

Access Health Connecticut

Health Plan Benefits & Qualifications Advisory Committee (HPBQ AC) Meeting March 21, 2019



Agenda

- Call to Order and Introductions
- Public Comment
- Votes: Meeting Minutes (March 14, 2019)
- Follow-Ups from Prior Meeting
- Summary of Prior Meeting Topic: 2020 Plan Offering Review
- Wakely Consulting: 2020 Plan Design Review
 - 2020 Plan Offering Review [Vote]
 - Summary of Plan Actuarial Value Calculator (AVC) Results
 - Proposed Plan Designs / Value-Based Insurance Design [Vote]
 - Silver Coinsurance Cost Sharing Reduction (CSR) Variation [Vote]
- Future Items for Discussion
- Action Items
- Upcoming Meeting Schedule



Public Comment



Votes:

Review and Approval of Minutes: March 14, 2019 HPBQ AC Special Meeting



AHCT Vision and Mission

AHCT Vision

 The CT Health Exchange supports health reform efforts at the state and national level that provide CT residents with better health, and an enhanced and more coordinated health care experience at a reasonable, predictable cost.

AHCT Mission

 To increase the number of insured residents, improve health care quality, lower costs and reduce health disparities through an innovative, competitive marketplace that empowers consumers to choose the health plan and provider that give them the best value.



AHCT Values in Action

At Access Health CT, it is with our customers and our employees in mind that we seek to promote these collective values and to live by these behaviors. Our culture of acceptance welcomes and values everyone. We challenge the status quo to find new ways to grow and improve our community, our company and ourselves. Our people take pride in the service we provide, and in the spirit of the common good that we share.

Authenticity

Act with sincerity, credibility and self-awareness.

Integrity

Commit to doing the right thing with genuine intention.

Excellence

Aim high and challenge the status quo.

Ownership

Take responsibility and initiative.

One Team

Collaborate to succeed.

Passion

Dedication to creating opportunities for greater health and well-being.



Follow-Ups from Prior Meeting

Action Item	Status
Individual Market: Additional Scenarios For Silver Plan Requirements	Included in this presentation
Standardized Plan Designs For 2020: Options for Consideration	Included in this presentation



Summary of Prior Meeting Topic: 2020 Plan Offering Review

- Proposal to Modify the Number of Plans Carriers Can Submit at the Silver Metal Level in the Individual Market
 - Move from up to three plans (2 required standard, 1 optional non-standard) to one required standard (Silver Copay plan)
 - Single Silver plan remaining results in increase in amount of Premium Tax Credit (PTC)
- Bottom Line Summary of Wakely Analysis on Total Enrollment of QHP Households:
 Auto-Enrollment Map to Same Carrier Plan
 - 31.9% of households (32,000-33,000 members) would be disrupted by elimination of nonstandard and standard coinsurance Silver plans
 - 40% of households would experience a reduction in net premium after maximum PTC
 - 33% of households would experience no change in net premium after maximum PTC
 - 27% of households would experience an increased in net premium after maximum PTC





2020 Individual Market Standard Plan Designs

PRESENTED BY

Agenda

2020 Plan Design Review

- 2020 Plan Offering Review
- Summary of Plan AVCs
- VBID
- Proposed Plan Designs
- Silver Coinsurance CSR Variations



Disclosures and Caveats

Disclosures: Wakely relied on data provided by others to complete this analysis and presentation. Data was reviewed for reasonability and appropriateness.

Risks and Uncertainties. The assumptions and resulting estimates and conclusions included in this presentation are inherently uncertain. Users of the results should be qualified to use it and understand the results and the inherent uncertainty. Actual results may vary, potentially materially, from our estimates. It is the responsibility of the organization receiving this output to review the assumptions carefully and notify Wakely of any potential concerns.

Subsequent Events. There are several relevant events that would affect the results of this report. This analysis presents one simplified illustration of 2020 plan offering impacts.



2020 Plan Offering Review



2020 Plan Offering Analysis

 Proposal: Remove all Silver Plans except Standard Silver Copay Option

Assumptions

- Assume no change in premium rates from 2019 to 2020
- Members in any plan being eliminated (non-Standard, Standard Coinsurance) are mapped to the applicable carrier's remaining Standard copay plan (unless otherwise noted)
- Members do not change Federal Poverty Level (FPL) % Advanced Premium Tax Credit (APTC) eligibility
- Aging of members from 2019 to 2020 is not reflected in analysis
- Catastrophic plans are not reflected in the analysis

Caveats

- The assumptions and resulting estimates and conclusions included in this report are inherently uncertain. Actual results may vary, potentially materially, from our estimates.
 - Premium Rate changes driven by market forces and from the proposed removal of silver plan options may materially impact analysis.
 - Actions by the Connecticut Insurance Department may impact analysis.
 - Changes in the expected annual contribution level and calculation method are unknown (IRS guidance not yet available for 2020)
 - Plans will change in 2020 to comply with Federal AVC requirements.



2020 Plan Offering Analysis

- Additional information is provided in Appendix A.
 - The information in the Appendix is not new, all included slides were presented at the March 14, 2019 meeting



2020 Plan Offering Analysis - Scenario 1

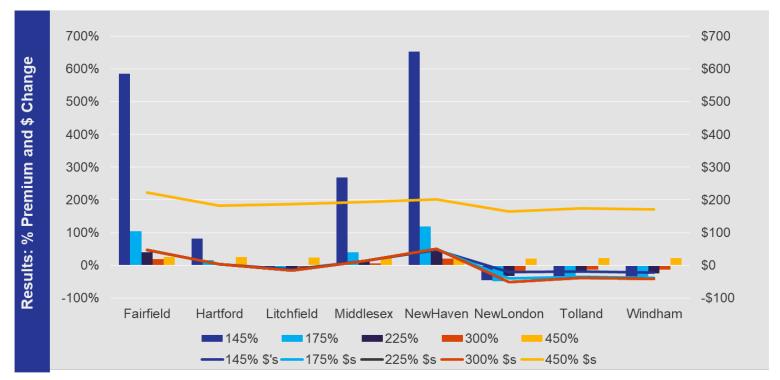
- Impacted Policyholders (Premium)
 - 25-27% of policyholders will experience an increase in premiums
 - 19,000-21,000 policies likely impacted
- Impacted Policyholders (Total Cost = Premium + cost sharing)
 - The eliminated plans have lower AVs
 - Policyholders will receive a plan with a higher AV under proposal
 - 0% to 1.5%: Variation in Silver Copay and Silver Coinsurance Federal AVC, variation in CSR AVCs lower
 - Cost sharing savings may offset increase in premiums for some enrollees

All F	amily Type S	cenarios					emium Rate				
Metal Level	Subsidy Eligibility	Percent Enrollment	Reduction Pop %	Reduction Premium %	Reduction \$	No Change Pop %	No Change Premium %	No Change \$	Increase Pop %	Increase Premium %	Increase \$
Gold	Not Eligible	4%	0%	0%	\$0	100%	0%	\$0	0%	0%	\$0
Silver	Not Eligible	5%	0%	0%	\$0	65%	0%	\$0	35%	23%	\$222
Bronze	Not Eligible	24%	0%	0%	\$0	100%	0%	\$0	0%	0%	\$0
Gold	Eligible	4%	100%	-31%	-\$196	0%	0%	\$0	0%	0%	\$0
Silver	Eligible	42%	47%	-51%	-\$148	0%	0%	\$0	53%	120%	\$39
Bronze	Eligible	22%	81%	-82%	-\$107	19%	0%	\$0	0%	0%	\$0
Total		100%	40%	-59%	-\$135	33%	0%	\$0	27%	102%	\$52



2020 Plan Offering Analysis – Scenario 1

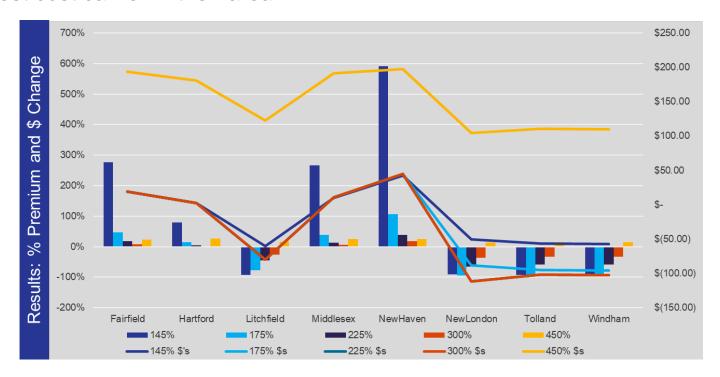
- Members in Silver Non-Standard & Standard Coinsurance plan are mapped to the applicable carrier's remaining Standard Silver copay plan, Single over 35 by FPL
- Enrollment: 12,405 Subsidized, 365 non-subsidized policies
- This is the same scenario that was presented during the March 14th meeting.





2020 Plan Offering Analysis – Scenario 2

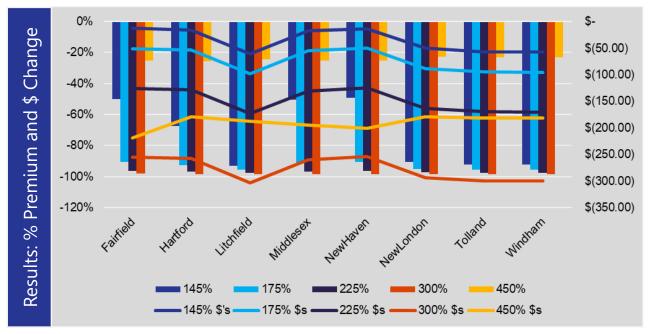
- Assumes all members in Silver Non-Standard & Standard Coinsurance switch to lowest cost silver plan available, Single over 35 by FPL
- If members choose to shop for another Silver plan, there is potential for them to reduce the premium increase shown on the prior slide.
 - Not all members will be able to reduce premiums if they are already with the lowest cost carrier in their area.





