

Access Health Connecticut

Health Plan Benefits & Qualifications Advisory Committee (HPBQ AC) Meeting January 28, 2021

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Agenda

- Call to Order and Introductions
- Public Comment
- Vote: Meeting Minutes (March 18, 2020)
- AHCT Vision, Mission and Values
- Plan Management Certification Life Cycle
- 2021 Individual Market Landscape
- Certification Requirements
- 2022 Individual Market Standard Plan Designs
- 2022 Plan Year (PY) Timeline: Certification Requirements
- HPBQ AC Meeting Schedule
- Next Steps



Public Comment





Review and Approval of Minutes: March 18, 2020 HPBQ AC Special Meeting



AHCT Vision and Mission

AHCT Vision

 The CT Health Exchange supports health reform efforts at the state and national level that provide CT residents with better health, and an enhanced and more coordinated health care experience at a reasonable, predictable cost.

AHCT Mission

 To increase the number of insured residents, improve health care quality, lower costs and reduce health disparities through an innovative, competitive marketplace that empowers consumers to choose the health plan and provider that give them the best value.



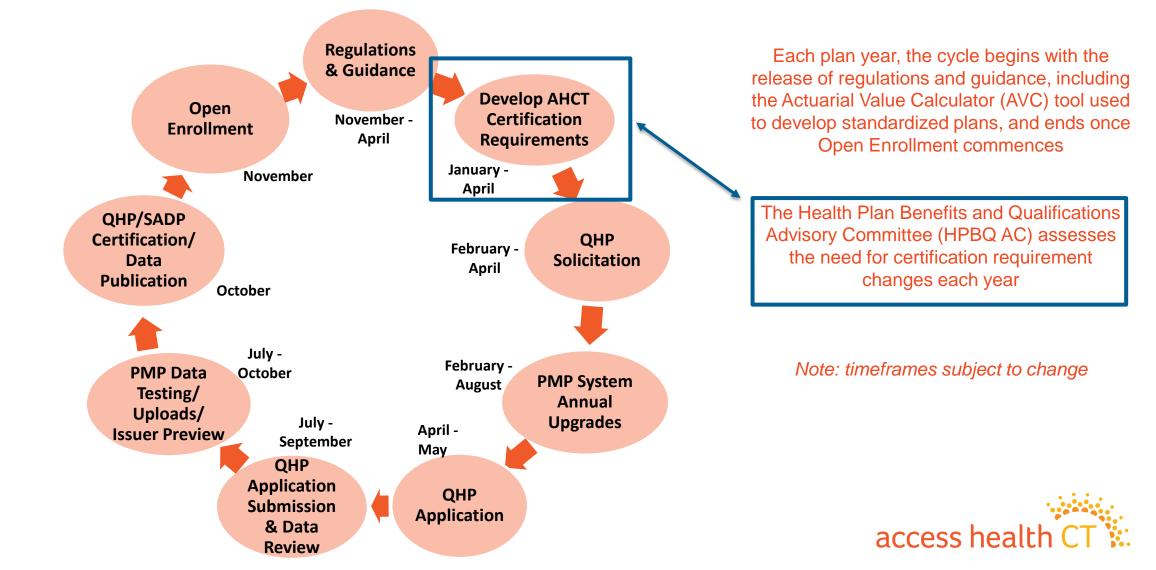
AHCT Values in Action

At Access Health CT, it is with our customers and our employees in mind that we seek to promote these collective values and to live by these behaviors. Our culture of acceptance welcomes and values everyone. We challenge the status quo to find new ways to grow and improve our community, our company and ourselves. Our people take pride in the service we provide, and in the spirit of the common good that we share.

Authenticity	Integrity	Excellence	Ownership	One Team	Passion
Act with sincerity, credibility and self-awareness.	Commit to doing the right thing with genuine intention.	Aim high and challenge the status quo.	Take responsibility and initiative.	Collaborate to succeed.	Dedication to creating opportunities for greater health and well-being.



Plan Management Certification Life Cycle



2021 Individual Market Landscape Plan Filing Summary

Carrier	Exchange Status	НМО	POS	PPO	Total
Anthem	Off	9			9
Anthem	On	5		4	9
CBI	On		11		11
CCI	Off	4	2		6
CICI	Off		5		5
Grand Total		18	18	4	40

50% of plans filed in the Individual Market offered through AHCT

Majority of plans filed in the Individual Market are at the Bronze metal level



Carrier	Exchange Status	Gold	Silver	Bronze	Catastrophic	Total
Anthem	Off	2	3	3	1	9
Anthem	On	3	1	4	1	9
CBI	On	4	1	5	1	11
CCI	Off	1	2	3		6
CICI	Off	1	4			5
Grand Total		11	11	15	3	40

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Information obtained from Connecticut Insurance Department (CID) website for final approved rate filing as of September 11, 2020: <u>https://www.catalog.state.ct.us/cid/portalApps/HCfiling2021.aspx</u>

2021 Individual Market Landscape Comparison: 'On' & 'Off-Exchange' Plans

Individual Market Plans Filed for 2021 as of CID rate filing approval on September 11, 2020

Bronze

 In every county, 4 Bronze plans offered via AHCT are lower in premium than any of the other 11 Bronze plans filed in the Individual 'On/Off Exchange' Market for Plan year 2021

Silver

- In 4 counties, 2 Silver 'Off-Exchange' plans are lower in premium than either of the Silver plans available in the Individual 'On-Exchange' Market for Plan Year 2021
- In 4 counties, 5 Silver 'Off-Exchange' plans are lower in premium than either of the Silver plans available in the Individual 'On-Exchange' Market for Plan Year 2021

Gold

- In 4 counties, 4 Gold 'On-Exchange' plans are lower in premium than any of the other 7 Gold plans filed in the Individual 'On/Off Exchange' Market for Plan Year 2021
- In 4 counties, 2 Gold 'On-Exchange' plans are lower in premium than any of the other 9 Gold plans filed in the Individual 'On/Off Exchange' Market for Plan Year 2021

