CONNECTICUT HEALTH INSURANCE EXCHANGE d/b/a ACCESS HEALTH CT

REQUEST FOR PROPOSALS (RFP)

FOR

NAVIGATOR GRANT PROGRAM

April 18, 2019
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1. BACKGROUND

The primary mission of the Connecticut Health Insurance Exchange d/b/a Access Health CT ("Access Health CT" or the "Exchange"), Connecticut’s official state-based health insurance marketplace, is to increase the number of insured residents in Connecticut, promote positive health outcomes, lower costs, and eliminate health disparities. To accomplish this mission and meet certain requirements of the Patient Protection and Affordable Care Act ("ACA"), Access Health has developed an online shopping and enrollment experience for state residents and small businesses, as well as an extensive marketing and communication infrastructure, to raise awareness of health insurance options and facilitate consumer enrollment into healthcare coverage.

The Exchange has identified an opportunity to engage with organizations that share a common mission and have a strong connection with target communities in Connecticut. To meet the requirements of the Affordable Care Act and to support our corporate goals and initiatives, the Exchange seeks qualified applicants for its Navigator Grant Program (the "Navigator Program"). The Navigator Program will allow the Exchange to deepen its community relationships with the goal to engage, educate, and enroll individuals in target communities throughout Connecticut, particularly in the African-American/Black and Hispanic communities where the Exchange has seen enrollment decrease over the last four years.

<table>
<thead>
<tr>
<th>Demographic</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic*</td>
<td>17.19%</td>
<td>16.06%</td>
<td>14.94%</td>
<td>15.04%</td>
</tr>
<tr>
<td>Black or African American*</td>
<td>9.19%</td>
<td>8.01%</td>
<td>6.99%</td>
<td>6.79%</td>
</tr>
<tr>
<td>Asian*</td>
<td>4.62%</td>
<td>4.92%</td>
<td>5.03%</td>
<td>5.10%</td>
</tr>
<tr>
<td>Age 18-34**</td>
<td>24%</td>
<td>25%</td>
<td>24%</td>
<td>23%</td>
</tr>
</tbody>
</table>

* Percent enrollment of selected demographics for active QHP enrollees (calculated for primary applicant respondents)

**Age percentage is calculated across entire QHP population

Marketplace research has shown that individuals respond best to their own set of trusted advisors and local leaders. While family and friends are usually the most influential people in a person’s network,
relevant community messengers are also very effective at breaking down communication barriers and spreading Access Health CT’s brand and mission.

Accordingly, the Exchange seeks to partner with four (4) organizations that are viewed as a trusted, local community voice with a presence in communities across Connecticut. These organizations should have existing relationships with targeted groups, employers and employees, consumers, or self-employed individuals likely eligible for enrollment in a Qualified Health Plan (QHP).

Please review Access Health CT’s 2019 Open Enrollment Summary for more information on the Exchange’s outreach efforts.

**Our Values in Action**

*At Access Health CT, it is with our customers and our employees in mind that we seek to promote these collective values and to live by these behaviors. Our culture of acceptance welcomes and values everyone. We challenge the status quo to find new ways to grow and improve our community, our company and ourselves. Our people take pride in the service we provide, and in the spirit of the common good that we share.*

- **Authenticity:** Act with sincerity, credibility and self-awareness
- **Integrity:** Commit to doing the right thing with genuine intention
- **Excellence:** Aim high and challenge the status quo
- **Ownership:** Take responsibility and initiative
- **One Team:** Collaborate to succeed
- **Passion:** Dedication to creating opportunities for great health and well-being
2. SCOPE OF WORK

ELIGIBLE ENTITIES

I. To receive a grant under the Exchange’s Navigator Program, eligible applicants must:
   
i. Be capable of performing the duties described below during the period of July 1, 2019 – August 31, 2020 (the “Navigator Term”);

   ii. Have enough office space and infrastructure (computers/laptops, Wi-Fi, chairs, tables, etc.) at its business location to perform the duties described below;

   iii. Have office space that has private spaces for consultations with consumers.

   iv. Have free parking and be close to public transportation.

   v. Be open, at minimum, Monday-Friday.

   vi. Ideally, be in a geographic area (or reasonable proximity) where the Exchange has historically received the highest number of QHP visitors/enrollees (Stamford, Danbury, New Haven, East Hartford, New Britain) or located in or near one of the following 19 towns/cities that represent 71% of the combined Black/African American, Hispanic/Latino, and Asian population in the State:

   Bridgeport Greenwich Meriden Norwalk Waterbury
   Bristol Hamden Middletown Norwich West Hartford
   Danbury Hartford New Britain Stamford West Haven
   East Hartford Manchester New Haven Stratford

   vii. Demonstrate to the Exchange that the applicant has existing relationships, or could readily establish relationships, with employers and employees, consumers (including the uninsured and underinsured), or self-employed individuals likely to be eligible for enrollment in a QHP;

   viii. Complete the Exchange’s Navigator Training Program and meet any related certification requirements prescribed by the Exchange;

   ix. Not have a conflict of interest during the Navigator Term; and

   x. Comply with the Exchange’s Privacy Policy and the privacy and security safeguards
applicable to Non-Exchange entities set forth in 45 CFR §155.260 (b); and

xi. Execute an agreement with the Exchange, substantially in the form of the draft contract set forth in Appendix A (the “Contract”).

II. The following types of entities are eligible to receive a Navigator Grant:

   i. A trade, industry or professional association;
   ii. A community and consumer-focused nonprofit group;
   iii. A chamber of commerce;
   iv. A labor union; or
   v. A small business development center.

III. A Navigator cannot be a health insurer or receive any consideration directly or indirectly from an insurer in connection with any QHP enrollments (such as commissions).

DUTIES OF NAVIGATORS

I. Navigators will perform the following duties:

   i. Maintain expertise in eligibility, enrollment, and program specifications and conduct public education activities to raise awareness about the Exchange.
   ii. Provide information and services in a fair, accurate, and impartial manner which includes:

      1. Providing information that assists consumers with submitting the Exchange’s eligibility application;
      2. Clarifying the distinctions among health coverage options and acknowledging other health programs, such as Medicaid;
      3. Helping consumers make informed decisions during the health coverage selection process, including directing consumers to the Exchange’s Certified Independent Brokers for advisement on health plan selection; and
      4. Providing information about the availability of premium tax credits and cost sharing reductions.
   iii. Facilitate selection of and enrollment into a QHP.
   iv. Provide referrals to the Office of the Healthcare Advocate or other appropriate agencies for any enrollee with a grievance, complaint, or question regarding a health plan, coverage, or a determination under such plan or coverage.
v. Provide information in a manner that is culturally and linguistically appropriate to the needs of the population being served by the Exchange.

vi. Inform applicants of the functions and responsibilities of Navigators including that Navigators are not acting as tax advisers or attorneys when assisting consumers and cannot provide tax or legal advice.

vii. Receive authorization from applicants to access their PII and retain such authorization in accordance with the Exchange’s record retention policies; inform applicants of their ability to revoke such authorization at any time.

viii. Provide targeted assistance to underserved or vulnerable populations as identified by the Exchange.

ix. Provide information and assistance on the process of filing Exchange eligibility appeals.

x. Provide information and assistance, including referrals to IRS, tax advisers/preparers or other related resources, regarding:
   1. The process of applying for exemptions from the individual shared responsibility payment that are granted through the Exchange.
   2. The availability of exemptions from the requirement to maintain minimum essential coverage and from the individual shared responsibility payment that are claimed through the tax filing process and how to claim them.
   3. The Exchange-related components (Form 1095-A) of the premium tax credit reconciliation process.

II. Navigators will assist the Exchange with several initiatives including, but not limited to, the following:

   i. Community Outreach

   1. Organize, host and staff activities to support Access Health CT (before, during or after open enrollment). These activities may include but are not limited to:
      i. Healthy Chats (informational/educational sessions)
      ii. Four (4) Enrollment Fairs
      iii. Customer Support Centers (post Open Enrollment)
      iv. Four (4) Community events/sponsorships
      v. Schedule and attend two (2) meetings or speaking engagements per week (8 per month).