2020 Plan Offering Analysis – Scenario 3

- Assumes all members in Silver Non-Standard & Standard Coinsurance switch to lowest cost bronze plan, Single over 35 by FPL
- If members choose to shop and move to the lowest cost Bronze plan, there is potential for them to reduce the premium increase shown on the prior slides.
 - Members would likely have a sizable increase in cost sharing. Depending on their specific health needs, this may not result in a reduction in total cost
 - Graph reflects all members moving to Bronze, though members in CSR plans may be less likely to switch, due to the significant increase in cost sharing.





Further Discussion/Vote



2020 Plan Design Review



Summary of 2020 AV Changes

Individual Market	Gold	Silver Copay	Silver Coinsurance	Bronze	Bronze HSA
Permissible AV Range	76.0%-82.0%	66.0%-72.0%	66.0%-72.0%	56.0%-65.0% ¹	56.0%-65.0% ¹
2019 AV Range	80.% to 82.0%	70.1% to 71.9%	70.1% to 70.4%	64.0% to 64.6%	62.5%
2020 AV Range	82.2% to 82.8%	71.8% to 73.1%	70.8% to 71.4%	65.4% to 66.0%	63.7%

¹ Bronze plan designs are eligible for new expanded "de minimis" range

Individual Market - CSR Plan Variations: Silver Copay	73% AV CSR	87% AV CSR	94% AV CSR
Permissible AV Range	72.0%-74.0% ²	86.0%-88.0%	93.0%-95.0%
2019 AV Range	72.3% to 73.9%	86.9% to 87.9%	93.9% to 94.7%
2020 AV Range	73.8% to 75.1%	88.1% to 88.6%	94.9% to 95.0%

Individual Market - CSR Plan Variations: Silver Coinsurance	73% AV CSR	87% AV CSR	94% AV CSR
Permissible AV Range	72.0%-74.0% ²	86.0%-88.0%	93.0%-95.0%
2019 AV Range	73.3% to 73.5%	87.3% to 87.5%	94.76%
2020 AV Range	73.8% to 74.5%	87.9% to 88.03%	95.01%

² 73.0% CSR Silver must be have a differential of 2.0%+ with Standard Silver



2020 Benefit Cost-Sharing MOOP Backup Plan

- Contingency Planning: Under §156.130(a)(2), CMS proposed a maximum annual limitation on cost sharing of \$8,200 for self-only coverage, whereas they would have proposed a maximum annual limitation on cost sharing of \$8,000 for self-only coverage if employersponsored insurance premiums continued to be used in the premium adjustment percentage calculation for the 2020 benefit year.
 - The following suggestions were proposed carrier review not yet completed
 - Silver: MOOP \$8,200 limited to \$8,000; increase medical deductible by \$200
 - Bronze: MOOP \$8,200 limited to \$8,000; increase medical deductible by \$600
- This limit does not apply to HSA (Health Savings Account) qualified High Deductible Health Plans (HDHPs). That limit is released by the IRS in the spring.
- This 2020 Federal AVC is still in Draft form, changes to the final version could necessitate changes to sample plans.



2020 Benefit Cost-Sharing Plans

- Revised Sample Plans for Review
 - \$300 Ambulatory Surgery Center (ASC)/\$500 Facility Outpatient copay after Deductible
 - 68% at ASC, 32% at OP Facility (Source: 2016 Individual WACA Data, Northeast Region)
 - Tested Gold PCP/Specialist Copays at \$25/\$50 levels
 - Targeted plan design to get to lab/X-ray before deductible
- To Dos: need to define CSR variations for target Silver plans
- Clarification of treatment of mental health intensive outpatient program and partial hospitalization (MH IOP/PHP)



2020 Benefit Cost-Sharing Plans with VBID

- Health Affairs: Value-Based Insurance Design Improves Medication Adherence Without An Increase In Total Health Care Spending, July 2018
 - Studies show a 0.1% to 14.3% increase in medication adherence
 - Studies focusing on diabetes program indicate a 4-7% increase in MPR (medication possession ratio)
 - Total medical costs did not increase after implementation implying lower cost sharing was offset my other medical cost savings
- VBID Sample Plans
 - We have created three sample plans (Gold/Silver/Bronze) variations for review.
 - The VBID drug copay cost sharing are directed for diabetes and chronic obstructive pulmonary disorder conditions. The selection of conditions was an arbitrary sampling of current State employee program
 - The plans are presented within each metal level discussion



2019 Plan Design Overview with 2020 Plan Samples

The 2020 plan samples <u>have</u> been reviewed for AVC or Mental Health Parity compliance by Carriers



2020 - Individual Market Plans

Static Benefit Cost Sharing Features

No changes are proposed to these features for 2020

Individual Market	Gold	Silver Copay	Bronze Non-HSA
Coinsurance	30%	40%	40%
Inpatient Hospital	\$500 per day (after ded., \$1,000 max. per admission)	\$500 per day (after ded., \$2,000 max. per admission)	\$500 per day (after ded., \$2,000 max. per admission)
Advanced Radiology (CT/PET Scan, MRI)	\$65	\$75	\$75 (after ded.)
Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type	\$20	\$30*	\$30* (after ded.)
Chiropractic Care 20 visit calendar maximum	\$40	\$50	\$50 (after ded.)
All Other Medical	30%	40%	40% (after ded.)



2020 - Individual Market Silver Copay Plan, 70% AV

Individual Market	2019 Silver Copay	Sample Plan 1	Sample Plan 2
Medical Deductible	\$4,300 (INN)/ \$8,600 (OON)	\$4,300	\$4,300
Rx Deductible	\$250 (INN)/ \$500 (OON)	\$250	\$250
Out-of-pocket Maximum	\$7,900 (INN)/ \$15,800 (OON)	\$8,200	\$8,200
Primary Care	\$40	\$40	\$40
Specialist Care	\$50	\$60	\$60
Urgent Care	\$75	\$75	\$75
F. 10. 0 17. 0 17. 17. 17. 17. 17. 17. 17. 17. 17. 17.	\$200	\$450	\$450
Emergency Room	(after ded.)	(after ded.)	(after ded.)
Outpatient Hospital	\$500	\$500	\$300@ASC/\$500
Outpatient Hospital	(after ded.)	(after ded.)	otherwise (after ded.)
Non-Advanced Radiology	\$40	\$40	\$40
(X-ray, Diagnostic)	(after ded.)	(after ded.)	(after ded.)
Laboratory Convices	\$10	\$10	\$10
Laboratory Services	(after ded.)	(after ded.)	(after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$5 / \$35 / \$60 / 20% (all but generic after ded., \$200 max per spec. script)	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)
2020 AVC Results		71.93%	71.93%



2020 - Individual Market Silver Copay Plan, 70% AV

Individual Market	Sample Plan 4	Sample Plan 5
Medical Deductible	\$4,350	\$4,350
Rx Deductible	\$250	\$250
Out-of-pocket Maximum	\$8,200	\$8,200
Primary Care	\$40	\$40
Specialist Care	\$50	\$50
Urgent Care	\$75	\$75
	\$450	\$450
Emergency Room	(after ded.)	(after ded.)
Outpatient Hespital	\$500	\$300@ASC/\$500 otherwise
Outpatient Hospital	(after ded.)	(after ded.)
Non-Advanced Radiology	\$40	\$40
(X-ray, Diagnostic)	(after ded.)	(after ded.)
Laboratory Corvices	\$20	\$20
Laboratory Services	(after ded.)	(after ded.)
Generic / Preferred Brand / Non- Preferred Brand / Specialty Rx	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)
2020 AVC Results	71.93%	71.93%



2020 - Individual Market Silver Copay Plan, 70% AV

Individual Market	Sample Plan 3	Sample Plan 6
Medical Deductible	\$6,725	\$6,000
Rx Deductible	\$250	\$250
Out-of-pocket Maximum	\$8,200	\$8,200
Primary Care	\$40	\$40
Specialist Care	\$60	\$50
Urgent Care	\$75	\$75
Emargancy Boom	\$450	\$450
Emergency Room	(after ded.)	(after ded.)
Outpatient Hospital	\$500	\$500
Outpatient Hospital	(after ded.)	(after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40	\$40
Laboratory Services	\$10	\$20
Generic / Preferred Brand / Non- Preferred Brand / Specialty Rx	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)
Mental health intensive	Outpatient Facility &	Outpatient Facility &
outpatient program and partial	Outpatient Physician	Outpatient Physician
hospitalization (MH IOP/PHP)	(not subject to deductible)	(not subject to deductible
2020 AVC Results	71.93%	71.97%



2020 - Individual Market VBID Sample

Individual Market	Silver Sample
Medical Deductible	\$4,900
Rx Deductible	\$250
Out-of-pocket Maximum	\$8,200
Primary Care	\$40
Specialist Care	\$50
Urgent Care	\$75
Emergency Room	\$450 (after ded.)
Outpatient Hospital	\$500 (after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)
Laboratory Services	\$20 (after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)
VBID: Generic / Preferred Brand / Non- Preferred Brand / Specialty Rx (Generic/Preferred Brand /Non-Preferred Brand – not subject to deductible)	\$0 / \$15 / \$30 / 20% (all but generic after ded., \$200 max per spec. script)
2020 Federal AV	71.96%

The VBID drug copay cost sharing are directed for diabetes and chronic obstructive pulmonary disorder conditions.