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Certification Requirements

Certification Requirements	Modified for 2021	2022 Suggested Topics
Essential Health Benefits (EHB) Benchmark Plan	×	CMS EHB benchmark plan selection submission deadline: 5/8/20 for 2022 (State of CT)
Prescription Drug Formulary Review Responsibility	×	×
Tobacco Use Premium Surcharge in the Individual Market	×	×
Broker Compensation	×	×
Network Adequacy Standards	×	×
Essential Community Provider (ECP) Contracting Standards	×	×
Pediatric Dental Coverage in Medical Plans	×	×
Lowest Cost Silver Plan in the Individual Market	×	×
"Plan Mix": Individual Market Medical	×	×
"Plan Mix": Individual Market Stand-Alone Dental Plans (SADP)	×	×
"Plan Mix": SHOP Medical	×	×
"Plan Mix": SHOP Stand-Alone Dental Plans (SADP)	×	×
Standardized Plan Development – Individual Market Medical	\checkmark	\checkmark
Standardized Plan Development – SADP	×	×
 OTHER: Topics impacted by new federal / state regulations and guidance [e.g., impact to changes in funding for CSR plans, reinsurance, etc.] Items suggested by AHCT Board of Directors, HPBQ AC or other constituents including customer preferences/input 	×	 ✓ (plan designs to incorporate State legislation regarding diabetes coverage)
10 ✓ = Yes; × = No		access health CT



Access Health CT 2022 Individual Market Standard Plan Designs

PRESENTED BY Julie Andrews, FSA, MAAA – Sr. Consulting Actuary Brad Heywood, ASA, MAAA – Associate Actuary

January 28, 2021

Agenda

2022 Plan Design Review

- Proposed Regulatory Changes
- Proposed Federal Actuarial Value Calculator (AVC) Changes
- Statutory Changes
- Preliminary 2022 Calculator Results
- Appendix: Notes and Caveats



2022 Plan Design Review



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Regulation Changes for 2022

- Proposed annual limitation on cost sharing was increased to \$9,100 (from \$8,550 in 2021)
 - Note: This limit does not apply to HSA (Health Savings Account) qualified High Deductible Health Plans (HDHPs). That limit is released by the IRS in the spring.
 - CSR (Cost Sharing Reduction) Variations proposed annual limitation on cost sharing. The 2022 and 2021 limits are:
 - 100-150% **FPL: \$3,000/\$6,000 (single/family)
 - 2021 \$2,850/\$5,700 (single/family)
 - 150%-200% **FPL: \$3,000/\$6,000 (single/family)
 - 2021 \$2,850/\$5,700 (single/family)
 - 200%-250% **FPL: \$7,250/\$14,500 (single/family)
 - 2021 \$6,800/\$13,600 (single/family)
 - We anticipate the above limits will be increased upon the release of the Final 2022 Notice of Benefit and Payment Parameters (NBPP)
- Federal HDHP minimum deductible and Maximum Out of Pocket (MOOP) limits are not yet released for 2022.
 - For 2021 the single deductible is set at a minimum of \$1,400 and the MOOP maximum limit is \$7,000.



Regulation Changes for 2022

- The 2021 Appropriations And COVID-19 Stimulus Package
 - No Surprises Act: comprehensive new protections against surprise medical bills.
 - Transparency For Consumers:
 - January 1, 2022, Insurers will have to offer a price comparison tool (online and by phone) so enrollees can compare cost-sharing amounts for a certain item or service by any provider.
 - Separately, consumers will be entitled to receive an "advanced" explanation of benefits (EOB).
- Other: Hospital Transparency Bill
 - effective January 1, 2021
 - requirement that most hospitals to post charge information on shoppable services publicly at a payer-specific level.

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Proposed Changes to the Federal AVC for 2022

- The Federal AVC has not yet been finalized, changes to the final model may impact results
- No underlying changes were made to the draft 2022 Federal AVC calculator
 - 0% Trend was applied for 2021-2022
- Changes made to the final 2021 calculator were as follows:
 - Data underlying the calculator was updated from prior year
 - Now based on 2017 individual and small group data trended to 2021
 - Medical Trend: 3.25% (2017-2018) and 5.4% Annually (2018-2021)
 - Pharmacy Trend: 9.0% (2017-2018) and 8.7% Annually (2018-2021)



Statutory Changes for 2022 Plans

Connecticut Public Act 20-4

Diabetic Drugs And Emergency Insulin

- Under the act, covered individuals generally do not pay more out-of-pocket than:
 - \$25 for each 30-day supply of a covered, prescribed, medically necessary insulin or non-insulin glucagon drug, and
 - \$100 for each 30-day supply of a covered, medically necessary diabetes device or diabetic ketoacidosis device.
- These out-of-pocket limits only apply to HDHPs to the extent that is permitted by federal law and they do not disqualify insureds with these plans from certain federal tax benefits.

Wakely

Statutory Changes for 2022 Plans

Connecticut Public Act 20-4

Diabetic Drugs And Emergency Insulin Estimate of Cost-sharing impact

- Data source: Wakely ACA Database ("WACA"): Wakely's ACA Database, named "WACA" contains detailed claims, eligibility and premium data from Edge Servers for almost 7 million individual and small group market lives in 2017. Data was limited to the Northeast Region for this analysis.
- Diabetics identified using Hierarchical condition category (HCC) coding from Federal risk-adjustment model

Metal Level	Prevalence	Estimated Cost-Sharing Increase	Estimated Premium Impact for Standard Plans
*Bronze	2.3%	0.2%	0.1%
Gold	6.2%	0.1%	0.1%
Silver	5.8%	0.2%	0.2%
Silver 73%	7.3%	0.2%	NA
Silver 87%	7.8%	0.0%	NA
Silver 94%	8.1%	0.0%	NA

* Bronze plan seen above reflects Non-HSA Bronze Standardized plan

Statutory Maximum Copays

Existing Copay Maximums Remain Unchanged

- Sec. 38a-511a limits physical therapy copays to \$30 for individual policies. See Sec. 38a-550a for similar provisions for group policies.
- Sec. 38a-550(a) limits advance imaging cost-sharing to \$75 copay, \$375 maximum annually for group plans. See Sec. 38a-511 for similar provisions for individual policies.