   2. Topics:
i. Recommend topics for Access Health CT to engage the community

ii. Co-present with Access Health CT staff, co-organize participation by brokers and Enrollment Specialists for in-person enrollment help if needed.

3. Promotion:
   
   i. Promote events in available mediums/platforms (e.g. newsletter, bulletin boards, emails, social media, public relations, phone calls, etc.).
   
   ii. Recommend additional mediums for Access Health CT to spread the word in the community (e.g. local newspaper, radio, social media, etc.).

4. Identify and increase number of leaders and community influencers to:
   
   i. Engage with and promote Access Health CT initiatives and events.
   
   ii. Convene 3 meetings of regional leaders and Access Health CT senior leadership.
   
   iii. Assist with brand awareness.

5. Annual Community Conference (October):
   
   i. Support conference planning and logistics as needed prior to and on day of event.
   
   ii. Recommend workshop topics/ideas.
   
   iii. Organize and participate on a panel on effective outreach in diverse communities.

6. Information sharing:
   
   i. Contribute ideas for webinars, printed material, speaking opportunities, and potential outreach tour events.
   
   ii. Provide insight of local communities to Access Health CT, allowing for a deeper connection with a wider group of residents.
   
   iii. Share pertinent information about Access Health CT with residents, community influencers and stakeholders, including distributing brochures, pamphlets or posters in targeted locations (e.g. barber shops, supermarkets, pharmacies, etc.)

   ii. Marketing

   1. Actively engage in social media promotion via Twitter, Facebook, and/or Instagram by sharing Access Health CT posts and events; escalate issues that
emerge online to Access Health CT team.

2. Share local media contacts for paid and organic efforts including co-branded and co-op opportunities.

3. Work with Access Health CT team to develop content for social and web platforms, highlighting the importance of healthcare and preventive services to address health disparities that exist in Connecticut.

4. Distribute collateral, posters and other communications to help spread the word in the community.

5. Increase brand visibility, perception, and awareness via events, Enrollment Fairs, sponsorships, meetings, speaking engagements, etc.

**ACCOUNTABILITY REPORTING REQUIREMENTS**

Navigators must comply with the following reporting requirements:

i. Submit biweekly, monthly, and quarterly reports on progress on outreach and enrollment initiatives and other reporting elements, such as number of visitors, issues, events, etc.

ii. Participate in weekly calls with Access Health CT and other Navigators to share updates, best practices, and make recommendations on program adjustments.

iii. Maintain accurate records, track against program budget and provide such records to Access Health CT upon request.

iv. Attend in-person meetings as necessary to present on outreach and enrollment work, including Board of Director meetings as requested by the Exchange.

v. At end of the Navigator Term, provide the Exchange a comprehensive report of the Navigator’s efforts in performing the required duties and initiatives.

**GRANT AWARD**

The Exchange anticipates awarding four (4) grants, with each grant not to exceed Seventy-Five Thousand Dollars ($75,000.00) during the Navigator Term. The Exchange will disburse the grants in two (2) installments: (i) July 2019; and (ii) January 2020. The Exchange reserves the right to modify the number of grant awardees and/or grant award amounts.

**TRAINING REQUIREMENTS**
I. The Exchange’s Training Department will develop and provide all entities and individuals carrying out Navigator functions under the Navigator Program a core training curriculum (the “Core Curriculum”) that will ensure expertise in:

i. The applicable provisions of Affordable Care Act and Connecticut Medicaid Program;

ii. The needs of underserved and vulnerable populations, including cultural and linguistic appropriate access;

iii. Eligibility and enrollment rules and procedures;

iv. The range of QHP options and affordability programs;

v. The privacy and security standards applicable under 45 CFR §155.260;

vi. The process of filing Exchange eligibility appeals;

vii. General concepts regarding exemptions from the requirement to maintain minimum essential coverage and from the individual shared responsibility payment, including the application process for exemptions granted through the Exchange, and IRS resources on exemptions;

viii. The Exchange-related components (Form 1095-A) of the premium tax credit reconciliation process and IRS resources on this process;

ix. Basic concepts and rights related to health coverage and how to use it; and

x. Providing referrals to IRS, tax advisers/preparers or other related resources;

xi. Exchange eligibility and enrollment system; and

xii. Special Enrollment Period and Verification Checklist requirements.

II. Additional training may include but is not limited to:

i. Community outreach initiatives

ii. Marketing strategy

iii. Presentation skills

iv. Social media skills

v. Event planning

vi. Workplace harassment

vii. Inclusion and diversity

viii. Ethical guidelines for community engagement

ix. Exchange web portal and systems
III. Following the completion Core Training Curriculum, the Exchange’s Training Department will administer a certification exam, which Navigators must pass before assisting consumers or performing any other Navigator duties.

IV. The Exchange may require Navigators complete additional training as may be necessary at any time during the Navigator Term

**ADDITIONAL EXCHANGE RESOURCES**

I. The Exchange will provide each Navigator with two (2) laptops for use in enrolling consumers into health coverage.

II. During the high-volume season (November – February), the Exchange will provide two (2) individuals from the Exchange’s Call Center to work onsite at each Navigator location to assist with the performance of Navigator duties. As these two individuals are employees of the Exchange’s Call Center vendor, the Exchange will bear the cost of these additional resources.

III. The Exchange’s Community Outreach Manager will oversee the day-to-day operations of the Navigator Program.
3. NAVIGATOR APPLICATION REQUIREMENTS

I. Respondents to this RFP must include the following information in their Proposal:

i. Organizational information including: name, type (tax-exempt, 501(c)(3), LLC, Corp., etc.), background (i.e. mission, vision, programs), staffing structure, and location(s);

ii. Geographic reach;

iii. Demographics of communities served (e.g. racial, age, income level, etc.);

iv. An explanation of the organization’s qualifications and summary of any past projects that would enable your organization to serve as a Navigator and perform the work described in Section II – Scope of Navigator Program. Responses should demonstrate experience reaching hard-to-reach populations and adaptive approach to varying ethnic, cultural, linguistic, literacy, and health literacy requirements of people served;

v. Proposed Approach/Project Plan to address the requirements described in Section II – Scope of Navigator Program. Responses should include innovative tactics to be employed as Navigator, metrics to measure success, and desired outcomes.

vi. Program budget and budget narrative to justify grant award;

vii. Navigator staffing structure including brief bios or resumes of each staff member who will be involved, their role, and the number of hours per week they will devote to the project, and availability (e.g. weekday, evenings, weekends). Selected Navigators must have at least one full-time (or full-time equivalent) individual staffing the Navigator Program;

viii. Contact information including phone and email for primary contact, address(es), website address, and social media handles;

ix. Three (3) references. Include name, title, phone, email, and relationship to the Respondent. References who can speak to Respondent’s potential ability to perform the Navigator duties are ideal;

x. Organizational statement that addresses the following questions:
   - Why is your organization interested in serving as an Access Health CT Navigator?
   - Is your organization passionate about access to health care? Why?
   - What outreach does your organization currently conduct about access to health care?
   - What communities does your organization currently work with and would such communities be interested in learning more about their health care options?
What is your organization’s experience working with media (TV, radio, print, web, social)?

Is your organization currently the recipient of any grants? If yes, please describe the purpose of the grant(s) and the impact, if any, the Navigator Grant would have on your organization’s other grant awards.

