

| Plan Overview | 2018 Standard Gold | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|---|--|--|---|---|---|----------------------------------|
| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Deductible: Individual (medical) | \$1,250 | \$3,000 | \$2,000 | \$15,000 | \$1,500 | Not Covered |
| Deductible: Family (medical) | \$2,500 | \$6,000 | \$4,000 | \$30,000 | \$4,500 | Not Covered |
| Deductible: Individual (prescription) | \$50 | \$350 | Included with Medical | Included with Medical | Included with Medical | Not Covered |
| Deductible: Family (prescription) | \$100 | \$700 | Included with Medical | Included with Medical | Included with Medical | Not Covered |
| Out-of-Pocket Maximum: Individual | \$4,400 | \$8,800 | \$6,250 | \$20,000 | \$7,350 | Not Covered |
| Out-of-Pocket Maximum: Family | \$8,800 | \$17,600 | \$12,500 | \$40,000 | \$14,700 | Not Covered |
| Provider Office Visits | | | | | | |
| Preventive Visit (Adult/Child) | \$0 | 30% coinsurance | \$0 | 50% coinsurance | \$0 | Not Covered |
| Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) | \$20 copayment per visit | 30% coinsurance per visit after OON medical deductible | \$30 copayment per visit | 50% coinsurance per visit after OON deductible | \$40 copayment per visit | Not Covered |
| Specialist Office Visits | \$40 copayment per visit | 30% coinsurance per visit after OON medical deductible | \$50 copayment per visit | 50% coinsurance per visit after OON deductible | \$50 copayment per visit | Not Covered |
| Outpatient Diagnostic Services | | | | | | |
| Advanced Radiology (CT/PET Scan, MRI) | \$65 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans | 30% coinsurance per service after OON medical deductible | 20% coinsurance per service after INET deductible | 50% coinsurance per service after OON deductible | 10% coinsurance per service after INET deductible | Not Covered |
| Laboratory Services | \$10 copayment per service after INET medical deductible | 30% coinsurance per service after OON medical deductible | 20% coinsurance per service after INET deductible | 50% coinsurance per service after OON deductible | 10% coinsurance per service after INET deductible | Not Covered |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 copayment per service after INET medical deductible | 30% coinsurance per service after OON medical deductible | 20% coinsurance per service after INET deductible | 50% coinsurance per service after OON deductible | 10% coinsurance per service after INET deductible | Not Covered |
| Mammography Ultrasound | \$20 copayment per service | 30% coinsurance per service after OON medical deductible | 20% coinsurance per service after INET deductible | 50% coinsurance per service after OON plan deductible | 10% coinsurance per service after INET deductible | Not Covered |