*Note: Maximum copays provided reflect Federal AV Calculator Inputs

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Summary of 2021 AV Changes

Individual Market	Gold	Silver	Bronze	Bronze HSA
Permissible AV Range	76.0%-82.0%	66.0%-72.0%	56.0%-65.0%	56.0%-65.0%
2021 AV (Final) ¹	81.60% - 82.87% ³	70.69% - 71.83%	64.26% - 64.90%	64.98%
2022 AV (Prelim. Before Diabetic Drug Adj.)	81.60% - 82.87% ³	70.69% - 71.83%	64.26% - 64.90%	64.98%

1 Wakely AV Calculation

Individual Market - CSR Plan Variations: Silver	73% AV CSR	87% AV CSR	94% AV CSR
Permissible AV Range	72.0%-74.0%	86.0%-88.0%	93.0%-95.0%
2021 AV (Final) ¹	72.83% - 73.85%	87.41% - 88.42% ³	94.71% - 94.96%
2022 AV (Prelim. Before Diabetic Drug Adj.)	72.83% - 73.85%	87.41% - 88.42% ³	94.71% - 94.96%

1 Wakely AV Calculation

2 73.0% CSR Silver must have a differential of 2.0%+ with Standard Silver

3 The Gold and Silver 87% CSR plans passed by all issuers, but not Wakely.

*Note: Given that there was no change from 2021 – 2022 calculator, results shown do not include the Diabetics Bill

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Benefit Changes for 2022 Plans

Diabetic Drug Utilization

- Analysis of Impact is issuer specific
 - dependent upon their own utilization and diabetic drug tiering
 - Dependent upon their own definition of "diabetes device or diabetic ketoacidosis device"

Other Reason for Changes to Plan Design – Offset premium rate increases



2022 Plan Design Overview

The plans <u>have been</u> reviewed for AVC with additional Diabetics Bill. Mental Health Parity compliance <u>has been</u> reviewed by Carriers Page 22

Notes and Caveats

• Other services not included in the AVC, but will be specified cost sharing for each standardized plan

In-Network Services			
Other Services			
Mammography Ultrasound			
Chiropractic Services (up to 20 visits per calendar year)			
Diabetic Supplies & Equipment			
Durable Medical Equipment			
Home Health Care Services (up to 100 visits per calendar year)			
Ambulance Services			
Urgent Care Center or Facility			
Pediatric Dental Care (for children under age 19)			
Diagnostic & Preventive			
Basic Services			
Major Services			
Orthodontia Services (medically necessary)			
Pediatric Vision Care (for children under age 19)			
Out-of-Network Services			
All services, deductible and maximum out-of-pocket			

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Notes and Caveats

- The cost sharing shown on the following slides represents costs for innetwork services only.
- The deductible and MOOP limits shown are for individuals. The family limits are 2x the individual limit for all plans except where noted.
- Preventive care is covered at no cost to the member for all plans.
- Mental Health cost sharing is the same as Primary Care for all plans.
- Silver loading for defunded cost-sharing reduction plans will persist in 2021.
- All plans include 'embedded' deductible approach (not aggregate)

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Summary of 2022 Gold Plan AV

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Benefit Category	2020/2021 Individual Market Gold Plan
Medical Deductible	\$1,300 (INN)/\$3,000 (OON)
Rx Deductible	\$50 (INN)/\$350 (OON)
Coinsurance	30%
Out-of-pocket Maximum	\$5,250 (INN)/\$10,500 (OON)
Primary Care	\$20
Specialist Care	\$40
Urgent Care	\$50
Emergency Room	\$400
Inpatient Hospital	\$500 per day (after ded., \$1,000 max. per admission)
Outpatient Hospital	\$300@ASC/\$500 otherwise (after ded.)
Advanced Radiology (CT/PET Scan, MRI)	\$65
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)
Laboratory Services	\$10 (after ded.)
Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type	\$20
Chiropractic Care 20 visit calendar maximum	\$40
All Other Medical	30%
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$5 / \$35 / \$60 / 20% (spec. after ded., \$100 max per spec. script)
2021 AVC Results	81.60% - 82.87%
2022 AVC Results	NA

2022 Benefit changes:

- \$25 for each 30-day supply of a covered, prescribed, medically necessary insulin or noninsulin glucagon drug, and
- \$100 for each 30-day supply of a covered, medically necessary diabetes device or diabetic ketoacidosis device.

Summary of 2022 Silver Plan AV

Benefit Category	2020/2021 Individual Market Silver Plan	2020/2021 Individual Market Silver Plan (73%)	2020/2021 Individual Market Silver Plan (87%)	2020/2021 Individual Market Silver Plan (94%)
Medical Deductible	\$4,300 (INN)/ \$8,600 (OON)	\$3,950	\$650	\$0
Rx Deductible	\$250 (INN)/ \$500 (OON)	\$250	\$50	\$0
Coinsurance	40%	40%	40%	40%
Out-of-pocket Maximum	\$8,150 (INN)/ \$16,300 (OON)	\$6,500	\$2,500	\$900
Primary Care	\$40	\$40	\$20	\$10
Specialist Care	\$60	\$60	\$45	\$30
Urgent Care	\$75	\$75	\$35	\$25
Emergency Room	\$450 (after ded.)	\$450 (after ded.)	\$150 (after ded.)	\$50
Inpatient Hospital	\$500 per day (after ded., \$2,000 max. per admission)	\$500 per day (after ded., \$2,000 max. per admission)	\$100 per day (after ded., \$400 max. per admission)	\$75 (\$300 max. per admission)
Outpatient Hospital	\$300@ASC/\$500 otherwise (after ded.)	\$300@ASC/\$500 otherwise (after ded.)	\$60@ASC/\$100 otherwise (after ded.)	\$45@ASC/\$75 otherwise
Advanced Radiology (CT/PET Scan, MRI)	\$75	\$75	\$60	\$50
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)	\$40 (after ded.)	\$30 (after ded.)	\$25
Laboratory Services	\$10 (after ded.)	\$10 (after ded.)	\$10 (after ded.)	\$10
Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type	\$30	\$30	\$20	\$20
Chiropractic Care (20 visit calendar maximum)	\$50	\$50	\$35	\$30
All Other Medical	40%	40%	40%	40%
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script)		\$10 / \$25 / \$40 / 20%	\$5 / \$10 / \$30 / 20% (\$60 max per spec. script)
2021 AVC Results	70.69% - 71.83%	72.83% - 73.85%	87.41% - 88.42%	94.71% - 94.96%
2022 AVC Results	NA	NA	NA	NA