II. Additional responses required in the Proposal:

i. Disclose any past or present assignments, relationships or other employment that your firm or any employee of your firm has or has had that may create a conflict of interest or the appearance of a conflict of interest in providing the services set forth herein to the Exchange.

ii. If you find any term or provision of the proposed draft Contract in Appendix A unacceptable, identify the term, explain why it is unacceptable, and state whether failure to modify this term would result in your firm's failure to execute a contract for this engagement.

iii. Discuss any pending complaints or investigations, or any made or concluded within the past five (5) years, to or by any regulatory body or court regarding the conduct of your firm or its predecessors, or any of its present or former members, employees, attorneys and/or associates.
4. INSTRUCTIONS TO RESPONDENTS

I. RFP Schedule

<table>
<thead>
<tr>
<th>Activity</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Issuance of RFP</td>
<td>4/18/19</td>
</tr>
<tr>
<td>Written Questions Due</td>
<td>4/29/19</td>
</tr>
<tr>
<td>Answers Posted</td>
<td>5/6/19</td>
</tr>
<tr>
<td>Proposals Due</td>
<td>5/16/19 at 4:00 p.m.</td>
</tr>
</tbody>
</table>

Organizations may submit written questions regarding this RFP, by email only, directed to Karen.Perez@ct.gov, no later than April 29, 2019. The Exchange will post answers by May 6, 2019 only in the form of one or more addenda to this RFP and made available on the Exchange’s website, https://agency.accesshealthct.com/solicitations. The Exchange may not post answers to questions received after the deadline. Firms are responsible for checking the website for any addenda to this RFP.

The Exchange reserves the right to require an oral presentation from select Respondents. If the Exchange moves forward with oral presentations, selected Respondent’s key staff, such as the proposed project partner must be present at the oral presentation. Selected Respondents should limit their staff participation to no more than five (5) members.

From the date that the Exchange issues this RFP until the date that it awards the Contract to the selected Respondent, interested firms should not contact any employee of the Exchange for additional information concerning this RFP except through written questions as set forth above.

II. Submission of Sealed Proposals

Each Respondent must submit a Proposal that meets the requirements set forth in the “Contents of Proposals” section below, in a SEALED envelope or carton, clearly marked with “RFP – Navigator Grant Program”, the RFP due date, and the name and address of the responding organization. Failure to follow these labeling instructions could delay the opening of a submission and disqualify a Respondent from further consideration.

Respondents must send seven (7) copies of the Proposal by U.S. Mail or overnight delivery service to:

Connecticut Health Insurance Exchange  
d/b/a Access Health CT  
280 Trumbull Street  
Hartford, CT 06103  
Attn: Karen Perez

The Exchange must receive submitted Proposals no later than May 16, 2019, at 4:00 p.m. local time. Proposals sent by U.S. Mail must arrive by 4:00 p.m. on the due date. The Exchange will not consider postmark dates as a basis for meeting the submission deadline. The Exchange will not consider Proposals received after the submission deadline.
A Respondent’s submission of a Proposal shall constitute, without any further act required of the Respondent or the Exchange, the Respondent’s acceptance of the requirements, administrative stipulations and all the terms and conditions of this RFP, including those contained in the Contract set forth in Appendix A. Proposals must reflect compliance with these requirements. Proposals that do not conform to the requirements set forth herein may result in the Exchange’s rejection of such Proposals. The Exchange will reject any Proposal that deviates materially from the specifications, terms or conditions of this RFP. The Exchange may not consider Proposals that contain even minor or immaterial deviations unless the Respondent provides sufficient justification for such deviations.

No additions or changes to any Proposal will be allowed after the Proposal due date unless the Exchange specifically requests the addition or change. The Exchange may seek Respondent retraction and/or clarification of any discrepancy or contradiction found during the review of Proposals.

III. Contents of Proposals

Proposals must include all the following:

1. All information and responses requested by this RFP including those in Section III – Navigator Application Requirements. Concise answers are encouraged. Responses should be prepared on 8 ½ x 11-inch paper using at least 12-point type with standard margins.

2. A Certificate of Insurance that meets the Insurance requirements laid out in the Contract attached as Appendix A.

3. Completed forms a – e, listed below.
   a. IRS Form W-9
   b. Ethics Form 5 – Consulting Agreement Affidavit, attached as Appendix C
   c. SEEC Form 10 – Acknowledgement of Receipt of the State Elections Enforcement Commission’s Notice of Campaign Contribution and Solicitation Limitations, as attached in Appendix D
   d. Nondiscrimination Form A (Affidavit by Individual) or Nondiscrimination Form C (Affidavit by Entity), attached as Appendix E. Respondents should only submit the applicable form, not both.

4. Offer of Gratuities Certification: Respondents must represent that no elected or appointed official or employee of the State of Connecticut or the Exchange has, or will, benefit financially or materially from the Contract. The Contract may be terminated by the Exchange if it is determined that gratuities of any kind were either offered to, or received by, any state officials or employees from the firm, the firm’s agent(s), representative(s) or employee(s). Such action on the part of the Exchange shall not constitute a breach of contract by the Exchange.

5. Validation of Proposals: Each Proposal must be signed by an authorized official and shall be a binding commitment that the Exchange may incorporate, in whole or in part, by reference or otherwise, into the Contract. The Proposal must also include evidence that the person submitting the proposal has the requisite power and authority on behalf of the firm to submit and deliver the
Proposal and subsequently to enter into, execute and deliver, and perform the Contract.

6. A **USB flash drive** containing all documents in a format compatible with Microsoft Word and/or Excel and affording the user the capability of searching its contents, except that signature pages and forms that are not conveniently available in Word format may be provided in PDF format.

IV. **Conformity and Completeness of Proposals**

To be considered acceptable, Respondents must submit Proposals that are complete and conform to all material RFP instructions and conditions. The Exchange, in its sole discretion, may reject in whole or in part, any Proposal if in its judgment the best interests of the Exchange will be served.

V. **Presentation of Supporting Evidence**

Respondents must be prepared to provide evidence of experience, performance, ability, financial resources or other items that the Exchange deems necessary or appropriate concerning the performance capabilities represented in its Proposals.

VI. **Misrepresentation or Default**

The Exchange may reject a Proposal and void any award resulting from this RFP to a firm that makes any material misrepresentation in its Proposal or other submission in connection with this RFP.

VII. **Disqualification**

Any attempt by a Respondent to influence a member of the evaluation committee during the Proposal review and evaluation process will result in the elimination of that Respondent’s Proposal from consideration.

VIII. **Oral Agreement or Arrangements**

Any alleged oral agreements or arrangements made by firms with any state agency, the Exchange, or an employee of a state agency or the Exchange will be disregarded in any proposal evaluation or associated award.
5. ADDITIONAL TERMS AND CONDITIONS

I. Ownership of Proposals

All Proposals will become the sole property of the Exchange and will not be returned.

II. Amendment or Cancellation of this RFP

Issuance of this RFP does not guarantee that the Exchange will award a Contract to any Respondent. The Exchange reserves the right to withdraw, re-bid, extend or otherwise modify the RFP or the related schedule and process, in any manner, solely at its discretion.

The Exchange also reserves the right to:

- Consider any source of information in evaluating Proposals;
- Omit any planned evaluation step if, in the Exchange’s view, the step is not needed;
- At its sole discretion, reject any or all Proposals at any time; and
- Open contract discussions with other Respondent(s) if the Exchange and the first selected Respondent(s) are unable to agree on contract terms.

III. Errors

The Exchange reserves the right to correct clerical or administrative errors that may be made during the evaluation of Proposals or during the negotiation of the Contract and to change the Contract award accordingly. In addition, the Exchange reserves the right to re-evaluate Proposals and the award of the Contract in light of information either not previously known or otherwise not taken into account prior to the Contract award. This may include, in extreme circumstances, revoking the awarding of the Contract already made to a firm and subsequently awarding the Contract to another firm.

Such action on the part of the Exchange shall not constitute a breach of contract on the part of the Exchange since the Contract with the initial firm would be deemed void and of no effect as if no contract ever existed between the Exchange and such firm.

The Exchange may waive minor irregularities found in Proposals or allow the Respondent to correct them, depending on which is in the best interest of the Exchange. “Minor irregularities" means typographical errors, informalities that are matters of form rather than substance and evident from the Proposal itself, and insignificant mistakes that can be waived or corrected without prejudice to other Respondents, as determined in the sole discretion of the Exchange.