| Plan Overview | 2018 Standard Gold | | 2019 Alternative 1 | | 2019 Alternative 2 | |
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| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription) | | | | | | |
| Tier 1 | \$5 copayment per prescription | 30% coinsurance per prescription after OON prescription drug deductible | \$5 copayment per prescription | 50% coinsurance per prescription after OON deductible | \$5 copayment per prescription | Not Covered |
| Tier 2 | \$25 copayment per prescription | 30% coinsurance per prescription after OON prescription drug deductible | \$60 copayment per prescription | 50% coinsurance per prescription after OON deductible | \$60 copayment per prescription after deductible | Not Covered |
| Tier 3 | \$50 copayment per prescription | 30% coinsurance per prescription after OON prescription drug deductible | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance after INET deductible | Not Covered |
| Tier 4 | 20% coinsurance up to a maximum of \$100 per prescription after INET prescription drug deductible | 30% coinsurance per prescription after OON prescription drug deductible | 50% coinsurance up to a maximum of \$500 per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance after INET deductible | Not Covered |
| Outpatient Rehabilitative and Habilitative Services | | | | | | |
| Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT) | \$20 copayment per visit | 30% coinsurance per visit after OON medical deductible | \$50 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 0% coinsurance after INET deductible | Not Covered |
| Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT) | \$20 copayment per visit | 30% coinsurance per visit after OON medical deductible | \$30 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 0% coinsurance after INET deductible | Not Covered |
| Other Services | | | | | | |
| Chiropractic Services (up to 20 visits per calendar year) | \$40 copayment per visit | 30% coinsurance per visit after OON medical deductible | \$50 copayment per visit | 50% coinsurance per visit after OON deductible | \$50 copayment per visit | Not Covered |
| Diabetic Supplies & Equipment | 30% coinsurance per equipment/supply | 30% coinsurance per equipment / supply after OON medical deductible | 20% coinsurance per equipment / supply after INET deductible | 50% coinsurance per equipment / supply after OON deductible | 10% coinsurance per equipment/supply after INET deductible | Not Covered |
| Durable Medical Equipment | 30% coinsurance per equipment/supply | 30% coinsurance per equipment / supply after OON medical deductible | 20% coinsurance per equipment / supply after INET deductible | 50% coinsurance per equipment / supply after OON deductible | 10% coinsurance per equipment/supply after INET deductible | Not Covered |
| Home Health Care Services (up to 100 visits per calendar year) | \$0 copay | 25% coinsurance per visit after separate \$50 deductible | 20% coinsurance per visit | 25% coinsurance per visit after separate \$50 deductible | 0% coinsurance per visit after separate \$50 deductible | Not Covered |
| Outpatient Services (in a hospital or ambulatory facility) | \$500 copayment after INET plan deductible | 30% coinsurance per visit after OON medical deductible | 20% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 10% coinsurance after INET deductible | Not Covered |

| Plan Overview | 2018 Standard Gold | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|--|---|--|---|---|---|---|
| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Hospital Services | | | | | | |
| <i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i> | \$500 copayment per day to a maximum of \$1,000 per admission after INET plan deductible | 30% coinsurance per admission after OON medical deductible | 20% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 10% coinsurance after INET deductible | Not Covered |
| Emergency and Urgent Care | | | | | | |
| Ambulance Services | \$0 copay | \$0 copay | 20% coinsurance per service after INET deductible | 20% coinsurance per service after INET deductible | 0% coinsurance after INET deductible | 0% coinsurance after INET deductible |
| <i>Emergency Room</i> | \$200 copayment per visit | \$200 copayment per visit | 20% coinsurance per visit after INET deductible | 20% coinsurance per visit after INET deductible | 10% coinsurance per visit after INET deductible | 10% coinsurance per visit after INET deductible |
| Urgent Care Center or Facility | \$50 copayment per visit | 30% coinsurance per visit after OON medical deductible | \$75 copayment per visit | 50% coinsurance per visit after OON deductible | \$50 copayment per visit after INET deductible | Not Covered |
| Pediatric Dental Care (for children under age 19) | | | | | | |
| Diagnostic & Preventive | \$0 copay | 50% coinsurance per visit after OON medical deductible | \$0 copay | 50% coinsurance per visit after OON deductible | \$0 copay | Not Covered |
| Basic Services | 20% coinsurance per visit | 50% coinsurance per visit after OON medical deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 20% coinsurance per visit | Not Covered |
| Major Services | 40% coinsurance per visit | 50% coinsurance per visit after OON medical deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 40% coinsurance per visit | Not Covered |
| Orthodontia Services (medically necessary only) | 50% coinsurance per visit | 50% coinsurance per visit after OON medical deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit | Not Covered |
| Pediatric Vision Care (for children under age 19) | | | | | | |
| Prescription Eye Glasses (one pair of frames & lenses per calendar year) | \$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered | \$0 copay after INET deductible for Lenses; \$0 copay after INET deductible for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered | \$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered |
| Routine Eye Exam by Specialist (one exam per calendar year) | \$40 copayment per visit | 30% coinsurance per visit after OON medical deductible | \$50 copayment per visit | 50% coinsurance per visit after OON deductible | \$50 copayment per visit | Not Covered |