Further Discussion/Vote



2020 - Individual Market Gold Plan, 80% AV

Individual Market	2019 Gold	Sample Plan 1	Sample Plan 2
Medical Deductible	\$1,300 (INN)/\$3,000 (OON)	\$1,300	\$1,300
Rx Deductible	\$50 (INN)/\$350 (OON)	\$50	\$50
Out-of-pocket Maximum	\$5,000 (INN)/\$10,000 (OON)	\$5,500	\$5,500
Primary Care	\$20	\$20	\$25
Specialist Care	\$40	\$40	\$50
Urgent Care	\$50	\$50	\$75
Emergency Room	\$200	\$400	\$400
Outpatiant Haspital	\$500	\$500	\$300@ASC/\$500
Outpatient Hospital	(after ded.)	(after ded.)	otherwise (after ded.)
Non-Advanced Radiology	\$40	\$40	\$40
(X-ray, Diagnostic)	(after ded.)	(after ded.)	(after ded.)
Laboratory Convisos	\$10	\$10	\$10
Laboratory Services	(after ded.)	(after ded.)	(after ded.)
Generic / Preferred Brand /	\$5 / \$25 / \$50 / 20%	\$10 / \$35 / \$60 / 20%	\$10 / \$35 / \$60 / 20%
Non-Preferred Brand /	(spec. after ded., \$100 max	(spec. after ded., \$100	(spec. after ded., \$100 max
Specialty Rx	per spec. script)	max per spec. script)	per spec. script)
2020 AVC Results		81.52%	81.52%



2020 - Individual Market Gold Plan, 80% AV

Individual Market	Sample Plan 3	Sample Plan 5	Sample Plan 6
Medical Deductible	\$1,300	\$1,300	\$1,300
Rx Deductible	\$50	\$50	\$50
Out-of-pocket Maximum	\$5,500	\$5,250	\$5,250
Primary Care	\$25	\$20	\$25
Specialist Care	\$50	\$40	\$50
Urgent Care	\$75	\$50	\$75
Emergency Room	\$400	\$400	\$400
Outpationt Hospital	\$500	\$300@ASC/\$500	\$500
Outpatient Hospital	(after ded.)	otherwise (after ded.)	(after ded.)
Non-Advanced Radiology	\$40	\$40	\$40
(X-ray, Diagnostic)	(after ded.)	(after ded.)	(after ded.)
Laboratory Corvices	\$10	\$10	\$10
Laboratory Services	(after ded.)	(after ded.)	(after ded.)
Generic / Preferred Brand /	\$10 / \$35 / \$60 / 20%	\$5 / \$35 / \$60 / 20%	\$5 / \$35 / \$60 / 20%
Non-Preferred Brand /	(spec. after ded., \$100 max	(spec. after ded., \$100	(spec. after ded., \$100 max
Specialty Rx	per spec. script)	max per spec. script)	per spec. script)
2020 AVC Results	81.18%	81.63%	81.93%



2020 - Individual Market Gold Plan, 80% AV

Individual Market	Sample Plan 7
Medical Deductible	\$2,100
Rx Deductible	\$50
Out-of-pocket Maximum	\$5,250
Primary Care	\$25
Specialist Care	\$50
Urgent Care	\$75
Emergency Room	\$400
Outpatient Hospital	\$500
	(after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40
Laboratory Services	\$10
Generic / Preferred Brand / Non- Preferred Brand / Specialty Rx	\$5 / \$35 / \$60 / 20% (spec. after ded., \$100 max per spec. script)
Mental health intensive outpatient	Outpatient Facility &
program and partial	Outpatient Physician
hospitalization (MH IOP/PHP)	(not subject to deductible)
2020 AVC Results	81.93%



2020 - Individual Market VBID Sample

Individual Market	Gold Sample
Medical Deductible	\$1,300
Rx Deductible	\$50
Out-of-pocket Maximum	\$5,250
Primary Care	\$25
Specialist Care	\$50
Urgent Care	\$75
Emergency Room	\$400
Outpatient Hospital	\$500 (after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)
Laboratory Services	\$10 (after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$5 / \$35 / \$60 / 20% (spec. after ded., \$100 max per spec. script)
VBID: Generic / Preferred Brand / Non- Preferred Brand / Specialty Rx (Generic/Preferred Brand /Non-Preferred Brand – not subject to deductible)	\$0 / \$15 / \$30 / 20% (spec. after ded., \$100 max per spec. script)
2020 Federal AV	81.77%

The VBID drug copay cost sharing are directed for diabetes and chronic obstructive pulmonary disorder conditions.



Further Discussion/Vote



2020 - Individual Market Bronze Non-HSA Plan, 65% AV

Individual Market	2019 Bronze Non-HSA	Sample Plan 1	Sample Plan 2
Medical Deductible	\$6,000 (INN)/\$12,000 (OON)	\$6,075	\$6,075
Out-of-pocket Maximum	\$7,900 (INN)/\$15,800 (OON)	\$8,200	\$8,200
Primary Care	\$40	\$40	\$40
Specialist Care	\$50 (after ded.)	\$60 (after ded.)	\$60 (after ded.)
Urgent Care	\$75	\$75	\$75
Emergency Room	\$200 (after ded.)	\$450 (after ded.)	\$450 (after ded.)
Outpatient Hospital	\$500 (after ded.)	\$500 (after ded.)	\$300@ASC/\$500 otherwise (after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)	\$40 (after ded.)	\$40 (after ded.)
Laboratory Services	\$10 (after ded.)	\$10 (after ded.)	\$10 (after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$5 / 50% / 50% / 50% (all but generic after ded., \$500 max per spec. script)	\$10 / 50% / 50% / 50% (all but generic after ded., \$500 max per spec. script)	\$10 / 50% / 50% / 50% (all but generic after ded., \$500 max per spec. script)
2020 AVC Results		64.98%	64.98%



2020 - Individual Market Bronze Non-HSA Plan, 65% AV

Individual Market	2019 Bronze Non-HSA	Sample Plan 3	Sample Plan 4
Medical Deductible	\$6,000 (INN)/\$12,000 (OON)	\$6,100	\$6,575
Out-of-pocket Maximum	\$7,900 (INN)/\$15,800 (OON)	\$8,200	\$8,200
Primary Care	\$40	\$40	\$40
Specialist Care	\$50 (after ded.)	\$60 (after ded.)	\$60 (after ded.)
Urgent Care	\$75	\$75	\$100
Emergency Room	\$200 (after ded.)	\$450 (after ded.)	\$450 (after ded.)
Outpatient Hospital	\$500		\$300@ASC/\$500 otherwise (after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)	\$50 (after ded.)	\$50 (after ded.)
Laboratory Services	\$10 (after ded.)	\$20 (after ded.)	\$20 (after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$5 / 50% / 50% / 50% (all but generic after ded., \$500 max per spec. script)	(all but generic after	\$10 / 50% / 50% / 50% (all but generic after ded., \$500 max per spec. script)
2020 AVC Results		64.98%	64.98%



2020 - Individual Market VBID Sample

Individual Market	Bronze Sample
Medical Deductible	\$6,100
Rx Deductible	NA
Out-of-pocket Maximum	\$8,200
Primary Care	\$40
Specialist Care	\$60 (after ded.)
Urgent Care	\$75
Emergency Room	\$450 (after ded.)
Outpatient Hospital	\$500 (after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)
Laboratory Services	\$20 (after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$10 / 50% / 50% / 50% (all but generic after ded., \$500 max per spec. script)
VBID: Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx (Generic/Preferred Brand / Non-Preferred Brand – not subject to deductible)	\$10 / 30% / 40% / 50% (all but generic after ded., \$500 max per spec. script)
2020 Federal AV	64.93%

The VBID drug copay cost sharing are directed for diabetes and chronic obstructive pulmonary disorder conditions.



Further Discussion/Vote



2019 Plan Design Overview with 2020 Plan Samples Silver Coinsurance CSR Options

The 2020 plan samples <u>have</u> been reviewed for AVC or Mental Health Parity compliance by Carriers



2020 - Individual Market Silver Coinsurance Plan, 73% AV

Individual Market	2019 Individual Market Silver 73% Plan – Coinsurance Option	2020 Individual Market Silver 73% Plan – Coinsurance Option 1
Medical Deductible	\$2,600 (2x family)	\$2,750 (2x family)
Rx Deductible	\$250 (2x family)	\$250 (2x family)
Coinsurance	30%	30%
Out-of-pocket Maximum	\$6,300 (2x family)	\$6,550 (2x family)
2020 AVC Results		73.90% (satisfies 2% differential)



2020 - Individual Market Silver Coinsurance Plan, 87% AV

Individual Market	2019 Individual Market Silver 87% Plan – Coinsurance Option	2020 Individual Market Silver 87% Plan – Coinsurance Option 1
Medical Deductible	\$500 (2x family)	\$500 (2x family)
Rx Deductible	\$50 (2x family)	\$50 (2x family)
Coinsurance	20%	20%
Out-of-pocket Maximum	\$2,300 (2x family)	\$2,400 (2x family)
2020 AVC Results		87.86%



2020 - Individual Market Silver Coinsurance Plan, 94% AV

Individual Market	2019 Individual Market Silver 94% Plan – Coinsurance Option	2020 Individual Market Silver 94% Plan – Coinsurance Option 1
Medical Deductible	\$0	\$0
Rx Deductible	\$0	\$0
Coinsurance	20%	20%
Out-of-pocket Maximum	\$750 (2x family)	\$800 (2x family)
2020 AVC Results		94.81%



2020 - Individual Market Silver Coinsurance CSR Options

Individual Market	Individual Market Silver 73% Plan – Coinsurance Option	Individual Market Silver 87% Plan – Coinsurance Option 1	Individual Market Silver 94% Plan – Coinsurance Option
Primary Care	30%	20%	20%
Specialist Care	30% (after ded.)	20% (after ded.)	20%
Urgent Care	30% (after ded.)	20% (after ded.)	20%
Emergency Room	30% (after ded.)	20% (after ded.)	20%
Inpatient Hospital	30% (after ded.)	20% (after ded.)	20%
Outpatient Hospital	30% (after ded.)	20% (after ded.)	20%
Advanced Radiology (CT/PET Scan, MRI)	30% (after ded.)	20% (after ded.)	20%
Non-Advanced Radiology (X-ray, Diagnostic)	30% (after ded.)	20% (after ded.)	20%
Laboratory Services	30% (after ded.)	20% (after ded.)	20%
Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type	30% (after ded.)	20% (after ded.)	20%
Chiropractic Care 20 visit calendar maximum	30% (after ded.)	20% (after ded.)	20%
All Other Medical	30%	30%	30%
Generic / Preferred Brand / Non- Preferred Brand / Specialty Rx	\$5 / 30% / 30% / 30% (all but generic after Rx ded., \$100 max per spec. script)	\$5 / 20% / 20% / 20% (all but generic after Rx ded., \$60 max per spec. script)	\$5 / 20% / 20% / 20% (\$60 max per spec. script)