IV. Freedom of Information

The Exchange is a quasi-public agency and its records, including responses to this RFP, are public records. See Conn. Gen. Stat. §§ 1-200, et seq., and especially §§ 1-210(b)(4) and 1-210(b)(5)(B). Due regard will be given to the protection of proprietary or confidential information contained in all Proposals received. All materials associated with this RFP, however, are subject to the terms of the Connecticut Freedom of Information Act (“FOIA”) and all applicable rules, regulations and
administrative decisions. If a firm is interested in preserving the confidentiality of any part of its Proposal, it will not be sufficient merely to state generally in the Proposal that the Proposal is proprietary or confidential in nature and not, therefore, subject to release to third parties. Instead, the firm must specifically identify those sentences, paragraphs, pages or sections that a firm believes to be exempt from disclosure under FOIA. Convincing explanation and rationale sufficient to justify each exemption consistent with § 1-210(b) of FOIA must accompany the Proposal. Any submitted Proposal and the fully executed Contract will be considered public information and subject to FOIA. The Exchange has no obligation to initiate, prosecute or defend any legal proceeding or to seek a protective order or other similar relief to prevent disclosure of any information that is sought pursuant to a FOIA request. The firm has the burden of establishing the availability of any FOIA exemption in any proceeding where it is an issue. In no event shall the Exchange have any liability for the disclosure of any documents or information in its possession that the Exchange believes are required to be disclosed pursuant to FOIA or any other law.

V. Notice of State Certification Requirements

A. The selected firm must execute a Gift and Campaign Contribution Certification (Ethics Form 1), attached as Appendix B, contemporaneously with the Contract and deliver them together to the Exchange. Please do not submit a signed Ethics Form 1 with your Proposal; it is included in the RFP for informational purposes only.

B. Each Respondent must deliver a Consulting Agreement Affidavit (Ethics Form 5), attached as Appendix C, with its Proposal. The selected firm(s) must amend Ethics Form 5 whenever the firm enters into any new consulting agreement during the term of the Contract.

C. With regard to a state contract, as defined in Public Act No. 07-1, having a value in a calendar year of $50,000 or more or a combination or series of such agreements or contracts having a value of $100,000 or more, the authorized signatory to the Proposal in response to this RFP must expressly acknowledge receipt of the State Elections Enforcement Commission’s notice, as attached in Appendix D, advising prospective state vendors of state campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice.

D. Pursuant to Conn. Gen. Stat. §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended by Public Act 07-245 and Sections 9 and 10 of Public Act 07-142, every vendor is required to provide the State of Connecticut with documentation to support the vendor’s nondiscrimination agreements and warranties. Copies of two certification forms (one for businesses submitting a response to this RFP and one for individuals submitting a response to this RFP) that will satisfy these requirements are attached to this RFP as Appendix E. An authorized signatory of the selected firm(s) must sign the applicable certification form and submit it to the Exchange with its Proposal.

VI. Execution of Contract

This RFP is the instrument through which the Exchange solicits Proposals. This RFP is not a contract. Upon the Exchange’s selection of a Respondent firm, the firm must enter into a contract with the Exchange substantially in the form of the Contract set out in Appendix A. The selected firm’s Proposal and this RFP may serve as the basis for additional Contract terms. If the Exchange
and selected firm(s) fail to reach agreement on Contract terms within a time determined solely by the Exchange, then the Exchange may commence and conclude contract negotiations with other Respondents. The Exchange may decide at any time to start this RFP process again.

VII. Subletting or Assigning of Contract

The Contract or any portion thereof, or the work provided for therein, or the right, title, or interest of the firm therein or thereto may not be sublet, sold, transferred, assigned or otherwise disposed of to any person or entity without the prior written consent of the Exchange. No person or entity, other than the firm to which the Contract was awarded, is permitted to perform work without the prior written approval of the Exchange.

VIII. Compliance with Federal, State and Other Requirements

In the Contract, the firm will represent and warrant that, at all pertinent and relevant times to the Contract, it has been, is and will continue to be in full compliance with all codes, statutes, acts, ordinances, judgments, decrees, injunctions and regulations of federal, state, municipal or other governmental departments, commissions, boards, bureaus, agencies or instrumentalities.

IX. Executive Orders

APPENDICES:

APPENDIX A – INDEPENDENT CONTRACTOR AGREEMENT
APPENDIX B – Ethics Form 1 – GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION
APPENDIX C – Ethics Form 5 – CONSULTING AGREEMENT AFFIDAVIT
APPENDIX D – SEEC Form 10 – NOTICE OF CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS
APPENDIX E – NONDISCRIMINATION CERTIFICATION
THIS INDEPENDENT CONTRACTOR AGREEMENT (this “Agreement”), entered into as of ______________________ (the “Effective Date”), between the Connecticut Health Insurance Exchange d/b/a Access Health CT, a quasi-public agency created by the State of Connecticut (the “State”) pursuant to Public Act 11-53, with an office at 280 Trumbull Street, Hartford, Connecticut 06103 (the “Exchange”) and ____________ , a___________ [corporation, partnership, etc.]  with an office at __________________ (the “Contractor”).

WHEREAS, the Exchange requires _________________. This project will support the Exchange’s __________________________________________________________________________________________________;

WHEREAS, the Contractor possesses experience and qualifications to perform the Services (defined below); and

WHEREAS, the Exchange wishes to engage the Contractor to perform the Services subject to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, the parties agree as follows:

1. **Scope of Services.** The Contractor shall perform the Services specified in Exhibit A (the “Services”).

2. **Administration.**
   a. The individuals in charge of administering this Agreement on behalf of the Exchange and the Contractor, respectively, are set forth in Exhibit A.
   b. If the Exchange requests that a staff member of the Contractor no longer provide Services to the Exchange under this Agreement, the Contractor shall remove such staff member from the assignment within seven (7) days. Upon the request of the Exchange, the Contractor shall augment the remaining staff with staff acceptable to the Exchange.

3. **Time of Performance and Term.**
   a. The Contractor shall perform the Services at such times and in such sequence as may be reasonably requested by the Exchange. The Contractor shall comply with any timeline or deadlines set forth in Exhibit A.
   b. Except as otherwise set forth in Exhibit A, this Agreement will run from its Effective Date until the completion of the Services to the reasonable satisfaction of the Exchange, unless sooner terminated as provided in Section 4.

4. **Termination.**
   a. Notwithstanding any other provision of this Agreement, the Exchange may terminate this Agreement at any time for any reason. The Exchange shall notify the Contractor in writing, specifying the effective date of the termination and the extent to which the Contractor must complete performance of the Services prior to such date.
   b. Upon receipt of written notification of termination from the Exchange, the Contractor shall immediately cease to perform the Services (unless otherwise directed by the Exchange in the
notice) and provide the Exchange with a final invoice for Services performed as of the effective
date of termination. Upon written request from the Exchange, the Contractor shall assemble
and deliver to the Exchange all Records (as defined in Section 8(a) below), in its possession,
custody or control; except for one copy being retained to keep record of obligations subject to
the confidentiality obligations set forth in Section 14.

c. Within forty-five (45) days of final billing, the Exchange shall pay the Contractor for Services
completed to the reasonable satisfaction of the Exchange and for any out-of-pocket costs to
which the Contractor is entitled pursuant to Exhibit A. Notwithstanding any other term of this
Agreement, the Contractor shall not be entitled to receive, and the Exchange shall not be
obligated to tender to the Contractor, any payments for anticipated or lost profits.