| Plan Overview | 2018 Standard Silver 70% | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|---|--|--|---|---|--|----------------------------------|
| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Deductible: Individual (medical) | \$3,700 | \$7,400 | \$5,500 | \$15,000 | \$3,700 | Not Covered |
| Deductible: Family (medical) | \$7,400 | \$14,800 | \$11,000 | \$30,000 | \$7,400 | Not Covered |
| Deductible: Individual (prescription) | \$250 | \$500 | Included with Medical | Included with Medical | Included with Medical | Not Covered |
| Deductible: Family (prescription) | \$500 | \$1,000 | Included with Medical | Included with Medical | Included with Medical | Not Covered |
| Out-of-Pocket Maximum: Individual | \$7,350 | \$14,700 | \$7,350 | \$20,000 | \$7,350 | Not Covered |
| Out-of-Pocket Maximum: Family | \$14,700 | \$29,400 | \$14,700 | \$40,000 | \$14,700 | Not Covered |
| Provider Office Visits | | | | | | |
| Preventive Visit (Adult/Child) | \$0 | 40% coinsurance | \$0 | 50% coinsurance | \$0 | Not Covered |
| Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) | \$40 copayment per visit | 40% coinsurance per visit after OON medical deductible | \$40 copayment per visit | 50% coinsurance per visit after OON plan deductible | \$40 copayment per visit | Not Covered |
| Specialist Office Visits | \$50 copayment per visit | 40% coinsurance per visit after OON medical deductible | \$50 copayment per visit | 50% coinsurance per visit after OON plan deductible | \$50 copayment per visit | Not Covered |
| Outpatient Diagnostic Services | | | | | | |
| Advanced Radiology (CT/PET Scan, MRI) | \$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans | 40% coinsurance per service after OON medical deductible | 40% coinsurance per service after INET deductible | 50% coinsurance per service after OON plan deductible | 20% coinsurance after INET deductible | Not Covered |
| Laboratory Services | \$10 copayment per service after INET deductible | 40% coinsurance per service after OON medical deductible | 40% coinsurance per service after INET deductible | 50% coinsurance per service after OON plan deductible | \$10 copayment per service after INET deductible | Not Covered |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 copayment per service after INET deductible | 40% coinsurance per service after OON medical deductible | 40% coinsurance per service after INET deductible | 50% coinsurance per service after OON plan deductible | \$40 copayment per service after INET deductible | Not Covered |
| Mammography Ultrasound | \$20 copayment per service | 40% coinsurance per service after OON medical deductible | 40% coinsurance per service after INET deductible | 50% coinsurance per service after OON plan deductible | \$20 copayment per service after INET deductible | Not Covered |