Further Discussion/Vote



Appendix A 2020 Plan Offering Review Slides Presented at March 14, 2019 Meeting



- General Observations of subsidized individuals
 - Gold and Bronze plans
 - Policyholders will generally benefit from the proposal
 - A portion of Bronze enrollees are already maximizing available tax credits and will not be affected by change
 - Standard Copay Silver plan
 - Policyholders will generally benefit from the proposal
 - Proposed eliminated silver plans (Standard Coinsurance and Non-Standard Silver plans)
 - Policyholders may be adversely impacted
 - Impact highly dependent upon rating region and current plan election by enrollee



- General Observations (On vs. Off Exchange)
 - Currently, AHCT offers 4 Silver plans in 7 counties & 3 Silver plans in 1 county that are less costly than any of the 'off-exchange' Silver plans filed w/ CID for 2019
 - Under the proposed change to 1, the standard Copay Silver plan, there would be no Silver plans that are less costly than the off-exchange Silver plans



- Impacted Policyholders (Premium)
 - 25-27% of policyholders will experience an increase in premiums
 - 19,000-21,000 policies likely impacted
 - 31.9% of policyholders will be disrupted by elimination of nonstandard and standard coinsurance silver plans.
 - 24,000-25,000 policies impacted, 32,000-33,000 members
 - 20-22% in CSR variations, 16-17% in 87%/94% cost sharing reduction (CSR) variations
- Impacted Policyholders (Total Cost = Premium + cost sharing)
 - The eliminated plans have lower Avs
 - Policyholders will receive a plan with a higher AV under proposal
 - 0% to 1.5%: Variation in Silver Copay and Silver Coinsurance Federal AVC, variation in CSR AVCs lower
 - Cost sharing savings may offset increase in premiums
 - Evaluation complicated by policyholder healthcare needs & CSR plans
 - Enrollees in 87% and 94% CSR variations will not experience as much savings



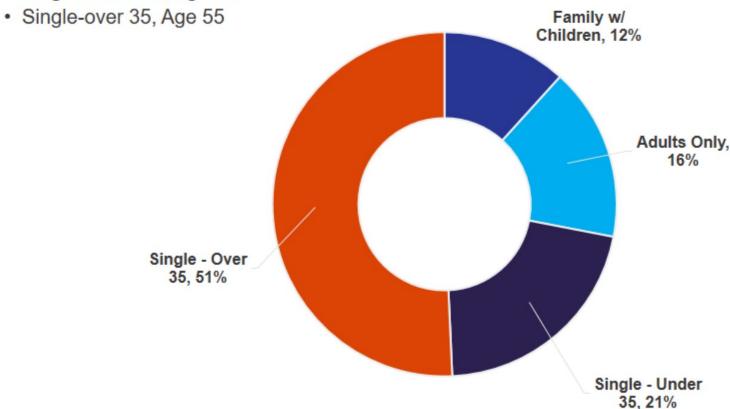
- Methodology
 - Redetermined Second Lowest Silver (SLS) Plan based on Standard Copay Silver Plans only (prior to Essential Health Benefit (EHB) adj.)

	2019 Current State	A 04	2020 Illustration: Proposed	_	01.0
County	Plan Name	Age 21 Premium	Plan Name	Age 21 Premium	SLS Impact
Fairfield	Silver PPO Pathway X Tiered	\$407.20	Choice Silver Standard POS	\$487.85	20%
Hartford	Choice Silver Standard Coinsurance POS	\$335.14	Silver PPO Standard Pathway X	\$413.89	23%
Litchfield	Silver PPO Pathway X Tiered	\$344.27	Choice Silver Standard POS	\$437.45	27%
Middlesex	Choice Silver Standard Coinsurance POS	\$364.27	Silver PPO Standard Pathway X	\$444.07	22%
NewHaven	Choice Silver Standard Coinsurance POS	\$377.49	Choice Silver Standard POS	\$446.51	18%
NewLondon	Choice Silver Alternative POS	\$358.40	Choice Silver Standard POS	\$456.10	27%
Tolland	Choice Silver Alternative POS	\$352.82	Choice Silver Standard POS	\$449.00	27%
Windham	Choice Silver Alternative POS	\$352.82	Choice Silver Standard POS	\$449.00	27%

 Calculated Premium Impact (net of APTC) for Sample Family Plan Types at various FPL levels

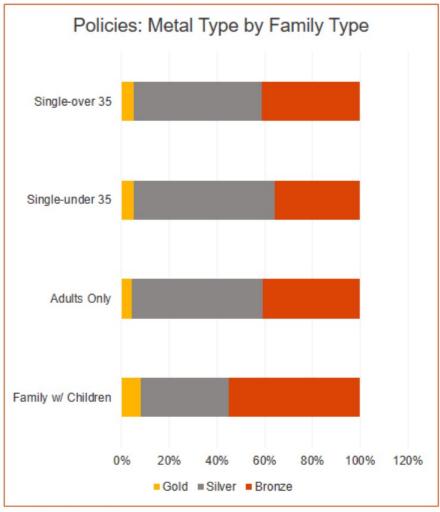


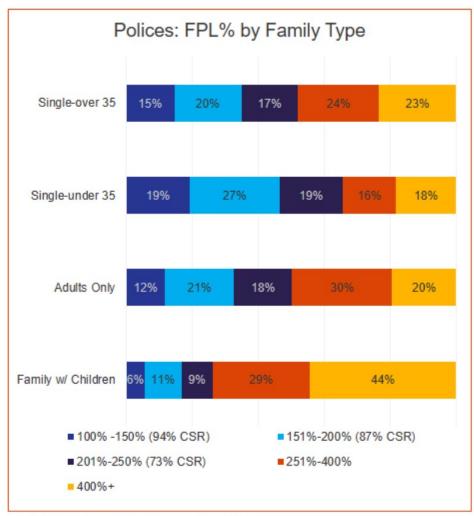
- Mix of Plan Type, excluding Catastrophic Plans
 - Family w/ Children, 2 x Age 45, 2 x Age 10
 - Adults Only, 2 x Age 50
 - Single-under 35, Age 28





Mix of Metal plan and FPL by Family Type

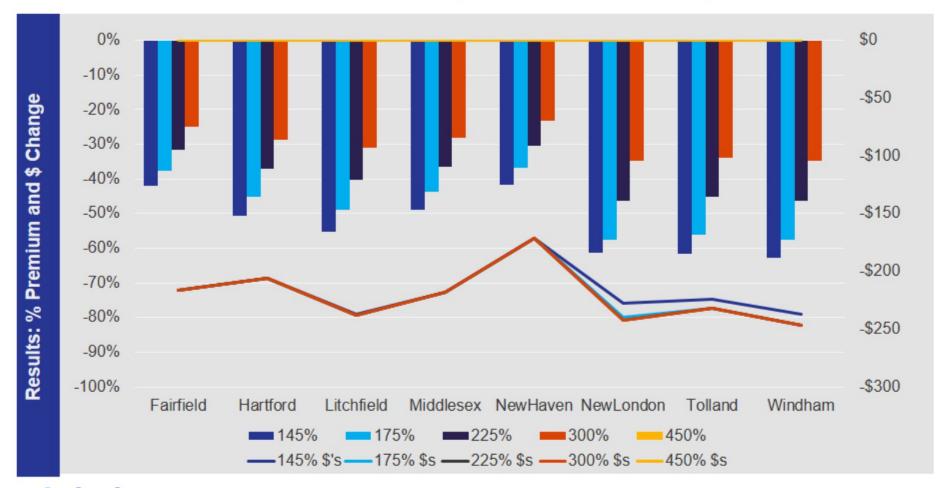






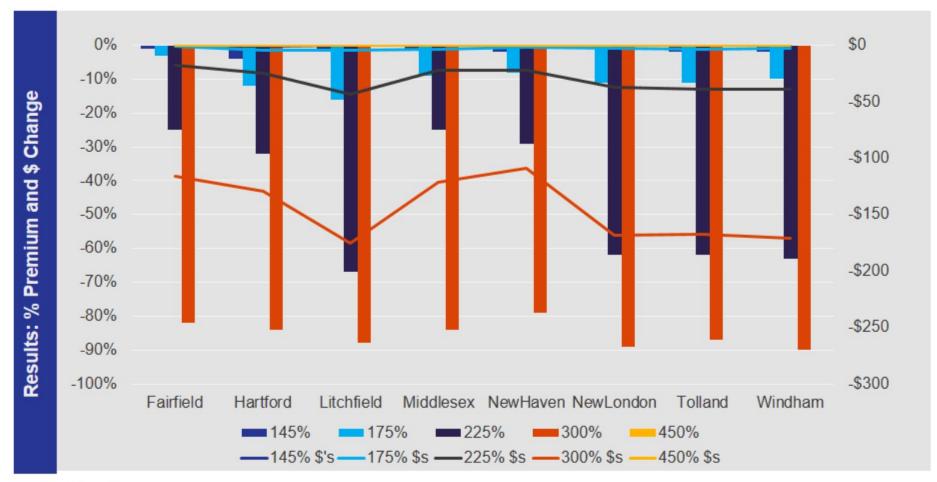
CSR = Cost Sharing Reduction

- Enrollment weighted Gold plan results, all family type scenarios
- Enrollment: 2,100 Subsidized / 1,863 non-subsidized policies