Summary of 2022 Bronze Non-HSA Plan AV

Benefit Category	2021 Bronze Non-HSA Plan
Combined Medical & Rx Deductible	\$6,550 (INN)/\$13,100 (OON)
Coinsurance	40%
Out-of-pocket Maximum	\$8,550 (INN)/\$17,100 (OON)
Primary Care	\$50
Specialist Care	\$70 (after ded.)
Urgent Care	\$75
Emergency Room	\$450 (after ded.)
Inpatient Hospital	\$500 per day (after ded., \$1,000 max. per admission)
Outpatient Hospital	\$300@ASC/\$500 otherwise (after ded.)
Advanced Radiology (CT/PET Scan, MRI)	\$75 (after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 (after ded.)
Laboratory Services	\$10 (after ded.)
Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type	\$30 (after ded.)
Chiropractic Care (20 visit calendar maximum)	\$50 (after ded.)
All Other Medical	40% (after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	\$20 / 50% / 50% / 50% (all but generic after ded., \$500 max per spec. script)
2021 AVC Results 2022 AVC Results	64.26% - 64.90% NA

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Summary of 2022 Bronze HSA Plan AV

Benefit Category	2021 Bronze HSA Plan
Combined Medical & Rx Deductible	\$6,350 (INN)/\$12,700 (OON)
Coinsurance	20%
Out-of-pocket Maximum	\$6,900 (INN)/\$13,800 (OON)
Primary Care	20% (after ded.)
Specialist Care	20% (after ded.)
Urgent Care	20% (after ded.)
Emergency Room	20% (after ded.)
Inpatient Hospital	20% (after ded.)
Outpatient Hospital	20% (after ded.)
Advanced Radiology (CT/PET Scan, MRI)	20% (after ded.)
Non-Advanced Radiology (X-ray, Diagnostic)	20% (after ded.)
Laboratory Services	20% (after ded.)
Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type	20% (after ded.)
Chiropractic Care (20 visit calendar maximum)	20% (after ded.)
All Other Medical	20% (after ded.)
Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx	20% / 25% / 30% / 30% (all after ded., \$500 max per spec. script)
2021 AVC Results 2022 AVC Results	64.98% NA

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Appendix



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Statutory Changes for 2022 Plans

HDHP: IRS Notice N-19-45.

 Notice defining the expanded allowable preventive services for HSA plans. The notice clarifies that these services may be considered as preventive for ACA-compliant plans, but these plans are not required to do so

Preventive Care for Specified Conditions	For Individuals Diagnosed with	
Angiotensin Converting Enzyme (ACE) inhibitors	Congestive heart failure, diabetes, and/or coronary artery disease	
Anti-resorptive therapy	Osteoporosis and/or osteopenia	
Beta-blockers	Congestive heart failure and/or coronary artery disease	
Blood pressure monitor	Hypertension	
Inhaled corticosteroids	Asthma	
Insulin and other glucose lowering agents	Diabetes	
Retinopathy screening	Diabetes	
Peak flow meter	Asthma	
Glucometer	Diabetes	
Hemoglobin A1c testing	Diabetes	
International Normalized Ratio (INR) testing	Liver disease and/or bleeding disorders	
Low-density Lipoprotein (LDL) testing	Heart disease	
Selective Serotonin Reuptake Inhibitors (SSRIs)	otonin Reuptake Inhibitors (SSRIs) Depression	
Statins	Heart disease and/or diabetes	

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Notes: Benefit Cost-Sharing

 Clarification of treatment of mental health intensive outpatient program and partial hospitalization (MH IOP/PHP)

Outpatient Facility	Outpatient Facility MH (IOP/PHP)	Outpatient Physician MH (IOP/PHP)
Deductible then Copay	Deductible then Copay	Match Primary Care Physician (not subject to the deductible).



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2022 Plan Year (PY) Timeline: Development of Certification Requirements

HHS releas Notice of B Payment Pa (NBPP) for	Benefit & anameters	AHCT holds first HPBQ AC meeting for PY 2022	HHS releas final NBF containing N information PY 2022: <u>Unk</u>	PP 100P 1 for	AHCT releases PY 2022 QHP & SADP Solicitation documents	QHP / SADP Application(s) due to AHCT	,
11/25/2	20	1/28/21	TBD		Late April 2021	Early July 2021	
	12/3/20		TBD	4/15/21		l /Late y 2021	
	CMS releases draft Actuari Value Calculat (AVC) for PY 20	al fin	5 release of al AVC for PY 2022: <mark>nknown</mark>	AHCT Board o Directors (BOD Meeting) 2022 SADP A	eleases PY QHP & pplication uments	
33	PY = Plan Year MOOP = Maximu	ım Qut-of-Pocket				access healt	h CT

