	20% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible
<i>Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)</i>	20% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible
Chiropractic Services (up to 20 visits per calendar year)	20% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible
Diabetic Supplies & Equipment	20% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible	20% coinsurance	40% coinsurance per equipment / supply after OON medical deductible
Durable Medical Equipment	20% coinsurance after INET medical deductible	40% coinsurance per equipment / supply after OON medical deductible	20% coinsurance	40% coinsurance per equipment / supply after OON medical deductible
Home Health Care Services (up to 100 visits per calendar year)	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible
<i>Outpatient Services (in a hospital or ambulatory facility)</i>	20% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible

Plan Overview	2019 Coinsurance Alternative: 87% Cost Sharing Reduction Plan AV estimate: 87.52%		2019 Coinsurance Alternative: 94% Cost Sharing Reduction Plan AV estimate: 94.76%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
<i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i>	20% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible
Ambulance Services	20% coinsurance after INET medical deductible	20% coinsurance after INET medical deductible	20% coinsurance	20% coinsurance
<i>Emergency Room</i>	20% coinsurance after INET medical deductible	20% coinsurance after INET medical deductible	20% coinsurance	20% coinsurance
Urgent Care Center or Facility	20% coinsurance after INET medical deductible	40% coinsurance per visit after OON medical deductible	20% coinsurance	40% coinsurance per visit after OON medical deductible
Pediat				
Diagnostic & Preventive	0% coinsurance	50% coinsurance per visit after OON medical deductible	0% coinsurance	50% coinsurance per visit after OON medical deductible
Basic Services	30% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	30% coinsurance per visit	50% coinsurance per visit after OON medical deductible
Major Services	40% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible
Orthodontia Services (medically necessary only)	50% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible

Plan Overview	2019 Coinsurance Alternative: 87% Cost Sharing Reduction Plan AV estimate: 87.52%		2019 Coinsurance Alternative: 94% Cost Sharing Reduction Plan AV estimate: 94.76%	
	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Pediat				
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	20% coinsurance after INET medical deductible	Not Covered	20% coinsurance	Not Covered
Routine Eye Exam by Specialist (one exam per calendar year)	20% coinsurance per visit after INET medical deductible	50% coinsurance per visit after OON medical deductible	20% coinsurance per visit	50% coinsurance per visit after OON medical deductible