| Plan Overview | 2018 Standard Silver 70% | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|--|---|---|---|--|--|----------------------------------|
| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription) | | | | | | |
| Tier 1 | \$5 copayment per prescription | 40% coinsurance per prescription after OON prescription drug deductible | \$5 copayment per prescription | 50% coinsurance per prescription after OON deductible | \$5 copayment per prescription | Not Covered |
| Tier 2 | \$35 copayment per prescription after INET prescription drug deductible | 40% coinsurance per prescription after OON prescription drug deductible | \$60 copayment per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | \$35 copayment per prescription after INET deductible | Not Covered |
| Tier 3 | \$60 copayment per prescription after INET prescription drug deductible | 40% coinsurance per prescription after OON prescription drug deductible | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 20% coinsurance per prescription after INET deductible | Not Covered |
| Tier 4 | 20% coinsurance up to a maximum of \$200 per prescription after INET prescription drug deductible | 40% coinsurance per prescription after OON prescription drug deductible | 50% coinsurance up to a maximum of \$500 per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 20% coinsurance per prescription after INET deductible | Not Covered |
| Outpatient Rehabilitative and Habilitative Services | | | | | | |
| Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT) | \$30 copayment per visit | 40% coinsurance per visit after OON medical deductible | \$50 copayment per visit after INET deductible | 50% coinsurance per visit after OON plan deductible | \$30 copayment per visit | Not Covered |
| Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT) | \$30 copayment per visit | 40% coinsurance per visit after OON medical deductible | \$30 copayment per visit after INET deductible | 50% coinsurance per visit after OON plan deductible | \$30 copayment per visit | Not Covered |
| Other Services | | | | | | |
| Chiropractic Services (up to 20 visits per calendar year) | \$50 copayment per visit | 40% coinsurance per visit after OON medical deductible | \$50 copayment per visit | 50% coinsurance per visit after OON plan deductible | \$50 copayment per visit | Not Covered |
| Diabetic Supplies & Equipment | 40% coinsurance per equipment / supply | 40% coinsurance per equipment / supply after OON medical deductible | 40% coinsurance per equipment / supply after INET deductible | 50% coinsurance per equipment / supply after OON plan deductible | 40% coinsurance per equipment / supply | Not Covered |
| Durable Medical Equipment | 40% coinsurance per equipment / supply | 40% coinsurance per equipment / supply after OON medical deductible | 40% coinsurance per equipment / supply after INET deductible | 50% coinsurance per equipment / supply after OON plan deductible | 40% coinsurance per equipment / supply | Not Covered |
| Home Health Care Services (up to 100 visits per calendar year) | \$0 copay | 25% coinsurance per visit after separate \$50 deductible | 25% coinsurance per visit | 25% coinsurance per visit after separate \$50 deductible | 20% coinsurance per visit after separate \$50 deductible | Not Covered |
| Outpatient Services (in a hospital or ambulatory facility) | \$500 copayment per visit after INET plan deductible | 40% coinsurance per visit after OON medical deductible | 40% coinsurance per visit after INET plan deductible | 50% coinsurance per visit after OON plan deductible | \$500 copayment per visit after INET plan deductible | Not Covered |

| Plan Overview | 2018 Standard Silver 70% | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|--|---|---|---|--|---|--|
| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Hospital Services | | | | | | |
| <i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i> | \$500 copayment per day to a maximum of \$2,000 per admission after INET plan deductible | 40% coinsurance per visit after OON medical deductible | 40% coinsurance per visit after INET plan deductible | 50% coinsurance per visit after OON plan deductible | 20% coinsurance after INET deductible | Not Covered |
| Emergency and Urgent Care | | | | | | |
| Ambulance Services | \$0 copay | \$0 copay | 40% coinsurance per service after INET plan deductible | 40% coinsurance per service after INET plan deductible | 0% coinsurance after INET plan deductible | 0% coinsurance after INET plan deductible |
| <i>Emergency Room</i> | \$200 copayment per visit after INET medical deductible | \$200 copayment per visit after INET medical deductible | 40% coinsurance per visit after INET plan deductible | 40% coinsurance per visit after INET plan deductible | 20% coinsurance after INET plan deductible | 20% coinsurance after INET plan deductible |
| Urgent Care Center or Facility | \$75 copayment per visit | 40% coinsurance per visit after OON medical deductible | \$75 copayment per visit | 50% coinsurance per visit after OON plan deductible | \$75 copayment per visit | Not Covered |
| Pediatric Dental Care (for children under age 19) | | | | | | |
| Diagnostic & Preventive | \$0 copay | 50% coinsurance per visit after OON medical deductible | \$0 copay | 50% coinsurance per visit after OON plan deductible | \$0 copay | Not Covered |
| Basic Services | 40% coinsurance per visit | 50% coinsurance per visit after OON medical deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON plan deductible | 40% coinsurance per visit | Not Covered |
| Major Services | 50% coinsurance per visit | 50% coinsurance per visit after OON medical deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON plan deductible | 50% coinsurance per visit | Not Covered |
| Orthodontia Services (medically necessary only) | 50% coinsurance per visit | 50% coinsurance per visit after OON medical deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON plan deductible | 50% coinsurance per visit | Not Covered |
| Pediatric Vision Care (for children under age 19) | | | | | | |
| Prescription Eye Glasses (one pair of frames & lenses per calendar year) | \$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered | \$0 copay after INET deductible for Lenses; \$0 copay after INET deductible for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered | \$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered |
| Routine Eye Exam by Specialist (one exam per calendar year) | \$50 copayment per visit | 40% coinsurance per visit after OON medical deductible | \$50 copayment per visit | 50% coinsurance per visit after OON plan deductible | \$50 copayment per visit | Not Covered |