MOOP = *Maximum Out-of-Pocket*

HPBQ AC Meeting Schedule

	Proposed Meeting Agendas	Target Dates
Kic • •	ck-off Meeting: Plan Management Certification Life Cycle 2021 Individual Market Landscape Certification Requirements 2022 Individual Market Standard Plan Designs / Review of Draft Actuarial Value Calculator Results Potential Meeting Schedule for 2022 Plan Year Certification Review	January 28, 2021
•	2021 Enrollment Overview Certification requirements: proposed changes for 2022 AVC Results: impacts of draft 2022 tool on recommended changes for standardized plans (Wakely & carriers)	February 2021
•	Certification requirements: proposed changes AVC Results: impacts of draft/final 2022 tool on recommended changes for standardized plans (Wakely & carriers)	March 2021 (1st week)
•	Certification requirements: proposed changes AVC Results: impacts of draft/final 2022 tool on recommended changes for standardized plans (Wakely & carriers)	March 2021 (3 rd week)
•	Certification requirements: recommendations for AHCT Board of Directors, including modifications to standardized plans for 2021	April 2021 No later than 4/8/21



Appendix



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HPBQ AC Meeting Date	Exhibit Title	Exhibit Number	Page
1/28/2021	AHCT 2021 Standardized Plan – Gold	1.0	38
1/28/2021	AHCT 2021 Standardized Plan – Silver 70% AV	1.1	39
1/28/2021	AHCT 2021 Standardized Plan – Silver 73% AV	1.2	40
1/28/2021	AHCT 2021 Standardized Plan – Silver 87% AV	1.3	41
1/28/2021	AHCT 2021 Standardized Plan – Silver 94% AV	1.4	42
1/28/2021	AHCT 2021 Standardized Plan – Bronze	1.5	43
1/28/2021	AHCT 2021 Standardized Plan – Bronze HSA-Compatible	1.6	44
1/28/2021	Issuer Participation - 2021	2.0	45
1/28/2021	Affordable Care Act - Health Plan Types	3.0	46
1/28/2021	Plan Design Development: AVC Benefit Cost Sharing Categories	4.0	47
1/28/2021	Plan Management Certification Life Cycle	5.0	48
1/28/2021	2021 Plan Mix: Number of Plans Required / Permitted per Issuer	6.0	49
1/28/2021	Copay Maximums – State Regulation: Imaging Services	7.0	50
1/28/2021	Copay Maximums – State Regulation: Physical Therapy & Occupational Therapy Services	7.1	51
1/28/2021	Copay Maximums – State Regulation: Medication and Supplies for Treatment of Diabetes	7.2	52
1/28/2021	Deductible and Coinsurance Maximums – Home Health Care Services	7.3	53
1/28/2021	United States Code (USC) – Title 26 Internal Revenue Code: Health Savings Accounts	8.0	54



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Yellow shading represents change from 2020 Plan Year Plan Overview	2021 Standard Go In-Network (INET) Member Pays	out-of-Network (OON) Member Pays
Deductible: Individual (medical)	\$1,300	\$3,000
Deductible: Family (medical)	\$2,600	\$6,000
Deductible: Individual (prescription)	\$50	\$350
Deductible: Family (prescription)	\$100	\$700
Out-of-Pocket Maximum: Individual	\$5,250	\$10,500
Out-of-Pocket Maximum: Family	\$10,500	\$21,000
Preventive Visit (Adult/Child)	Provider Office Visits \$0	30% coinsurance
Provider Office Visits (Primary Care, Mental & Behavioral		30% coinsurance per visit after OON medical
Health, Substance Abuse)	\$20 copayment per visit	deductible
Specialist Office Visits	\$40 copayment per visit	30% coinsurance per visit after OON medical deductible
	Outpatient Diagnostic Services	
Advanced Radiology (CT/PET Scan, MRI)	\$65 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	30% coinsurance per service after OON medica deductible
Laboratory Services	\$10 copayment per service after INET medical deductible	30% coinsurance per service after OON medica deductible
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service after INET medical deductible	30% coinsurance per service after OON medica deductible
Mammography Ultrasound	\$20 copayment per service	30% coinsurance per service after OON medic deductible
Prescripti	on Drugs - Retail Pharmacy (up to 30 day supply per prescription)	
•		30% coinsurance per prescription after OON
Tier 1	\$5 copayment per prescription	prescription drug deductible
Tier 2	\$35 copayment per prescription	30% coinsurance per prescription after OON prescription drug deductible
Tier 3	\$60 copayment per prescription	30% coinsurance per prescription after OON prescription drug deductible
Tior 4	20% coinsurance up to a maximum of \$100 per prescription after	30% coinsurance per prescription after OON
Tier 4	INET prescription drug deductible	prescription drug deductible
	Outpatient Rehabilitative and Habilitative Services	
Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$20 copayment per visit	30% coinsurance per visit after OON medical deductible
Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$20 copayment per visit	30% coinsurance per visit after OON medical deductible
	Other Services	
Chiropractic Services (up to 20 visits per calendar year)	\$40 copayment per visit	30% coinsurance per visit after OON medical deductible
Diabetic Supplies & Equipment	30% coinsurance per equipment/supply	30% coinsurance per equipment / supply afte OON medical deductible
Durable Medical Equipment	30% coinsurance per equipment/supply	30% coinsurance per equipment / supply afte OON medical deductible
Home Health Care Services (up to 100 visits per calendar year)	\$0 copay	25% coinsurance per visit after separate \$50 deductible
Outpatient Services (in a hospital or ambulatory facility)	\$500 copayment after INET plan deductible (Outpatient Hospital Facility); \$300 copayment after INET plan deductible (Ambulatory Surgery Center)	30% coinsurance per visit after OON medical deductible
the standard for the first standard standard standard standard standard standard standard standard standard sta	Hospital Services	
Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)	\$500 copayment per day to a maximum of \$1,000 per admission after INET plan deductible	30% coinsurance per admission after OON medical deductible
	Emergency and Urgent Care	
Ambulance Services	\$0 copay	\$0 copay
Emergency Room	\$400 copayment per visit	\$400 copayment per visit
Urgent Care Center or Facility	\$50 copayment per visit	30% coinsurance per visit after OON medica deductible
	Pediatric Dental Care (for children under age 19)	500/
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medica deductible
Basic Services	20% coinsurance per visit	50% coinsurance per visit after OON medica deductible
Major Services	40% coinsurance per visit	50% coinsurance per visit after OON medica deductible
Orthodontia Services (medically necessary only)	50% coinsurance per visit	50% coinsurance per visit after OON medica deductible
	Pediatric Vision Care (for children under age 19)	
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered
		30% coinsurance per visit after OON medica
Routine Eye Exam by Specialist (one exam per calendar year)	\$40 copayment per visit	deductible