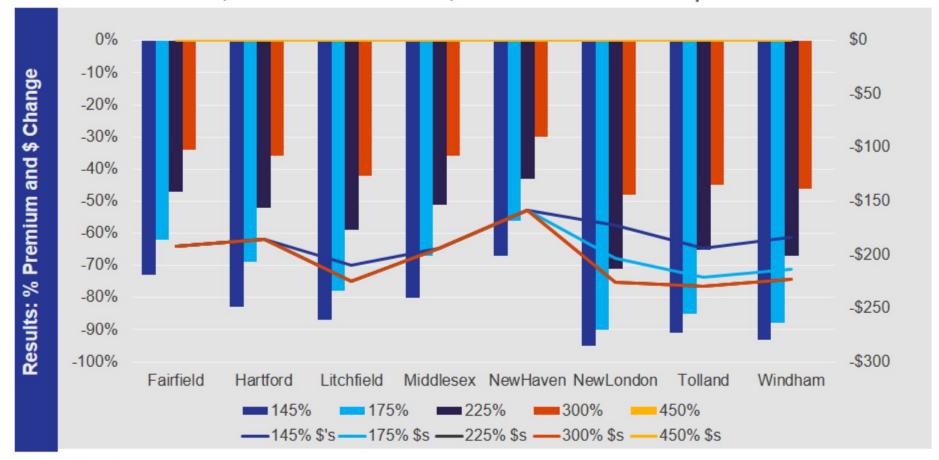


- Enrollment weighted Bronze plan results, all family type scenarios
- Enrollment: 18,070 Subsidized / 14,023 non-subsidized policies



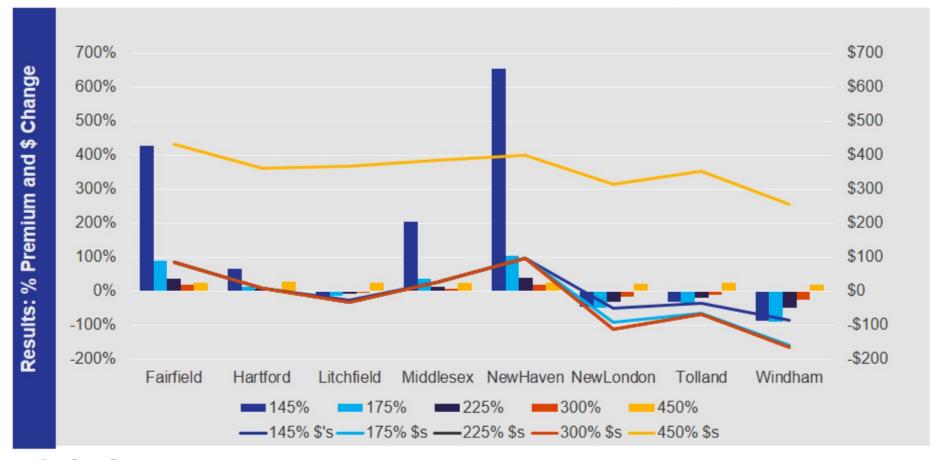


- Enrollment weighted Silver Standard Copay plan results, all family type scenarios
- Enrollment: 14,128 Subsidized / 2,015 non-subsidized policies



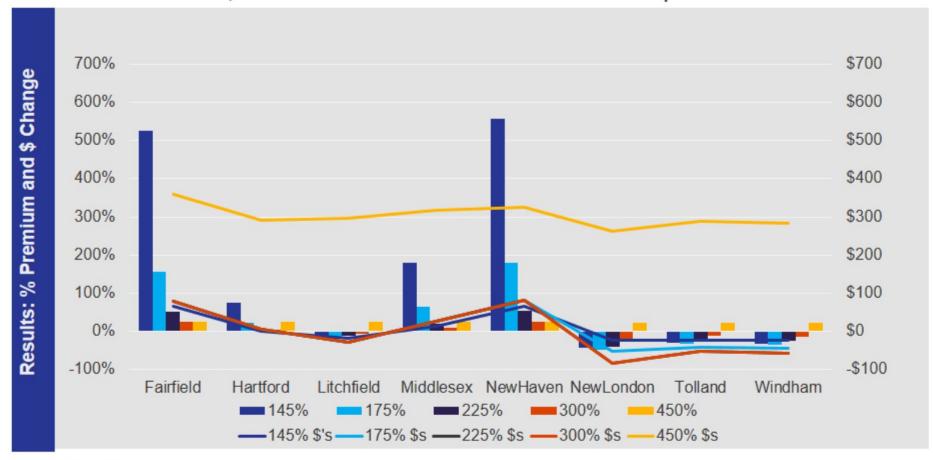


- Enrollment weighted Silver Non-Standard & Standard Coinsurance plan results, Family with Children by FPL
- Enrollment: 1,808 Subsidized /199 non-subsidized policies



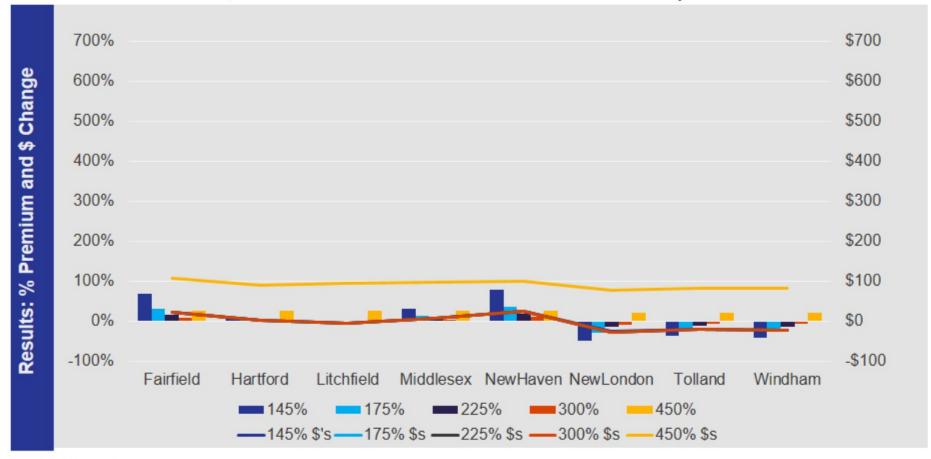


- Enrollment weighted Silver Non-Standard & Standard Coinsurance plan results, Adult Couple by FPL
- Enrollment: 4,523 Subsidized / 84 non-subsidized policies



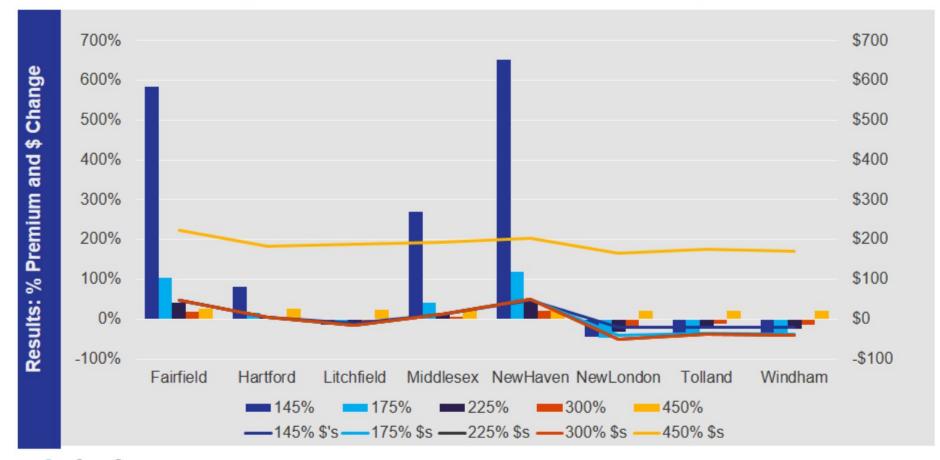


- Enrollment weighted Silver Non-Standard & Standard Coinsurance plan results, Single under 35 by FPL
- Enrollment: 4,849 Subsidized / 201 non-subsidized policies



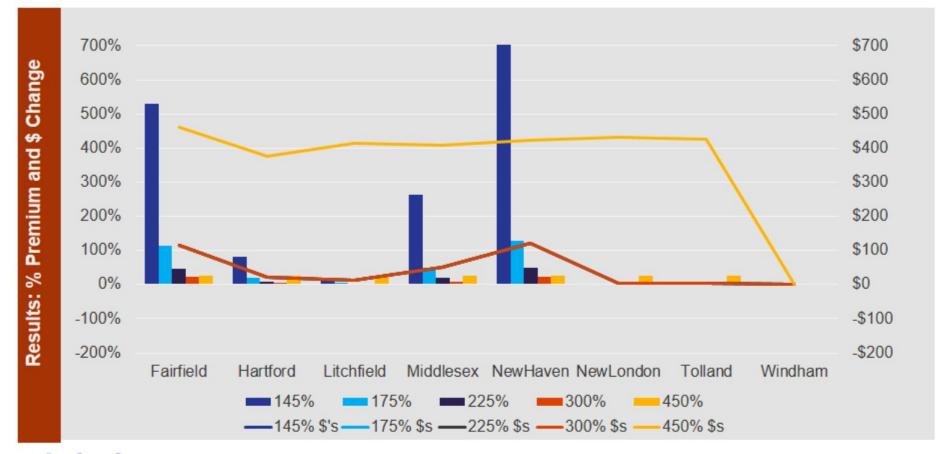


- Enrollment weighted Silver Non-Standard & Standard Coinsurance plan results, Single over 35 by FPL
- Enrollment: 12,405 Subsidized / 365 non-subsidized polices