| | 2018 Standard Bronze | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|---|---|--|---|--|---|----------------------------------|
| Plan Overview | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Deductible: Individual (medical & Rx) | \$6,000 | \$12,000 | \$7,000 | \$15,000 | \$6,000 | Not Covered |
| Deductible: Family (medical & Rx) | \$12,000 | \$24,000 | \$14,000 | \$30,000 | \$12,000 | Not Covered |
| Out-of-Pocket Maximum: Individual | \$7,350 | \$14,700 | \$7,350 | \$20,000 | \$7,900 | Not Covered |
| Out-of-Pocket Maximum: Family | \$14,700 | \$29,400 | \$14,700 | \$40,000 | \$15,800 | Not Covered |
| Provider Office Visits | | | | | | |
| Preventive Visit (Adult/Child) | \$0 | 50% coinsurance | \$0 | 50% coinsurance | \$0 | Not Covered |
| Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) | \$40 copayment per visit | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | \$40 copayment per visit | Not Covered |
| Specialist Office Visits | \$50 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | \$50 copayment per visit after INET deductible | Not Covered |
| Outpatient Diagnostic Services | | | | | | |
| Advanced Radiology (CT/PET Scan, MRI) | \$75 copay per service after INET deductible up to a combined annual maximum of \$375 for MRI and CT scans; \$400 for PET scans | 50% coinsurance per service after OON deductible | 50% coinsurance per service after INET deductible | 50% coinsurance per service after OON deductible | 40% coinsurance per service after INET deductible | Not Covered |
| Laboratory Services | \$10 copayment per service after INET deductible | 50% coinsurance per service after OON deductible | 50% coinsurance per service after INET deductible | 50% coinsurance per service after OON deductible | 40% coinsurance per service after INET deductible | Not Covered |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 copayment per service after INET deductible | 50% coinsurance per service after OON deductible | 50% coinsurance per service after INET deductible | 50% coinsurance per service after OON deductible | 40% coinsurance per service after INET deductible | Not Covered |
| Mammography Ultrasound | \$20 copayment per service after INET deductible | 50% coinsurance per service after OON deductible | 50% coinsurance per service after INET deductible | 50% coinsurance per service after OON deductible | 40% coinsurance per service after INET deductible | Not Covered |

| Plan Overview | 2018 Standard Bronze | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|--|---|---|--|---|--|----------------------------------|
| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription) | | | | | | |
| Tier 1 | \$5 copayment per prescription | 50% coinsurance per prescription after OON deductible | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | \$5 copayment per prescription | Not Covered |
| Tier 2 | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance per prescription after INET deductible | Not Covered |
| Tier 3 | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance per prescription after INET deductible | Not Covered |
| Tier 4 | 50% coinsurance up to a maximum of \$500 per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance per prescription after INET deductible | 50% coinsurance per prescription after OON deductible | 50% coinsurance per prescription after INET deductible | Not Covered |
| Outpatient Rehabilitative and Habilitative Services | | | | | | |
| Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT) | \$30 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | \$30 copayment per visit after INET deductible | Not Covered |
| Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT) | \$30 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | \$30 copayment per visit after INET deductible | Not Covered |
| Other Services | | | | | | |
| Chiropractic Services (up to 20 visits per calendar year) | \$50 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | \$50 copayment per visit after INET deductible | Not Covered |
| Diabetic Supplies & Equipment | 40% coinsurance per equipment/supply after INET deductible | 50% coinsurance per equipment / supply after OON deductible | 50% coinsurance per equipment/supply after INET deductible | 50% coinsurance per equipment / supply after OON deductible | 40% coinsurance per equipment/supply after INET deductible | Not Covered |
| Durable Medical Equipment | 40% coinsurance per equipment/supply after INET deductible | 50% coinsurance per equipment / supply after OON deductible | 50% coinsurance per equipment/supply after INET deductible | 50% coinsurance per equipment / supply after OON deductible | 40% coinsurance per equipment/supply after INET deductible | Not Covered |
| Home Health Care Services (up to 100 visits per calendar year) | 25% coinsurance per visit after separate \$50 deductible | 25% coinsurance per visit after separate \$50 deductible | 25% coinsurance per visit | 25% coinsurance per visit after separate \$50 deductible | 25% coinsurance per visit after separate \$50 deductible | Not Covered |
| Outpatient Services (in a hospital or ambulatory facility) | \$500 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 40% coinsurance per visit after INET deductible | Not Covered |

