



STATE OF CONNECTICUT  
**LIEUTENANT GOVERNOR NANCY WYMAN**

**Connecticut Health Insurance Exchange  
Board of Directors Regular Meeting**

Capitol Building, Room 410  
Hartford, CT

Thursday, November 7, 2014

**Meeting Minutes**

**Members Present by Telephone:**

Lt. Governor Nancy Wyman (Chair); State Healthcare Advocate Victoria Veltri (Vice-Chair); Secretary Benjamin Barnes, Office of Policy and Management (OPM); Deputy Commissioner Kathleen Brennan, Designee for Commissioner Roderick Bremby, Department of Social Services (DSS); Maura Carley; Grant Ritter; Robert Tessier; Cecelia Woods

**Members Absent:** Robert E. Scalettar, M.D.; Deputy Commissioner Anne Melissa Dowling, Connecticut Insurance Department (CID); Commissioner Jewel Mullen, Department of Public Health (DPH); Commissioner Patricia Rehmer, Department of Mental Health and Addiction Services; Paul Philpott

**Other Participants:**

Health Insurance Exchange (HIX) Staff: James Wadleigh, Melinda Brayton

**The Meeting of the Connecticut Health Insurance Exchange Board of Directors was called to order at 4:04 p.m.**

**A. Call to Order and Introductions**

Lt. Governor Nancy Wyman called the meeting to order at 4:04 p.m. Lt. Governor Wyman requested that meeting participants identify themselves.

**B. Staff Retention Policy**

Lt. Governor Wyman requested a motion to approve the following incentive compensation plan as recommended by the HR Committee on November 6, 2014, to attract and retain qualified Exchange employees:

All exempt and nonexempt employees on staff at AHCT as of the date of this vote, who successfully completed their three month probationary period as described in the Employee handbook by June 30, 2014 and who have remained in good standing with no performance issues to this date, shall receive an incentive compensation bonus of six (6) percent of their annual salary as reported on the Exchange's records as of June 30, 2014; such bonus is to be calculated on a pro rata basis for months of service in the period July 1, 2013 through June 30, 2014 with full credit given for a month of service for those employees who were on staff between the first and fifteenth day of the month and a half month's credit of service given to those employees who were only on staff between the sixteenth and last day of the month.

Motion was made by Robert Tessier. Secretary Barnes seconded the motion. ***Motion passed unanimously.***

**C. Adjournment**

Lt. Governor Wyman requested a motion to adjourn the meeting. Motion was made by Robert Tessier and seconded by Vicki Veltri. ***Motion passed unanimously.*** Meeting adjourned at 4:09 p.m.

*The next meeting will be held on December 18, 2014 at the  
Legislative Office Building, Room 1D, Hartford, CT.*