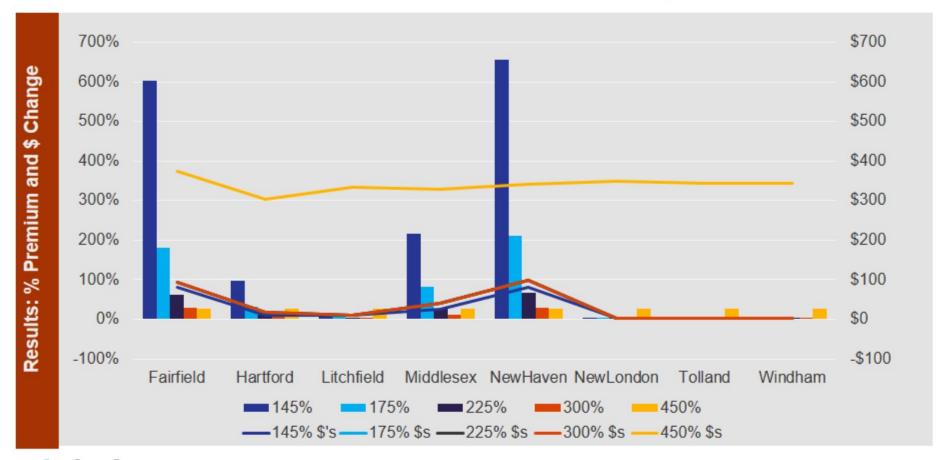


- Enrollment weighted Choice Silver Alternative POS plan results, Family with Children by FPL
- Enrollment: 1,473 Subsidized / 126 non-subsidized policies



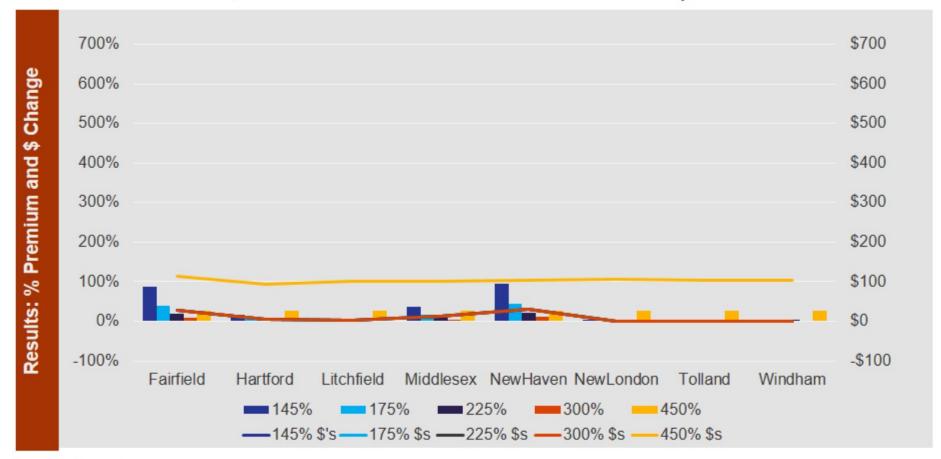


- Enrollment weighted Choice Silver Alternative POS plan results, Adult Couple by FPL
- Enrollment: 3,743 Subsidized / 60 non-subsidized policies



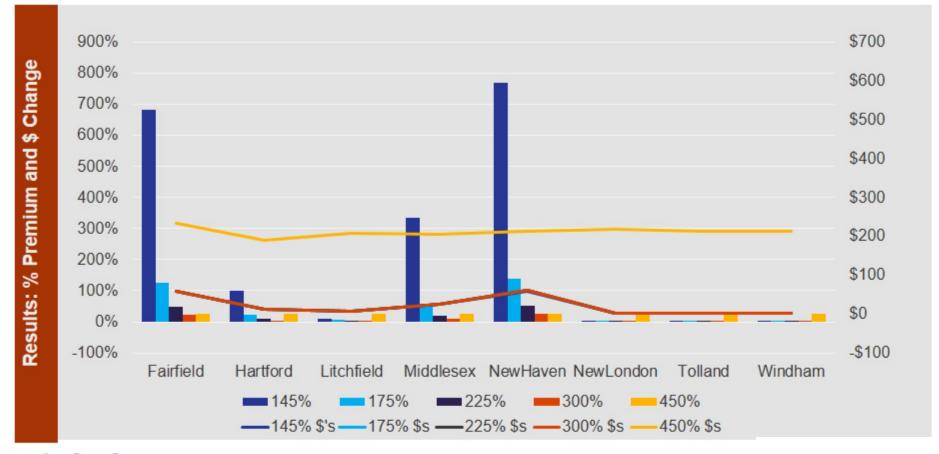


- Enrollment weighted Choice Silver Alternative POS plan results, Single under 35 by FPL
- Enrollment: 3,935 Subsidized / 113 non-subsidized policies





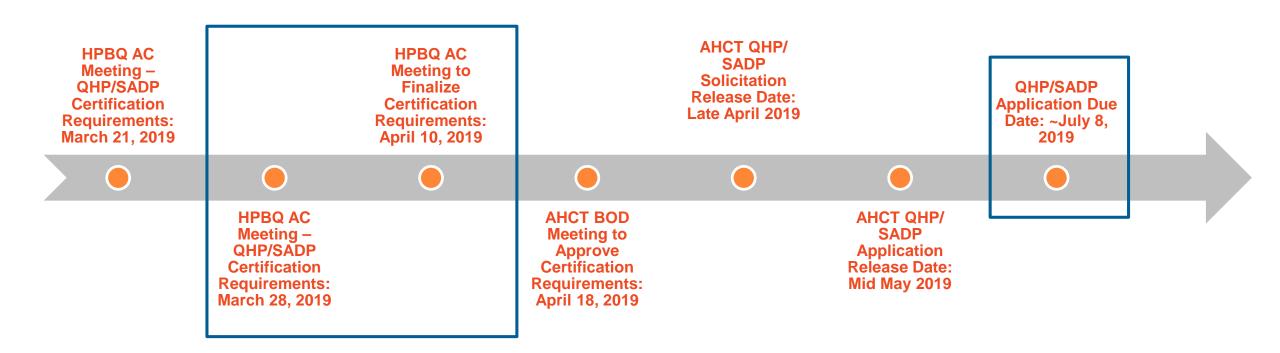
- Enrollment weighted Choice Silver Alternative POS plan results, Single over 35 by FPL
- Enrollment: 10,242 Subsidized / 206 non-subsidized







QHP/SADP Certification Requirements & Submission: Plan Year 2020 Timeline





-- Future Items for Discussion

-- Action Items



Meeting Schedule

Proposed Meeting Agendas (subject to change)	Target Dates (subject to change)
QHP/SADP Certification Requirements for 2020, including Standardized Plan Designs	March 28, 2019
Final Recommendations for QHP/SADP Certification Requirements for 2020, including Standardized Plan Designs	April 10, 2019
Present HPBQ AC Recommendations for 2020 QHP/SADP Certification Requirements, including Standardized Plan Designs for Board of Directors Review and Approval	April 18, 2019



Appendix

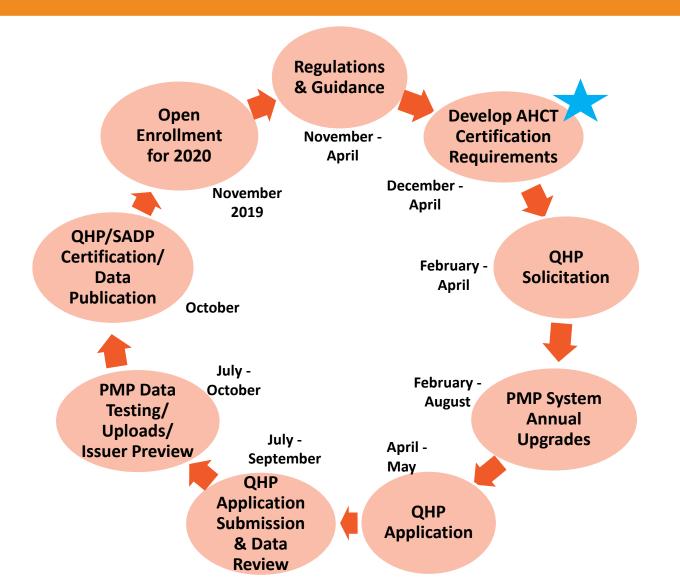


2019 Net Premium: 45-year old Lowest Silver vs Lowest Bronze

ı			1
	Lowest Premium Silver Plan*	Lowest Premium Bronze Plan*	
Fairfield	Choice Silver Alternative POS	Passage Bronze Alternative PCP POS	
Hartford	Choice Silver Alternative POS	Passage Bronze Alternative PCP POS	
Litchfield	Choice Silver Alternative POS	Passage Bronze Alternative PCP POS	
Middlesex	Choice Silver Alternative POS	Passage Bronze Alternative PCP POS	
New Haven	Choice Silver Alternative POS	Passage Bronze Alternative PCP POS	
New London	Silver PPO Pathway X Tiered	Passage Bronze Alternative PCP POS	
Tolland	Silver PPO Pathway X Tiered	Passage Bronze Alternative PCP POS	
Windham	Silver PPO Pathway X Tiered	Passage Bronze Alternative PCP POS	
		Unsubsidized Enrollee - Age 45	
	Lowest Premium Silver Plan	Lowest Premium Bronze Plan	Cost Differential
Fairfield	\$553.56	\$413.29	\$140.27
Hartford	\$449.81	\$335.83	\$113.98
Litchfield	\$496.38	\$370.59	\$125.79
Middlesex	\$488.91	\$365.03	\$123.88
New Haven	\$506.64	\$378.27	\$128.37
New London	\$497.13	\$386.39	\$110.74
Tolland	\$497.13	\$380.38	\$116.75
Windham	\$497.13	\$380.38	\$116.75
	Enrollee with Income at 3	300% FPL (\$36,420/yr) - Age 45 – Net Cost	After Subsidy
	Lowest Premium Silver Plan	Lowest Premium Bronze Plan	Cost Differential
Fairfield	\$268.28	\$128.01	\$140.27
Hartford	\$269.81	\$155.83	\$113.98
Litchfield	\$301.43	\$175.64	\$125.79
Middlesex	\$267.25	\$143.37	\$123.88
New Haven	\$266.08	\$137.71	\$128.37
New London	\$283.87	\$173.13	\$110.74
Tolland	\$291.85	\$175.10	\$116.75
Windham	\$291.85	\$175.10	\$116.75