| Plan Overview | 2018 Standard Bronze | | 2019 Alternative 1 | | 2019 Alternative 2 | |
|--|---|--|---|---|---|---|
| | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays | In-Network (INET) Member Pays | Out-of-Network (OON) Member Pays |
| Hospital Services | | | | | | |
| <i>Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)</i> | \$500 copayment per day to a maximum of \$1,000 per admission after INET deductible | 50% coinsurance per admission after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 40% coinsurance per visit after INET deductible | Not Covered |
| Emergency and Urgent Care | | | | | | |
| Ambulance Services | \$0 copay after INET deductible | \$0 copay after INET deductible | 50% coinsurance per service after INET deductible | 50% coinsurance per service after INET deductible | 0% coinsurance per service after INET deductible | 0% coinsurance per service after INET deductible |
| <i>Emergency Room</i> | \$200 copayment per visit after INET deductible | \$200 copayment per visit after INET deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after INET deductible | 40% coinsurance per service after INET deductible | 40% coinsurance per service after INET deductible |
| Urgent Care Center or Facility | \$75 copayment per visit | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | \$75 copayment per visit | Not Covered |
| Pediatric Dental Care (for children under age 19) | | | | | | |
| Diagnostic & Preventive | \$0 copay | 50% coinsurance per visit after OON deductible | \$0 copay | 50% coinsurance per visit after OON deductible | \$0 copay | Not Covered |
| Basic Services | 45% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 45% coinsurance per visit after INET deductible | Not Covered |
| Major Services | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | Not Covered |
| Orthodontia Services (medically necessary only) | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit after INET deductible | Not Covered |
| Pediatric Vision Care (for children under age 19) | | | | | | |
| Prescription Eye Glasses (one pair of frames & lenses per calendar year) | \$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered | \$0 copay after INET deductible for Lenses; \$0 copay after INET deductible for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered | \$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection | Not Covered |
| Routine Eye Exam by Specialist (one exam per calendar year) | \$50 copayment per visit after INET deductible | 50% coinsurance per visit after OON deductible | 50% coinsurance per visit | 50% coinsurance per visit after OON deductible | \$50 copayment per visit after INET deductible | Not Covered |

| Metal Tier | 2017 | 2018 | Alternate Plan 1 | Alternate Plan 2 | Est. Premium Change* |
|------------|------------|------------|------------------|------------------|----------------------|
| Bronze | 6000/12000 | 6000/10000 | 7000/15000 | 6000 | (10-15%) |
| AV | 62% | 63.92% | 58.58/59.81% | 64.66/64.62% | |
| Silver | 4000/6000 | 3700/7400 | 5500/15000 | 3700 | (20-25%) |
| AV | 72% | 71.53% | 66.59/67.86 | 70.25/69.13% | |
| Gold | 1550/3000 | 1250/3000 | 2000/15000 | 1500 | (20-25%) |
| AV | 81.10% | 81.66% | 76.01/77.32% | 79.07/78.78% | |

NOTE: Actuarial values are based on the AV calculator that was in place at the time the plans were developed.

*Actual change in premium will vary by carrier due to pricing assumption differentials, networks, administrative expenses, etc.