Yellow shading represents change from 2020 Plan Year	2021 Standard Silver - 7			
Plan Overview Deductible: Individual (medical)	In-Network (INET) Member Pays \$4,300	Out-of-Network (OON) Member Pays \$8,600		
Deductible: Family (medical)	\$4,300 \$8,600	\$8,600		
Deductible: Individual (prescription)	\$250	\$500		
Deductible: Family (prescription)	\$500	\$1,000		
Out-of-Pocket Maximum: Individual	\$8,150	\$16,300		
Out-of-Pocket Maximum: Family	\$16,300	\$32,600		
	Provider Office Visits			
Preventive Visit (Adult/Child)	\$0	40% coinsurance		
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	\$40 copayment per visit	40% coinsurance per visit after OON medical deductible		
Specialist Office Visits	\$60 copayment per visit	40% coinsurance per visit after OON medical deductible		
	Outpatient Diagnostic Services			
Advanced Radiology (CT/PET Scan, MRI)	\$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medic deductible		
Laboratory Services	\$10 copayment per service after INET deductible	40% coinsurance per service after OON medio deductible		
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service after INET deductible	40% coinsurance per service after OON medic deductible		
Mammography Ultrasound	\$20 copayment per service	40% coinsurance per service after OON medic deductible		
Prescripti	on Drugs - Retail Pharmacy (up to 30 day supply per prescription)			
Tier 1	\$10 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible		
Tier 2	\$45 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible		
Tier 3	\$70 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible		
Tier 4	20% coinsurance up to a maximum of \$200 per prescription after INET prescription drug deductible			
	Outpatient Rehabilitative and Habilitative Services	prescription and deductible		
	•			
Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit	40% coinsurance per visit after OON medica deductible		
Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit	40% coinsurance per visit after OON medica deductible		
	Other Services			
Chiropractic Services (up to 20 visits per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON medica deductible		
Diabetic Supplies & Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible		
Durable Medical Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply a OON medical deductible 25% coinsurance per visit after separate \$ deductible		
Home Health Care Services (up to 100 visits per calendar year)	\$0 copay			
	\$500 copayment after INET plan deductible (Outpatient Hospital			
Outpatient Services (in a hospital or ambulatory facility)	Facility); \$300 copayment after INET plan deductible (Ambulatory Surgery	40% coinsurance per visit after OON medica deductible		
	Center)			
	Hospital Services			
Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per	\$500 copayment per day to a maximum of \$2,000 per admission after INET plan deductible	40% coinsurance per admission after OON medical deductible		
calendar year)	Emorgonou and Urgent Care			
Ambulance Comises	Emergency and Urgent Care	¢0		
Ambulance Services Emergency Room	\$0 copay \$450 copayment per visit after INET medical deductible	\$0 copay \$450 copayment per visit after INET medica		
Urgent Care Center or Facility	\$75 copayment per visit	deductible 40% coinsurance per visit after OON medica		
	Pediatric Dental Care (for children under age 19)	deductible		
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medica		
Basic Services	40% coinsurance per visit	deductible 50% coinsurance per visit after OON medica		
		deductible 50% coinsurance per visit after OON medica		
Major Services	50% coinsurance per visit	deductible 50% coinsurance per visit after OON medica		
Orthodontia Services				
Orthodontia Services (medically necessary only)	50% coinsurance per visit	deductible		
Orthodontia Services (medically necessary only)	Pediatric Vision Care (for children under age 19)	deductible		
(medically necessary only) Prescription Eye Glasses (one pair of frames & lenses per	Pediatric Vision Care (for children under age 19) \$0 copay for Lenses; \$0 copay for Collection frame; Substantially	deductible Not Covered		
(medically necessary only)	Pediatric Vision Care (for children under age 19)			