	Enrollee with Income at 2	225% FPL (\$27,315/yr) - Age 45 – Net Cost	After Subsidy
	Lowest Premium Silver Plan	Lowest Premium Bronze Plan	Cost Differential
Fairfield	\$138.61	\$3.14	\$135.47
Hartford	\$140.14	\$26.16	\$113.98
Litchfield	\$171.76	\$45.97	\$125.79
Middlesex	\$137.58	\$13.70	\$123.88
New Haven	\$136.41	\$8.04	\$128.37
New London	\$154.20	\$43.46	\$110.74
Tolland	\$162.18	\$45.43	\$116.75
Windham	\$162.18	\$45.43	\$116.75
	Enrollee with Income at	175% FPL (\$21,245/yr) - Age 45 – Net Cost	After Subsidy
	Lowest Premium Silver Plan	Lowest Premium Bronze Plan	Cost Differential
Fairfield	\$63.75	\$3.14	\$60.61
Hartford	\$65.28	\$2.55	\$62.73
Litchfield	\$96.90	\$2.82	\$94.08
Middlesex	\$62.72	\$2.77	\$59.95
New Haven	\$61.55	\$2.87	\$58.68
New London	\$79.34	\$2.94	\$76.40
Tolland	\$87.32	\$2.89	\$84.43
Windham	\$87.32	\$2.89	\$84.43
	Enrollee with Income a	t 145% FPL (\$17,603) - Age 45 – Net Cost A	fter Subsidy
	Lowest Premium Silver Plan	Lowest Premium Bronze Plan	Cost Differential
Fairfield	\$25.36	\$3.14	\$22.22
Hartford	\$26.89	\$2.55	\$24.34
Litchfield	\$58.51	\$2.82	\$55.69
Middlesex	\$24.33	\$2.77	\$21.56
New Haven	\$23.16	\$2.87	\$20.29
New London	\$40.95	\$2.94	\$38.01
Tolland	\$48.93	\$2.89	\$46.04
Windham	\$48.93	\$2.89	\$46.04

Plan Management Certification Life Cycle



Each plan year, the cycle begins with the release of regulations and guidance, including the Actuarial Value Calculator (AVC) tool used to develop standardized plans, and ends once Open Enrollment commences

Note: timeframes subject to change



2019 Plan Mix: Number of Plans Required / Permitted per Issuer

	INDIVIDUAL MARKET		SHO	OP
Metal Level	Standardized Plans	Non-Standard Plans	Total	
Platinum	N/A	2	4 (Opt	ional)
Gold	1	3	Min 1 – Max 6	
Silver	2	1	Min 2 – Max 6	
Bronze	2	3	Min 2 – Max 4	
Catastrophic	N/A	1	N/A	
TOTAL	5 Required	10 Optional	5 Required / 15 Option	
Maximum per Issuer		15)



Metal Level	Total	Percent
Catastrophic	1,910	1.72%
Bronze	49,134	44.24%
Silver	53,886	48.52%
Gold	6,136	5.52%
TOTAL	111,066	100.00%

**Std Silver Plans	Total	Percent of Std Silver
Copay Based	21,369	87.5%
Coinsurance Based	3,055	12.5%
TOTAL	24,424	100.00%

Metal Level	Standardized Plans	Non- Standard Plans	Total	Percent in Std Plans by Metal Level
Catastrophic	N/A	1,910	1,910	0.0%
Bronze*	40,166	8,968	49,134	81.75%
Silver**	24,424	29,462	53,886	45.33%
Gold	5,222	914	6,136	85.10%
TOTAL	69,812	41,254	111,066	62.86%

*Bronze Plans	Standardized Plans	Non- Standard Plans	Total	Percent in Standardized Plans	
Non-HSA Bronze	24,320	8,968	33,198	72.99%	
HSA Compatible	15,936	N/A	15,936	100.00%	•
TOTAL	40,166	8,968	49,134	81.75%	

	GC)LD	SIL	/ER		ONZE compatible)	_	NZE npatible)	CATASTROPHIC	
County	Standard	Non-Std	Standard	Non-Std	Standard	Non-Std	Standard	Non-Std	Non-Std	Total
Fairfield	1,902	263	7,338	9,621	8,967	1,899	5,569	N/A	553	36,112
Hartford	1,214	107	5,292	6,906	4,470	2,690	3,476	N/A	483	24,638
Litchfield	356	101	1,729	1,689	1,594	751	1,272	N/A	119	7,611
Middlesex	321	33	1,187	1,294	1,312	353	857	N/A	104	5,461
New Haven	1,004	194	5,396	7,003	5,277	1,622	3,054	N/A	449	23,999
New London	213	108	2,009	1,515	1,370	763	925	N/A	109	7,012
Tolland	133	63	827	792	767	548	478	N/A	51	3,659
Windham	79	45	646	642	473	342	305	N/A	42	2,574
Total	5,222	914	24,424	29,462	24,230	8,968	15,936	N/A	1,910	111,066
	6,1	36	53,	886	33,	33,198 15,936			1,910	
						49,134				



Metal Level	Total	Percent
Catastrophic	1,752	1.54%
Bronze	40,074	35.11%
Silver	63,410	55.56%
Gold	8,898	7.80%
TOTAL	114,134	100.00%

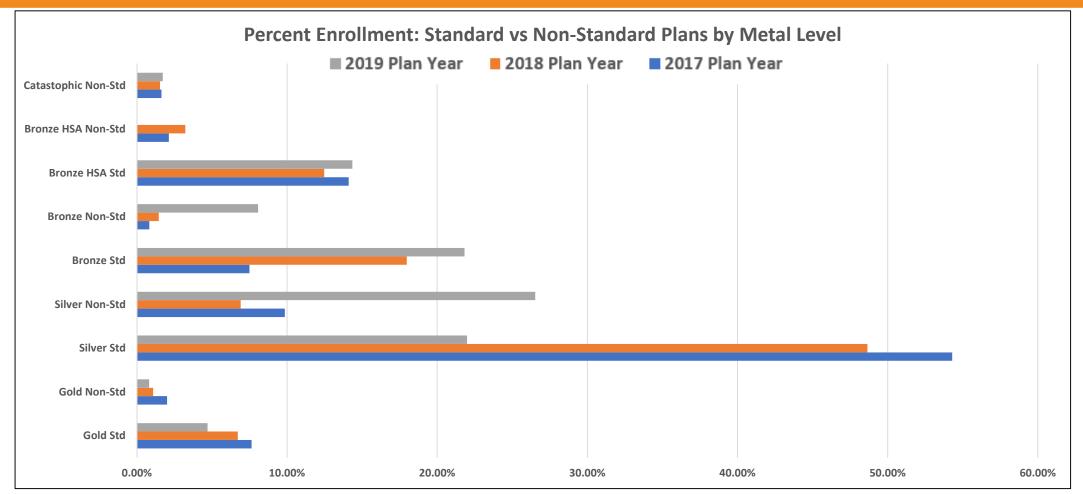
Metal Level	Standardized Plans	Non- Standard Plans	Total	Percent in Std Plans by Metal Level
Catastrophic	N/A	1,752	1,752	0.0%
Bronze*	34,479	5,325	40,074	86.71%
Silver**	55,526	7,884	63,410	87.57%
Gold	7,671	1,227	8,898	86.21%
TOTAL	97,946	16,188	114,134	85.82%

*Bronze Plans	Standardized Plans	Non- Standard Plans	Total	Percent in Standardized Plans	
Non-HSA Bronze	14,238	3,670	17,908	79.51%	
HSA Compatible	20,511	1,655	22,166	92.53%	•
TOTAL	34,749	5,325	40,074	86.71%	

	GC)LD	SIL	/ER		ONZE compatible)		NZE npatible)	CATASTROPHIC	
County	Standard	Non-Std	Standard	Non-Std	Standard	Non-Std	Standard	Non-Std	Non-Std	Total
Fairfield	2,648	284	17,239	2,270	7,057	372	4,749	898	436	35,953
Hartford	1,835	155	12,675	1,585	4,801	257	2,792	936	479	25,515
Litchfield	578	144	3,736	613	1,429	163	971	295	98	8,027
Middlesex	449	47	2,526	390	1,156	68	721	122	96	5,575
New Haven	1,425	298	12,538	1,674	4,128	355	3,069	749	404	24,640
New London	336	165	3,668	688	963	263	994	343	124	7,544
Tolland	242	87	1,734	358	636	93	544	200	87	3,981
Windham	158	47	1,410	306	341	84	398	127	28	2,899
Total	7,671	1,227	55,526	7,884	20,511	1,655	14,238	3,670	1,752	114,134
	8,898 63,410		410	22,166 17,908		1,752				
						40,0	74			