5. Payment.

a. The Exchange shall compensate the Contractor as set forth in Exhibit A.

b. The Exchange will compensate Contractor for the Services only after the submission of itemized
documentation, in a form acceptable to the Exchange. Unless otherwise specified in Exhibit A,
the Contractor shall bill the Exchange monthly with payment due no sooner than thirty (30) days
from the receipt of the invoice. The Exchange may require the Contractor to submit such
additional accounting and information as it deems to be necessary or appropriate, prior to
authorizing payment under this Section. Invoices submitted late by the Contractor may result in
delayed payment.

c. The Exchange shall reimburse the Contractor for those out-of-pocket disbursements and
expenses (at cost), as are detailed in Exhibit A, or as otherwise approved in writing in advance
by the Exchange. The Exchange shall not reimburse the Contractor for any overhead-related
expenses, including, but not limited to, duplicating, secretarial, facsimile (other than long-
distance telephone line charges), clerical staff, proofreading staff, meals and in-state
transportation costs.

d. The Exchange may set off any costs or expenses that it incurs because of Contractor’s unexcused
non-performance under this Agreement against those undisputed amounts that are due or may
become due from the Exchange to the Contractor under this Agreement, or any other
agreement that the Contractor has with the Exchange. This right of setoff will not be deemed to
be the Exchange’s exclusive remedy for the Contractor’s breach of this Agreement. The
Exchange reserves the right to exercise any, and all other remedies available to it, all such
remedies to survive any setoffs.


a. If the Contractor breaches, defaults or in any way fails to perform satisfactorily under this
Agreement, then the Exchange may treat any such event as a breach, default or failure to
perform under any other agreements or arrangements (“Other Agreements”) that the
Contractor has with the Exchange. Accordingly, the Exchange may then exercise any, and all of
its rights or remedies provided for in this Agreement or Other Agreements, either selectively or
collectively and without such election prejudicing any other rights or remedies of the Exchange,
as if the Contractor had breached the Other Agreements.

b. If the Contractor breaches, defaults or in any way fails to perform satisfactorily under any Other
Agreements with the Exchange, then the Exchange may, without any action whatsoever
required of the Exchange, treat any such event as a breach, default or failure to perform under
this Agreement. Accordingly, the Exchange may then exercise any, and all of its rights or remedies provided for in the Other Agreements or this Agreement, either selectively or collectively and without such election prejudicing any other rights or remedies of the Exchange, as if the Contractor had breached this Agreement.

7. **Representations and Warranties.** The Contractor represents and warrants to the Exchange for itself and for the Contractor Agents (as defined herein), as applicable, that:

a. The Contractor and Contractor Agents possess the experience, expertise and qualifications necessary to perform the Services;

b. The Contractor and where applicable, the Contractor Agents, duly and validly exist under the laws of their states of organization and possess authorization to conduct business in the State of Connecticut in the manner contemplated by this Agreement. The Contractor has taken all necessary action to authorize the execution, delivery and performance of this Agreement and has the power and authority to execute, deliver and perform its obligations under this Agreement;

c. The execution, delivery and performance of this Agreement will not violate, be in conflict with, result in a breach of or constitute (with or without due notice and/or lapse of time) a default under any of the following, as applicable: (1) any provision of law; (2) any order of any court or the state; or (3) any agreement, document or other instrument to which the Contractor is a party or by which it may be bound;

d. Neither the Contractor nor any Contractor Agent is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from transactions with any governmental entity;

e. Neither the Contractor nor any Contractor Agent has been convicted of, or had a civil judgment rendered against them, for commission of fraud or a criminal offense in connection with obtaining or performing a transaction or contract with any governmental entity;

f. Neither the Contractor nor any Contractor Agent is presently indicted or, to the best of the Contractor’s knowledge, under investigation for, or otherwise criminally or civilly charged by, any governmental entity with commission of any of the offenses listed above;

g. None of the Contractor’s prior contracts with any governmental entity have been terminated by the governmental entity for cause; and

h. The Contractor will not use Contractor Agents to perform the Services who are not employees of the Contractor without the Exchange’s prior written consent. Upon receipt of such consent and prior to the performance of the Services by such Contractor Agent, the Contractor shall secure an assignment to the Exchange of any Work Product (as defined in Section 8 (c)) produced by such Contractor Agent.

8. **Records/Intellectual Property.**

a. The term “Records” means all working papers and such other information and materials Contractor or Contractor Agents accumulate or generate in performing under this Agreement, including, but not limited to, Work Product, artifacts, documents, source data, code, source code output, execute decks, presentations, plans, books, computations, drawings,
specifications, notes, reports, records, estimates, summaries and correspondence, kept or stored in any form, including by magnetic or electronic means.

b. The Contractor, upon written request from the Exchange, shall promptly give to the Exchange, all original Records, or, in the sole discretion of the Exchange, copies thereof. The Contractor shall otherwise maintain all original Records, or copies thereof, for a period of ten (10) years after the termination of this Agreement.

c. The term “Work Product” means every task and deliverable set forth in Exhibit A, milestone, invention, modification, discovery, design, development, customization, configuration, improvement, process, software (excluding pre-existing intellectual property of Contractor, Contractor Agents, subcontractors or third parties), work of authorship, documentation, formula, datum, code technique, know how, secret, or intellectual property whatsoever or any interest therein (whether patentable or not patentable or registerable under copyright or similar statues or subject to analogous protection) that is made, conceived, discovered, or reduced to practice by Contractor or Contractor Agents or subcontractors (either alone or with others) on behalf of the Exchange pursuant to this Agreement.

d. The Exchange shall own all Records resulting from the Services rendered by Contractor or the Contractor Agents under this Agreement and no else shall have any right, including, but not limited to, any copyright, trademark, or other intellectual property rights in those Records. Contractor shall ensure the Contractor Agents assign to the Exchange any rights they have in the Work Product. All Work Product is a “work made for hire” under U.S. Copyright law and owned solely by the Exchange. In the event and to the extent the Work Product or any portion thereof is deemed for any reason not to be a “work made for hire,” Contractor agrees to and does hereby assign to the Exchange all right, title and interest to such Work Product.

e. The Contractor represents and warrants that the Services and all Work Product resulting from the Services (except the accurate reproduction of information or materials supplied by the Exchange) will not infringe any third-party copyright, patent, trademark, trade secret or other proprietary right. Notwithstanding anything set forth in this Agreement, Contractor shall not use any third-party materials or pre-existing material, including without limitation, open source software or software owned by or licensed to the Contractor, in the Services or any Work Product resulting from the Services, without the Exchange’s prior written consent; provided that upon receipt of such consent, the Contractor shall secure for the Exchange an assignment or perpetual non-cancellable sublicense from such third party to use such software or materials as agreed to by the Exchange, or such materials shall not be used to provide the Services.

f. Neither party will gain by this Agreement any rights of ownership of copyrights, patents, trade secrets, trademarks or any other intellectual property rights owned by the other.

9. Insurance.

a. Before commencing performance of the Services, the Contractor shall obtain and maintain at its own cost and expense for the duration of this Agreement, the following insurance:

i. Commercial General Liability: Contractor shall maintain commercial general liability coverage in the minimum amount of One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury and property damage. Coverage
shall include Premises and Operations, Independent Contractors, Contractual Liability and Broad Form Property Damage coverage. If a general aggregate is used, the general aggregate limit shall apply separately to the work covered by this Agreement or the general aggregate limit shall be twice the occurrence limit.

ii. Automobile Liability: Contractor shall maintain automobile coverage in the amount of Five Hundred Thousand Dollars ($500,000) combined single limit per accident for bodily injury. Coverage extends to owned, hired and non-owned automobiles. If the Contractor does not own an automobile, but one is used in the performance of the Services, then only hired and non-owned coverage is required.

iii. Workers’ Compensation and Employer’s Liability: Contractor shall maintain coverage in compliance with applicable workers’ compensation laws. Coverage shall include Employer’s Liability with minimum limits of One Hundred Thousand Dollars ($100,000) each accident, Five Hundred Thousand Dollars ($500,000) Disease - Policy Limit, and One Hundred Thousand Dollars ($100,000) Disease - each employee.

iv. Professional Liability: Contractor shall maintain Errors and Omissions coverage in a form acceptable to the Exchange in the minimum amount of One Million Dollars ($1,000,000) aggregate and an annual aggregate of $1,000,000.

b. Contractor must name the Exchange and the State of Connecticut as additional insureds on the Commercial General Liability policy described in Section 9(a) and must be endorsed accordingly. Coverage required under this Agreement shall be primary over any insurance or self-insurance program carried by the Exchange or the State. The insurance policies required hereunder must include provisions: (i) stating that each carrier will waive all rights of recovery, under subrogation or otherwise, against the Exchange, the State and their respective officers, agents, employees, and volunteers; and (ii) preventing cancellation or non-renewal without at least 45 days (10 days for nonpayment of premium) prior notice.

c. Contractor shall provide certificates evidencing the insurance coverage required by this Agreement to the Exchange upon execution of this Agreement. No later than 15 days prior to the expiration date of any such coverage, the Contractor shall deliver to the Exchange certificates of insurance evidencing renewals thereof.

