

[COMPANY NAME]
 Small Business Health Options Programs (SHOP) MARKET
 Standard Gold Plan – 80%
 SCHEDULE OF BENEFITS

Deductible and Out-of-Pocket Maximum	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Plan Deductible <i>Individual</i>	\$1,200 per member	\$3,000 per member
<i>Family</i>	\$2,400 per family	\$6,000 per family
Separate Prescription Drug Deductible <i>Individual</i>	\$50 per member	\$350 per member
<i>Family</i>	\$100 per family	\$700 per family
Out-of-Pocket Maximum <i>Individual</i>	\$4,000 per member	\$6,000 per member
<i>Family</i> (Includes deductible, copayments and coinsurance)	\$8,000 per family	\$12,000 per family
Benefits	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
Provider Office Visits		
Adult Preventive Visit	No Cost	30% coinsurance
Infant / Pediatric Preventive Visit	No Cost	30% coinsurance
Primary Care Provider Office Visits (includes services for illness, injury, follow-up care and consultations)	\$25 copayment per visit	30% coinsurance per visit after OON plan deductible is met
Specialist Office Visits	\$45 copayment per visit	30% coinsurance per visit after OON plan deductible is met
Mental Health and Substance Abuse Office Visit	\$25 copayment per visit	30% coinsurance per visit after OON plan deductible is met
Outpatient Diagnostic Services		
Advanced Radiology (CT/PET Scan, MRI)	\$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	30% coinsurance per service after OON plan deductible is met

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Laboratory Services	\$10 copayment per service	30% coinsurance per service after OON plan deductible is met
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service	30% coinsurance per service after OON plan deductible is met
Mammography Ultrasound	\$20 copayment per service	30% coinsurance per service after OON plan deductible is met
Prescription Drugs – Retail Pharmacy (30 day supply per prescription)		
Tier 1	\$5 copayment per prescription	30% coinsurance per prescription after OON prescription drug deductible is met
Tier 2	\$30 copayment per prescription	30% coinsurance per prescription after OON prescription drug deductible is met
Tier 3	\$50 copayment per prescription	30% coinsurance per prescription after OON prescription drug deductible is met
Tier 4	20% coinsurance up to a maximum of \$150 per prescription after INET prescription drug deductible is met	30% coinsurance per prescription after OON prescription drug deductible is met
Outpatient Rehabilitative and Habilitative Services		
Speech Therapy (40 visits per plan year limit combined for Rehabilitative physical, speech, and occupational therapies, separate 40 visits per plan year limit combined for Habilitative speech, physical and occupational therapies.)	\$30 copayment per visit	30% coinsurance per visit after OON plan deductible is met
Physical and Occupational Therapy (40 visits per plan year limit combined for Rehabilitative physical, occupational, and speech therapies, separate 40 visits per plan year limit combined for Habilitative physical, occupational and speech therapies.)	\$30 copayment per visit	30% coinsurance per visit after OON plan deductible is met
Other Services		
Chiropractic Services (up to 20 visits per plan year)	\$45 copayment per visit	30% coinsurance per visit after OON plan deductible is met
Diabetic Equipment and Supplies	30% coinsurance per equipment/supply	30% coinsurance per visit after OON plan deductible is met

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Durable Medical Equipment (DME)	30% coinsurance per equipment/supply	30% coinsurance per visit after OON plan deductible is met
Home Health Care Services (up to 100 visits per plan year)	No Cost	25% coinsurance per visit after \$50 deductible is met
Outpatient Services (in a hospital or ambulatory facility)	\$500 copayment after INET plan deductible is met	30% coinsurance per visit after OON plan deductible is met
Inpatient Hospital Services		
Inpatient Hospital Services (including mental health, substance abuse, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per plan year)	\$500 copayment per day to a maximum of \$1,500 per admission after INET plan deductible is met	30% coinsurance per visit after OON plan deductible is met
Emergency and Urgent Care		
Ambulance Services	No Cost	No Cost
Emergency Room	\$200 copayment per visit	\$200 copayment per visit
Urgent Care Centers	\$75 copayment per visit	30% coinsurance per visit after OON plan deductible is met
Pediatric Dental Care (for children under age 19)		
Diagnostic & Preventive	No Cost	50% coinsurance per visit after OON plan deductible is met
Basic Services	20% coinsurance per visit	50% coinsurance per visit after OON plan deductible is met
Major Services	40% coinsurance per visit	50% coinsurance per visit after OON plan deductible is met
Orthodontia Services (medically necessary only)	50% coinsurance per visit	50% coinsurance per visit after OON plan deductible is met
Pediatric Vision Care		

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Prescription Eye Glasses (one pair of frames and lenses or contact lens per plan year)	Lenses: \$0; Collection frame: \$0; Non-collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost of the collection frame and will be entitled to any discount negotiated by the carrier with the retailer.	Not Covered
Routine Eye Exam by Specialist (one exam per plan year)	\$45 copayment per visit	30% coinsurance per visit after OON plan deductible is met