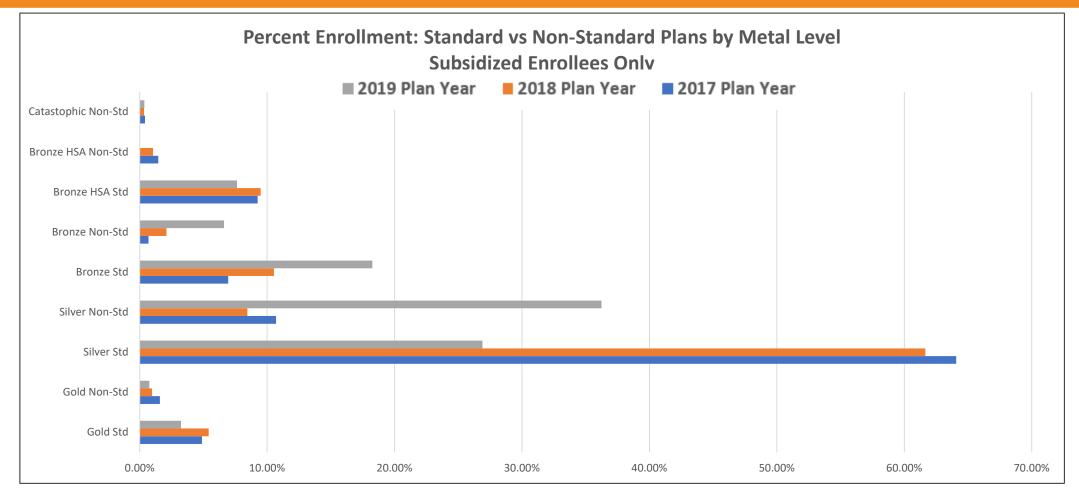
AHCT Plan Enrollment 2017 – 2019 Plan Years: Standardized / Non-Standard QHPs





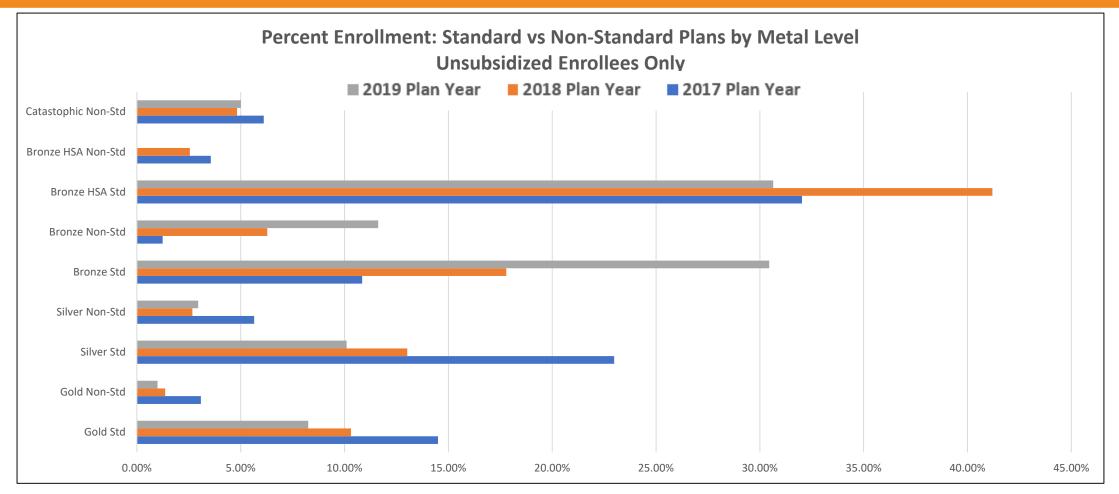


AHCT Plan Enrollment 2017 – 2019 Plan Years: Standardized / Non-Standard QHPs



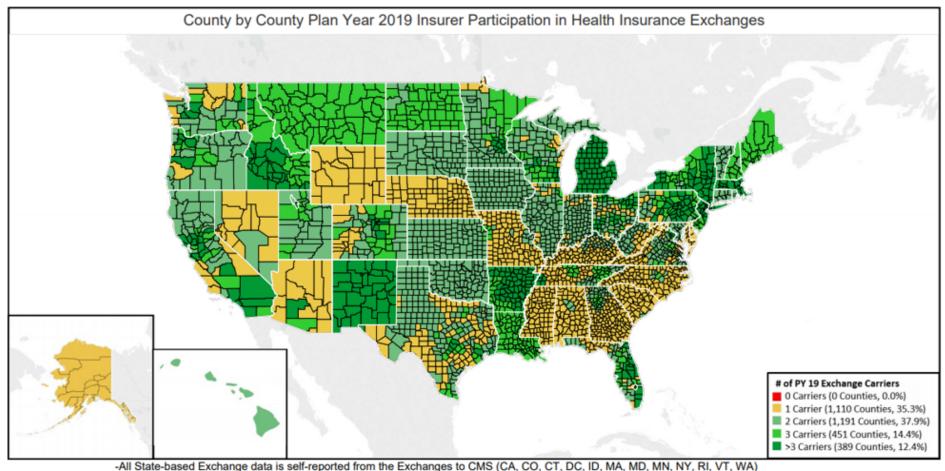
2019 Plan Year: Silver Standard Plan total includes enrollment in both the "Copay" and "Coinsurance" versions, with a split of 86.7% / 13.3% respectively

AHCT Plan Enrollment 2017 – 2019 Plan Years: Standardized / Non-Standard QHPs





Issuer Participation - 2019



of PY 19 Exchange Carriers 0 Carriers (0 Counties, 0.0%) 1 Carrier (1,110 Counties, 35.3%) 2 Carriers (1,191 Counties, 37.9%) 3 Carriers (451 Counties, 14.4%) >3 Carriers (389 Counties, 12.4%)



⁻Federally-facilitated Exchange data reflected on this map is point in time as of 09/28/2018

Plan Design Development: Benefit Cost Sharing Categories

Actuarial	Value (Calculator	(AVC)	Inputs
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Integrated Medical and Drug Deductible? (Yes or No)

Apply Inpatient Copay per Day? (Yes or No)

Apply Skilled Nursing Facility Copay per Day? (Yes or No)

Use Separate OOP Maximum for Medical and Drug Spending? (Yes or No)

Deductible (\$) for Medical, Drug or Combined

Coinsurance (%, Insurer's Cost Share)

Maximum Out-of-Pocket (MOOP)

MOOP if Separate (\$)

Medical Benefits:

Subject to Deductible (Yes or No)

Subject to Coinsurance (Yes or No)

Coinsurance (Insurer's Cost Share) or Copay Values (Member Cost Share)

Emergency Room Services

All Inpatient Hospital Services (inc. MHSU)

Primary Care Visit to Treat an Injury or Illness (exc. Preventive, and X-rays)

Specialist Visit

Mental/Behavioral Health and Substance Use Disorder Outpatient Services

Imaging (CT/PET Scans, MRIs)

Speech Therapy

Occupational and Physical Therapy

Preventive Care/Screening/Immunization

Laboratory Outpatient and Professional Services

X-rays and Diagnostic Imaging

Skilled Nursing Facility

Outpatient Facility Fee (e.g., Ambulatory Surgery Center)

Outpatient Surgery Physician/Surgical Services

Prescription Drug Benefits
Subject to Deductible (Yes or No)

Subject to Coinsurance (Yes or No)

Coinsurance (Insurer's Cost Share) or Copay Values (Member Cost Share)

Generics

Preferred Brand Drugs

Non-Preferred Brand Drugs

Specialty Drugs (i.e. high-cost)

Options for Additional Benefit Design Limits:

Set a Maximum on Specialty Rx Coinsurance Payments? (Yes or No)

If yes, value:

Set a Maximum Number of Days for Charging an IP Copay? (Yes or No)

If yes, value from 1-10:

Begin Primary Care Cost-Sharing After a Set Number of Visits? (Yes or No)

If yes, value from 1-10:

Begin Primary Care Deductible/Coinsurance After a Set Number of Copays? (Yes or No)

If yes, value from 1-10:

Other Elements for Consideration Not Included in AVC

Out-of-Network Deductible and Cost Sharing

Chiropractic Services

Diabetic Equipment and Supplies

Durable Medical Equipment

Home Health Care

Mammography Ultrasound

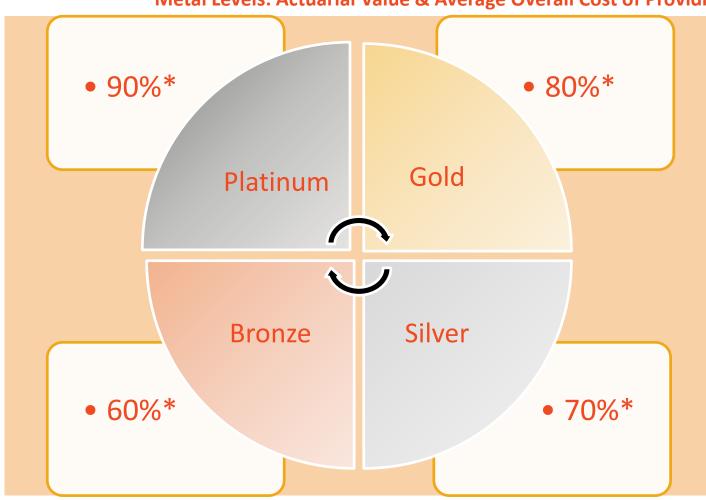
Urgent Care

Pediatric Services, including vision (exam & hardware) and dental



Affordable Care Act - Health Plan Types

Metal Levels: Actuarial Value & Average Overall Cost of Providing Essential Health Benefits (EHBs)



*CMS regulations allow for a 'de minimis' range for the Actuarial Value (AV) calculation for each metal level, and for Silver Cost Sharing Reduction plans

Per regulations effective for the 2018 Plan Year, 'de minimis' AV ranges are as follows:

- Platinum: 86% 92%
- Gold: 76% 82%
- Silver: 66% 72%**
- Bronze: 56% 62% (AV range permitted for 'Expanded Bronze' plans is up to 65%; plan must include at least 1 major service not subject to deductible or is a High Deductible Health Plan)

**Silver Cost Sharing Reduction (CSR) Plans:

- 73% CSR: 72% 74%, but must be at least 2 points greater than 'standard' Silver plan
- 87% CSR: 86% 88%
- 94% CSR: 93% 95%