10. Indemnification.

a. The Contractor shall indemnify, defend, and hold harmless the Exchange, the State and their respective officers, directors, representatives, agents, employees, successors, and assigns from and against any and all Claims (as defined below), liabilities, damages, losses, costs and expenses, including but not limited to reasonable attorneys’ fees and other professionals’ fees, arising, directly or indirectly, in connection with Claims, Acts, or the Agreement and resulting from (a) misconduct or negligent or wrongful acts (whether of commission or omission) of the Contractor or any of the Contractors Agents under the supervision or control of the Contractor while rendering professional services under this Agreement, or (b) any breach or non-performance by the Contractor of any representation, warranty, duty, or obligation of the Contractor under the Agreement ((a) and (b) each and collectively, the “Acts”). The term “Claims” means all actions, suits, claims, demands, investigations and proceedings of any kind, pending or threatened, whether mature, unmatured, contingent, known or unknown, at law or
in equity, in any form, including without limitation any third party infringement claims; claims arising out of the acts or omissions of the Contractor’s Agents and claims arising out of a breach of the Contractor’s representations and warranties.

b. The term “Contractor Agents” means the Contractor’s members, directors, officers, shareholders, partners, managers, representatives, agents, servants, consultants, employees, or any other person or entity whom the Contractor retains to perform under this Agreement in any capacity.

11. **Independent Contractor.** The Contractor is an independent contractor of the Exchange. This Agreement will not create the relationship of employer and employee, a partnership or a joint venture between the Contractor and the Exchange. The Contractor is solely liable for all wages, benefits and tax withholding for itself and shall comply with all applicable tax laws. Neither party is an agent of the other nor will either party have any authority to bind the other.

12. **Compliance with Laws.** The Contractor and Contractor Agents shall comply with all applicable state and federal laws and municipal ordinances in satisfying obligations under this Agreement, including, but not limited to, Connecticut General Statutes Title 1, Chapter 10, concerning the State’s Codes of Ethics. In any event, the Contractor shall be liable for the acts or omissions of the Contractor Agents.

13. **Notice of Special Compliance Requirements.** The Contractor shall comply with all provisions set forth on *Exhibit B* with respect to Nondiscrimination and Affirmative Action, Certain State Ethics Requirements, and Applicable Executive Orders.

14. **Confidentiality.**

a. In the event and to the extent that the Contractor or its Contractor Agents have access to information which is confidential or of a proprietary nature to the Exchange, including, but not limited to, Records, enrollment lists and personal data and personally identifiable information, technical, marketing and product information and any other proprietary and trade secret information, whether oral, graphic, written, electronic, or in machine readable form (“Confidential Information”), the Contractor agrees, for itself and its Contractor Agents, to keep all Confidential Information strictly confidential and not to use or disclose to others the Confidential Information without the Exchange’s prior written consent. The Contractor and its Contractor Agents shall comply with all applicable laws regarding personally identifiable information, including without limitation, the privacy and security standards and obligations adopted in accordance with 45 C.F.R. § 155.260(b)(3), and those privacy and security standards and obligations are hereby incorporated into this Agreement by reference. If the Contractor or its Contractor Agent is required to disclose Confidential Information by law or order of a court, administrative agency, or other governmental body, then it shall provide the Exchange with prompt notice of the order or requirement, so that the Exchange may seek a protective order or otherwise prevent or restrict such disclosure.

b. With respect to the Contractor’s obligations to maintain the privacy and security of personally identifiable information:

i. The Contractor shall monitor, periodically assess, and update its security controls and related system risks to ensure the continued effectiveness of those controls;
ii. The Contractor shall promptly inform the Exchange of any change in its administrative, technical or operational environments that would require an alteration of the standards of this Agreement; and

iii. The Contractor shall bind any subcontractor to the same privacy and security standards and obligations to which the Contractor has agreed in this Agreement.

c. The Contractor acknowledges that the Exchange is subject to the Connecticut Freedom of Information Act (“FOIA”). As a result, information provided to the Exchange by the Contractor or any Contractor Agent, regardless of its form, may not be considered confidential, even if marked as such. In no event shall the Exchange have any liability for the disclosure of documents or information in its possession, which the Exchange believes it is required to disclose pursuant to FOIA or any other law. For any information that Contractor believes to be exempt from disclosure under FOIA, Contractor must identify the specific information, provide enough explanation and rationale to justify each claimed exemption consistent with Connecticut General Statutes § 1-210(b) and provide a redacted version of the document. For the avoidance of doubt, Contractor cannot claim a general exemption from FOIA for the entirety of any document.

15. **Background Checks.**
   a. Contractor shall ensure that each individual that will provide Services under this Agreement has passed the following background checks and screenings:
      
      i. A Statewide check in the individual’s state of residence, a statewide or county check for any other states of residence (depending upon availability);
      
      ii. A Federal check;
      
      iii. A Nationwide check;
      
      iv. Social security trace and validation checks
      
      v. Citizenship and validation of each individual’s eligibility to legally work in the United States.
   
   b. Contractor shall not allow any individual who has been convicted of (i) any felony or (ii) a misdemeanor involving dishonesty, breach of trust, or money laundering to perform any Services for the Exchange, except where prohibited by local or state law.

16. **Notices.** Any notice required or permitted to be given under this Agreement shall be deemed to be given when hand delivered or one (1) business day after pickup by any recognized overnight delivery service. All such notices shall be in writing and shall be addressed as follows:

   **If to the Exchange:**

   Connecticut Health Insurance Exchange
   280 Trumbull Street
   Hartford, CT 06103
Attention: Director of Legal and Governmental Affairs

If to the Contractor:

17. Miscellaneous.

a. This Agreement will be governed and construed in accordance with the laws of the State of Connecticut, without regard to its conflicts of law principles. The parties irrevocably consent to the exclusive jurisdiction and venue of any state or federal court of competent jurisdiction in Hartford County, Connecticut in any action, suit, or other proceeding arising out of or relating to this Agreement and waive any objection to venue based on the grounds of forum non conveniens or otherwise.

b. This Agreement will be binding upon and inure to the benefit of the parties and their respective successors and permitted assigns. Notwithstanding the foregoing, the Contractor may not assign this Agreement or delegate its duties without the Exchange’s prior written permission. Any assignment in violation of this provision will be null and void. The Exchange may transfer or assign its rights and obligations under this Agreement without the prior written consent of the Contractor. This Agreement will not be binding on the Exchange, and the Exchange will assume no liability for payment for Services, unless and until a copy of the Agreement, executed on behalf of each party, is delivered by the Exchange to the Contractor.

c. If any provision of this Agreement, or application to any party or circumstances, is held invalid by any court of competent jurisdiction, the balance of the provisions of this Agreement, or their application to any party or circumstances, will not be affected, provided that neither party would then be deprived of its substantial benefits hereunder.

d. The Exchange and the Contractor shall not be excused from their respective obligations to perform in accordance with this Agreement, except in the case of force majeure events and as otherwise provided for in this Agreement. In the case of any such exception, the nonperforming party shall give immediate written notice to the other, explaining the cause and probable duration of any such nonperformance. “Force majeure events” means events that materially affect the time schedule within which to perform and are outside the reasonable control of the party asserting that such an event has occurred, including, but not limited to, labor troubles unrelated to the Contractor, failure of or inadequate permanent power, unavoidable casualties, fire not caused by the Contractor, extraordinary weather conditions, disasters, riots, acts of God, insurrection or war.

e. The Contractor shall not refer to the Services provided to the Exchange hereunder for the Contractor’s own advertising or promotional purposes, including, but not limited to, posting any material or data on the Internet, without the Exchange’s prior written approval.

f. The Contractor shall cooperate with any, and all, audits or review of billing by the Exchange or any other agency, person or entity acting on behalf of the Exchange, and shall provide billing in a format, which will facilitate audit or review.
g. The Contractor shall continue to perform its obligations under this Agreement while any dispute concerning this Agreement is being resolved, unless otherwise instructed by the Exchange in writing.