Yellow shading represents change from 2020 Plan Year	2021 Standard Silver	
Plan Overview Deductible: Individual (medical)	In-Network (INET) Member Pays \$3,950	Out-of-Network (OON) Member Pays \$8,600
Deductible: Thatviaual (medical) Deductible: Family (medical)	\$3,950 \$7,900	\$8,600 \$17,200
Deductible: rainity (medical)	\$250	\$17,200
Deductible: Family (prescription)	\$250	\$300
Out-of-Pocket Maximum: Individual	\$6,500	\$1,000 \$16,300
Out-of-Pocket Maximum: Individual Out-of-Pocket Maximum: Family	\$8,500	\$16,300
	Provider Office Visits	\$52,000
Preventive Visit (Adult/Child)	\$0	40% coinsurance
Provider Office Visits (Primary Care, Mental & Behavioral		40% coinsurance per visit after OON medical
Health, Substance Abuse)	\$40 copayment per visit	deductible
Specialist Office Visits	\$60 copayment per visit	40% coinsurance per visit after OON medical deductible
	Outpatient Diagnostic Services	
Advanced Radiology (CT/PET Scan, MRI)	\$75 copayment per service up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medica deductible
Laboratory Services	\$10 copayment per service after INET deductible	40% coinsurance per service after OON medica deductible
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service after INET deductible	40% coinsurance per service after OON medica deductible
Mammography Ultrasound	\$20 copayment per service	40% coinsurance per service after OON medica
Drocorinti	on Drugs - Retail Pharmacy (up to 30 day supply per prescription)	deductible
Tier 1	\$10 copayment per prescription	40% coinsurance per prescription after OON
Tier 2	\$45 copayment per prescription after INET prescription drug	prescription drug deductible 40% coinsurance per prescription after OON
	deductible \$70 copayment per prescription after INET prescription drug	prescription drug deductible 40% coinsurance per prescription after OON
Tier 3	deductible 20% coinsurance up to a maximum of \$100 per prescription after	prescription drug deductible 40% coinsurance per prescription after OON
Tier 4	INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible
	Outpatient Rehabilitative and Habilitative Services	
Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible
Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit	40% coinsurance per visit after OON medical deductible
	Other Services	
Chiropractic Services (up to 20 visits per calendar year)	\$50 copayment per visit	40% coinsurance per visit after OON medical deductible
Diabetic Supplies & Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible
Durable Medical Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply afte OON medical deductible
Home Health Care Services (up to 100 visits per calendar year)	\$0 сорау	25% coinsurance per visit after separate \$50 deductible
	\$500 copayment after INET plan deductible (Outpatient Hospital	
Outpatient Services (in a hospital or ambulatory facility)	Facility); \$300 copayment after INET plan deductible (Ambulatory Surgery	40% coinsurance per visit after OON medical deductible
	Center) Hospital Services	
Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)	\$500 copayment per day to a maximum of \$2,000 per admission after INET plan deductible	40% coinsurance per admission after OON medical deductible
	Emergency and Urgent Care	
Ambulance Services	\$0 copay	\$0 copay
Emergency Room	\$450 copayment per visit after INET medical deductible	\$450 copayment per visit after INET medical deductible
Urgent Care Center or Facility	\$75 copayment per visit	40% coinsurance per visit after OON medical
	Pediatric Dental Care (for children under age 19)	deductible
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medical
Basic Services	40% coinsurance per visit	deductible 50% coinsurance per visit after OON medical
Major Services	50% coinsurance per visit	deductible 50% coinsurance per visit after OON medical
Orthodontia Services		deductible 50% coinsurance per visit after OON medical
(medically necessary only)	50% coinsurance per visit	deductible
Prescription Eye Glasses (one pair of frames & lenses per	Pediatric Vision Care (for children under age 19) \$0 copay for Lenses; \$0 copay for Collection frame; Substantially	Not Covered
calendar year)	equal credit for non-collection frame selection	
· · · ·		40% coinsurance per visit after OON medical

Yellow shading represents change from 2020 Plan Year	2021 Standard Silver			
Plan Overview Deductible: Individual (medical)	In-Network (INET) Member Pays \$650	Out-of-Network (OON) Member Pays \$8,600		
Deductible: Family (medical)	\$1,300	\$17,200		
Deductible: Individual (prescription)	\$50	\$500		
Deductible: Family (prescription)	\$100	\$1,000		
Out-of-Pocket Maximum: Individual Out-of-Pocket Maximum: Family	\$2,500 \$5.000	\$16,300 \$32,600		
	Provider Office Visits	\$32,600		
Preventive Visit (Adult/Child)	\$0	40% coinsurance		
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible		
Specialist Office Visits	\$45 copayment per visit	40% coinsurance per visit after OON medical deductible		
	Outpatient Diagnostic Services	Γ		
Advanced Radiology (CT/PET Scan, MRI)	\$60 copayment per service up to a combined annual maximum of \$360 for MRI and CAT scans; \$400 for PET scans	40% coinsurance per service after OON medical deductible		
Laboratory Services	\$10 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible		
Non-Advanced Radiology (X-ray, Diagnostic)	\$30 copayment per service after INET deductible	40% coinsurance per service after OON medical deductible		
Mammography Ultrasound	\$20 copayment per service	40% coinsurance per service after OON medical deductible		
Prescript	ion Drugs - Retail Pharmacy (up to 30 day supply per prescription)	400/ asigourgan		
Tier 1	\$10 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible		
Tier 2	\$25 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible		
Tier 3	\$40 copayment per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible		
Tier 4	20% coinsurance up to a maximum of \$60 per prescription after INET prescription drug deductible	40% coinsurance per prescription after OON prescription drug deductible		
	Outpatient Rehabilitative and Habilitative Services			
Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible		
Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible		
	Other Services			
Chiropractic Services (up to 20 visits per calendar year)	\$35 copayment per visit	40% coinsurance per visit after OON medical deductible		
Diabetic Supplies & Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible		
Durable Medical Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OON medical deductible		
Home Health Care Services (up to 100 visits per calendar year)	\$0 copay	25% coinsurance per visit after separate \$50 deductible		
	\$100 copayment after INET plan deductible (Outpatient Hospital	400/		
Outpatient Services (in a hospital or ambulatory facility)	Facility); \$60 copayment after INET plan deductible (Ambulatory Surgery	40% coinsurance per visit after OON medical deductible		
	Center) Hospital Services			
Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*)	\$100 copayment per day to a maximum of \$400 per admission	40% coinsurance per admission after OON medic		
*(skilled nursing facility stay is limited to 90 days per calendar year)	after INET plan deductible	deductible		
	Emergency and Urgent Care	1		
Ambulance Services	\$0 copay	\$0 copay		
Emergency Room	\$150 copayment per visit after INET medical deductible	\$150 copayment per visit after INET medical deductible		
Urgent Care Center or Facility	\$35 copayment per visit	40% coinsurance per visit after OON medical deductible		
	Pediatric Dental Care (for children under age 19)			
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medical deductible		
Basic Services	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible		
Major Services	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible		
Orthodontia Services	50% coinsurance per visit	50% coinsurance per visit after OON medical deductible		
(medically necessary only)				
	Pediatric Vision Care (for children under age 19)			
(medically necessary only) Prescription Eye Glasses (one pair of frames & lenses per calendar year)	Pediatric Vision Care (for children under age 19) \$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered 40% coinsurance per visit after OON medical		