h. Neither the failure nor the delay of any party to exercise any right under this Agreement on one or more occasions will constitute or be deemed a waiver of such breach or right. Waivers will only be effective if they are in writing and signed by the party against whom the waiver or consent is to be enforced. No waiver given by any party under this Agreement will be construed as a continuing waiver of such provision or of any other or subsequent breach of or failure to comply with any provision of this Agreement.

i. Nothing in this Agreement will be construed as a modification, compromise or waiver by the Exchange of any rights or defenses or any immunities provided by federal or state law to the Exchange or any of its officers and employees. To the extent that this Section conflicts with any other section, this Section will govern.

j. The captions in this Agreement are inserted only as a matter of convenience and for reference and in no way define, limit or describe the scope of this Agreement or the scope of content of any of its provisions.

k. Any provision of this Agreement, the performance of which requires that it be in effect after the expiration and/or termination of this Agreement, will survive such expiration and/or termination, including without limitation, any assignment, license, confidentiality, warranty and indemnification obligations.

l. This Agreement, including all exhibits and schedules hereto, constitutes the entire agreement between the parties and supersedes all other agreements, promises, representations, and negotiations, regarding the subject matter of this Agreement.

m. No amendment or modification of this Agreement or any of its provisions will be effective unless it is in writing and signed by both parties.

n. This Agreement may be executed in any number of counterparts and by electronic, facsimile or e-mailed signature. All such counterparts taken together will, for all purposes, constitute one agreement binding upon all parties to this Agreement.

IN WITNESS WHEREOF, the duly authorized representative of each party has read and signed this Agreement.

CONNECTICUT HEALTH INSURANCE EXCHANGE d/b/a ACCESS HEALTH CT

_________________________  [CONTRACTOR]
ANTHONY CROWE
CHIEF OPERATING OFFICER

____________________  [NAME]
____________________  [TITLE]
Exhibit A

Services
The Contractor shall perform the following services under this Agreement (the “Services”):

Staffing
The staff members of the Contractor primarily responsible for the performance of this Agreement are __________________________. The Contractor may not change these individuals without the prior written consent of the Exchange, which consent will not be unreasonably withheld.

Administration
The individual in charge of administering this Agreement on behalf of the Exchange is _______.
The individual in charge of administering this Agreement on behalf of the Contractor is _______.

Deadlines/Timeline
Contractor shall perform the Services in a timely manner consistent with the needs of the Exchange, recognizing that the Exchange will require immediate assistance. If not sooner terminated in accordance with the provisions of this Agreement, the term of this Agreement shall expire on ______, 2015.

Compensation
Navigator Grant Award in the total amount of $ _______________.


Exhibit B

A. Nondiscrimination and Affirmative Action

a) For purposes of this Section A of this Exhibit B, the following terms are defined as follows:

i. “Commission” means the Commission on Human Rights and Opportunities;

ii. “Contract” and “contract” include any extension or modification of this Agreement;

iii. “Contractor” and “contractor” include any successors or assigns of the Contractor or contractor;

iv. “Gender identity or expression” means a person’s gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person’s physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person’s core identity or not being asserted for an improper purpose;

v. “good faith” means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;

vi. “good faith efforts” shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;

vii. “marital status” means being single, married, widowed, separated or divorced as recognized by the State of Connecticut (the “State”);

viii. “mental disability” means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association’s “Diagnostic and Statistical Manual of Mental Disorders,” or a record of or regarding a person as having one or more such disorders;

ix. “minority business enterprise” means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which are owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and

x. “public works contract” means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms “Contract” and “contract” do not include an agreement where each contractor is (1) a political subdivision of the state, including, but not limited to, a
municipality, (2) a quasi-public agency, as defined in Connecticut General Statutes § 1-120, (3) any other state, including but not limited to, any federally recognized Indian tribal governments, as defined in Connecticut General Statutes § 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).

b) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, sexual orientation, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, sexual orientation, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers’ representative of the Contractor’s commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that it will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.

c) Determination of the Contractor’s good faith efforts shall include, but shall not be limited to, the following factors: The Contractor’s employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.

e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State
and/or the Exchange and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided that if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission regarding a state contract, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.

B. Certain State Ethics Requirements

a) For all State contracts as defined in P.A. 07-01 having a value in a calendar year of $50,000 or more or a combination or series of such agreements or contracts having a value of $100,000 or more, the authorized signatory to this Agreement expressly acknowledges receipt of the State Elections Enforcement Commission’s notice advising state contractors of state campaign contributions and solicitation prohibitions and will inform its principals of the contents of the notice.

b) Pursuant to Governor Malloy’s Executive Order No. 49, the Contractor must submit a contract certification annually to update previously-submitted certification forms for state contracts valued at $50,000 or more. Contractors must use the Gift and Campaign Contribution Certification (CT HIX Ethics Form 1) for this purpose, attached as Appendix A. The first of these CT HIX Ethics Form 1 certifications is due on the first annual anniversary date of the execution of this Agreement and subsequent certifications are due on every succeeding annual anniversary date during the time that this Agreement is in effect, including the first anniversary date following the termination or expiration of this Agreement or conclusion of the Services. This provision shall survive the termination or expiration of this Agreement in order for the Contractor to satisfy its obligation to submit the last certification.

C. Applicable Executive Orders of the Governor

The Contractor shall comply, to the extent applicable, with the provisions of Executive Order No. Three of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices, Executive Order No. Seventeen of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings, and Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999, concerning violence in the workplace. These Executive Orders are incorporated into and are made a part of this Agreement as if they had been fully set forth in it. At the Contractor’s request, the Exchange shall provide a copy of these orders to the Contractor.
Appendix A

Required Ethics and Nondiscrimination Certifications

(1) Ethics Form 1: State of Connecticut Gift and Campaign Contribution - $50,000 or more

(2) Ethics Form 3: Certification of State Agency Official or Employee Authorized to Execute Contract –$50,000 or more; EXECUTED BY EXCHANGE

(3) Ethics Form 5: Consulting Agreement Affidavit - $50,000 or more;

(4) SEEC Form 10 - $50,000 or more

(5) Nondiscrimination Form A: Representation by Individual or Nondiscrimination Form C: Affidavit by Entity, Contracts $50,000 or more
Appendix B

Ethics Form 1: State of Connecticut Gift and Campaign Contribution
STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a Connecticut Health Insurance Exchange contract with a value of $50,000 or more, pursuant to C.G.S. §§ 4-250, 4-252(c) and 9-612(f)(2) and Governor Dannel P. Malloy’s Executive Order 49.

INSTRUCTIONS:

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form, under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract, whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve-month anniversary of the most recently filed certification or updated certification.

CHECK ONE:
- Initial Certification
- 12 Month Anniversary Update (Multi-year contracts only.)
- Updated Certification because of change of information contained in the most recently filed certification or twelve-month anniversary update.

GIFT CERTIFICATION:

As used in this certification, the following terms have the meaning set forth below:

1) "Contract" means that contract between the State of Connecticut (and/or one or more of it agencies or instrumentalities) and the Contractor, attached hereto, or as otherwise described by the awarding State agency below;
2) If this is an Initial Certification, "Execution Date" means the date the Contract is fully executed by, and becomes effective between, the parties; if this is a twelve-month anniversary update, "Execution Date" means the date this certification is signed by the Contractor;
3) "Contractor" means the person, firm or corporation named as the contactor below;
4) "Applicable Public Official or State Employee" means any public official or state employee described in C.G.S. §4-252(c)(1)(i) or (ii);
5) "Gift" has the same meaning given that term in C.G.S. § 4-250(1);
6) "Principals or Key Personnel" means and refers to those principals and key personnel of the Contractor, and its or their agents, as described in C.G.S. §§ 4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that, no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such, firm, corporation, or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals, Key Personnel, officials, or employees of the Contractor, or its or their agents, to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.
CAMPAIGN CONTRIBUTION CERTIFICATION:

I further certify that, on or after January 1, 2011, neither the Contractor nor any of its principals, as defined in C.G.S. § 9-612(f)(1), has made any campaign contributions to, or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for statewide public office, in violation of C.G.S. § 9-612(f)(2)(A). I further certify that all lawful campaign contributions that have been made on or after January 1, 2011 by the Contractor or any of its principals, as defined in C.G.S. § 9-612(f)(1), to, or solicited on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for statewide public office or the General Assembly, are listed below:

Lawful Campaign Contributions to Candidates for Statewide Public Office:

<table>
<thead>
<tr>
<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
<th>Description</th>
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Lawful Campaign Contributions to Candidates for the General Assembly:

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<th>Contribution Date</th>
<th>Name of Contributor</th>
<th>Recipient</th>
<th>Value</th>
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Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Printed Contractor Name ____________________________ Printed Name of Authorized Official ____________________________

Signature of Authorized Official ____________________________

Subscribed and acknowledged before me this _______ day of ________ , 20__ .

Commissioner of the Superior Court (or Notary Public) ____________________________

My Commission Expires ____________________________
Appendix C

Ethics Form 5: Consulting Agreement Affidavit
CONNECTICUT HEALTH INSURANCE EXCHANGE
CONSULTING AGREEMENT AFFIDAVIT

Affidavit to accompany a bid or proposal for the purchase of goods and services with a value of $50,000 or more in a calendar or fiscal year, pursuant to Connecticut General Statutes §§ 4a-81(a) and 4a-81(b). For sole source or no bid contracts the form is submitted at time of contract execution.

INSTRUCTIONS:

If the bidder or vendor has entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete all sections of the form. If the bidder or contractor has entered into more than one such consulting agreement, use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. If the bidder or contractor has not entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award, submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if there is any change in the information contained in the most recently filed affidavit not later than (i) thirty days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal, whichever is earlier.

AFFIDAVIT:  [Number of Affidavits Sworn and Subscribed On This Day: _____]

I, the undersigned, hereby swear that I am a principal or key personnel of the bidder or contractor awarded a contract, as described in Connecticut General Statutes § 4a-81(b), or that I am the individual awarded such a contract who is authorized to execute such contract. I further swear that I have not entered into any consulting agreement in connection with such contract, except for the agreement listed below:

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<tr>
<th>Consultant’s Name and Title</th>
<th>Name of Firm (if applicable)</th>
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Description of Services Provided: ___________________________________________________________
______________________________________________________________________________________
______________________________________________________________________________________

Is the consultant a former State employee or former public official?  □ YES  □ NO

If YES:

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<th>Name of Former State Agency</th>
<th>Termination Date of Employment</th>
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Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

Printed Name of Bidder or Contractor  Signature of Principal or Key Personnel  Date

Printed Name (of above)  Awarding State Agency

Sworn and subscribed before me on this _______ day of ____________, 20___.

___________________________
Commissioner of the Superior Court or Notary Public
Appendix D

SEEC Form 10: Notice of Campaign Contribution and Solicitation Limitations
Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations

Acknowledgement of Receipt of Explanation of Prohibitions for Incorporation in Contracting and Bidding Documents

This notice is provided under the authority of Connecticut General Statutes §9-612(g)(2), as amended by P.A. 10-1, and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined on the reverse side of this page).

**CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS**

No state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of State senator or State representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall knowingly solicit contributions from the state contractor's or prospective state contractor's employees or from a subcontractor or principals of the subcontractor on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

**DUTY TO INFORM**

State contractors and prospective state contractors are required to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any violation thereof.

**PENALTIES FOR VIOLATIONS**

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

**Civil penalties**—Up to $2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to $2,000 or twice the amount of the prohibited contributions made by their principals.

**Criminal penalties**—Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than $5,000 in fines, or both.

**CONTRACT CONSEQUENCES**

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may resulting the contract being voided.

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.
DEFINITIONS

“State contractor” means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. “State contractor” does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

“Prospective state contractor” means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (ii) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100.

“Prospective state contractor” does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

“Principal of a subcontractor” means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a state contractor or prospective state contractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a state contractor or prospective state contractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a state contractor or prospective state contractor, which is not a business entity, or if a state contractor or prospective state contractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any state contractor or prospective state contractor who has managerial or discretionary responsibilities with respect to a state contract, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the state contractor or prospective state contractor.

“State contract” means an agreement or contract with the state or any state agency or any quasi-public agency, let through a procurement process or otherwise, having a value of fifty thousand dollars or more, or a combination or series of such agreements or contracts having a value of one hundred thousand dollars or more in a calendar year, for (i) the rendition of services, (ii) the furnishing of any goods, material, supplies, equipment or any items of any kind, (iii) the construction, alteration or repair of any public building or public work, (iv) the acquisition, sale or lease of any land or building, (v) a licensing arrangement, or (vi) a grant, loan or loan guarantee. “State contract” does not include any agreement or contract with the state, any state agency or any quasi-public agency that is exclusively federally funded, an education loan, a loan to an individual for other than commercial purposes or any agreement or contract between the state or any state agency and the United States Department of the Navy or the United States Department of Defense.

“State contract solicitation” means a request by a state agency or quasi-public agency, in whatever form issued, including, but not limited to, an invitation to bid, request for proposals, request for information or request for quotes, inviting bids, quotes or other types of submittals, through a competitive procurement process or another process authorized by law waiving competitive procurement.

“Managerial or discretionary responsibilities with respect to a state contract” means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripheral, clerical or ministerial responsibilities.

“Dependent child” means a child residing in an individual’s household who may legally be claimed as a dependent on the federal income tax of such individual.

“Solicit” means (A) requesting that a contribution be made, (B) participating in any fund-raising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. Solicit does not include: (i) making a contribution that is otherwise permitted by Chapter 155 of the Connecticut General Statutes; (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office; or (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this section.

“Subcontractor” means any person, business entity or nonprofit organization that contracts to perform part or all of the obligations of a state contractor's state contract. Such person, business entity or nonprofit organization shall be deemed to be a subcontractor until December thirty-first of the year in which the subcontract terminates. “Subcontractor” does not include (i) a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or (ii) an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

“Principal of a subcontractor” means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a subcontractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a subcontractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a subcontractor, which is not a business entity, or if a subcontractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any subcontractor who has managerial or discretionary responsibilities with respect to a subcontract with a state contractor, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the subcontractor.
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**NAME OF SIGNER**

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**TITLE**

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**COMPANY NAME**

Additional information may be found on the website of the State Elections Enforcement Commission, www.ct.gov/seec

Click on the link to “Lobbyist/Contractor Limitations”
Appendix E

Nondiscrimination Forms

A (Representation by Individual) and C (Affidavit by Entity)
INSTRUCTIONS:

For use by an individual who is not an entity (corporation, limited liability company, or partnership) when entering into any contract type with The Connecticut Health Insurance Exchange, regardless of contract value. Submit to The Connecticut Health Insurance Exchange prior to contract execution.

REPRESENTATION OF AN INDIVIDUAL:

I, ________________________________, of ________________________________,

Signatory Business Address

represent that I will comply with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended.

______________________________  ________________________________
Signatory Date

______________________________
Printed Name
CONNECTICUT HEALTH INSURANCE EXCHANGE
NONDISCRIMINATION CERTIFICATION – Affidavit by Entity
For Contracts Valued at $50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§4a-60(a)(1) and 4a-60a(a)(1), as amended

INSTRUCTIONS:
For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with The Connecticut Health Insurance Exchange valued at $50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of the Superior Court or Notary Public. Submit to The Connecticut Health Insurance Exchange prior to contract execution.

AFFIDAVIT:
I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of an oath. I am _______________________ of ____________________________, an entity

Signatory’s Title                      Name of Entity

duly formed and existing under the laws of ____________________________.

Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of ____________________________ and that ____________________________

Name of Entity                      Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended.

_____________________________   ______________________________
Authorized Signatory               Date

_____________________________
Printed Name

Sworn and subscribed to before me on this ______ day of _______________, 20_____

_____________________________   ______________________________
Commissioner of the Superior Court/ Notary Public      Commissioner Expiration Date