Advanced Radiology (C1/PETScan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound	2021 Standard Silver In-Network (INET) Member Pays \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$10 copayment per visit \$30 copayment per service \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service \$20 copayment per service \$20 copayment per service \$20 copayment per prescription \$50 copayment per prescription \$10 copayment per prescription	Out-of-Network (OON) Member Pays \$8,600 \$17,200 \$500 \$17,200 \$500 \$17,200 \$500 \$17,200 \$500 \$17,200 \$500 \$16,300 \$32,600 40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible
Deductible: Family (medical) Deductible: Individual (prescription) Deductible: Family (prescription) Out-of-Pocket Maximum: Individual Out-of-Pocket Maximum: Family Preventive Visit (Adult/Child) Preventive Visit (Adult/Child) Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	\$0 \$0 \$0 \$0 \$900 \$1,800 Provider Office Visits \$0 \$10 copayment per visit \$30 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$25 copayment per service \$20 copayment per service	\$17,200 \$500 \$1,000 \$16,300 \$32,600 40% coinsurance 40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per perscription after OON
Deductible: Individual (prescription) Deductible: Family (prescription) Out-of-Pocket Maximum: Individual Out-of-Pocket Maximum: Family Preventive Visit (Adult/Child) Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Tier 1	\$0 \$0 \$900 \$1,800 Provider Office Visits \$0 \$10 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service	\$500 \$1,000 \$16,300 \$32,600 40% coinsurance 40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible
Deductible: Family (prescription) Out-of-Pocket Maximum: Individual Out-of-Pocket Maximum: Family Preventive Visit (Adult/Child) Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Tier 1	\$0 \$900 \$1,800 Provider Office Visits \$0 \$10 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service	\$1,000 \$16,300 \$32,600 40% coinsurance 40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per perscription after OON
Out-of-Pocket Maximum: Individual Out-of-Pocket Maximum: Family Preventive Visit (Adult/Child) Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Tier 1	\$900 \$1,800 Provider Office Visits \$0 \$10 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service	\$16,300 \$32,600 40% coinsurance 40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible
Out-of-Pocket Maximum: Family Preventive Visit (Adult/Child) Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Tier 1	\$1,800 Provider Office Visits \$0 \$10 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service	\$32,600 40% coinsurance 40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per perscription after OON
Preventive Visit (Adult/Child) Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Tier 1	Provider Office Visits \$0 \$10 copayment per visit \$30 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service \$20 copayment per service \$20 copayment per service \$20 copayment per service \$20 copayment per service \$25 copayment per service \$20 copayment per service \$20 copayment per service	40% coinsurance 40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per perscription after OON
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	\$0 \$10 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service	40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per pervice after OON medical deductible
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	\$10 copayment per visit \$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service	40% coinsurance per visit after OON medical deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible
Health, Substance Abuse) Specialist Office Visits Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	\$30 copayment per visit Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service \$20 copayment per service on Drugs - Retail Pharmacy (up to 30 day supply per prescription) \$5 copayment per prescription	deductible 40% coinsurance per visit after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per pervice after OON medical deductible 40% coinsurance per prescription after OON
Advanced Radiology (CT/PET Scan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	Outpatient Diagnostic Services \$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service on Drugs - Retail Pharmacy (up to 30 day supply per prescription) \$5 copayment per prescription	deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per perscription after OON
Advanced Radiology (C1/PETScan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	\$50 copayment per service up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service on Drugs - Retail Pharmacy (up to 30 day supply per prescription) \$5 copayment per prescription	40% coinsurance per service after OON medical deductible
Advanced Radiology (C1/PETScan, MRI) Laboratory Services Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	\$350 for MRI and CAT scans; \$400 for PET scans \$10 copayment per service \$25 copayment per service \$20 copayment per service on Drugs - Retail Pharmacy (up to 30 day supply per prescription) \$5 copayment per prescription	deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per prescription after OON
Non-Advanced Radiology (X-ray, Diagnostic) Mammography Ultrasound Prescriptic Tier 1	\$10 copayment per service \$25 copayment per service \$20 copayment per service on Drugs - Retail Pharmacy (up to 30 day supply per prescription) \$5 copayment per prescription	deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per prescription after OON
Mammography Ultrasound Prescriptic Tier 1	\$20 copayment per service on Drugs - Retail Pharmacy (up to 30 day supply per prescription) \$5 copayment per prescription	40% coinsurance per service after OON medical deductible 40% coinsurance per service after OON medical deductible 40% coinsurance per perscription after OON
Prescriptic Tier 1	on Drugs - Retail Pharmacy (up to 30 day supply per prescription) \$5 copayment per prescription	40% coinsurance per service after OON medica deductible 40% coinsurance per prescription after OON
Tier 1	\$5 copayment per prescription	40% coinsurance per prescription after OON
Tier 1	\$5 copayment per prescription	
Tier 2	\$10 copayment per prescription	
		40% coinsurance per prescription after OON prescription drug deductible
Tier 3	\$30 copayment per prescription	40% coinsurance per prescription after OON prescription drug deductible
Tier 4	20% coinsurance up to a maximum of \$60 per prescription	40% coinsurance per prescription after OON
	Outpatient Rehabilitative and Habilitative Services	prescription drug deductible
Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible
Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$20 copayment per visit	40% coinsurance per visit after OON medical deductible
	Other Services	
Chiropractic Services		40% coinsurance per visit after OON medical
(up to 20 visits per calendar year)	\$30 copayment per visit	deductible
Diabetic Supplies & Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OC medical deductible
Durable Medical Equipment	40% coinsurance per equipment / supply	40% coinsurance per equipment / supply after OC medical deductible
Home Health Care Services (up to 100 visits per calendar year)	\$0 сорау	25% coinsurance per visit after separate \$50 deductible
Outpatient Services (in a hospital or ambulatory facility)	\$75 copayment (Outpatient Hospital Facility);	40% coinsurance per visit after OON medical
	\$45 copayment (Ambulatory Surgery Center) Hospital Services	deductible
Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per	\$75 copayment per day to a maximum of \$300 per admission	40% coinsurance per admission after OON medic deductible
calendar year)	Emergency and Urgent Care	
Ambulance Services	\$0 copay	\$0 copay
Emergency Room	\$0 copay \$50 copayment per visit	\$0 copay \$50 copayment per visit
Urgent Care Center or Facility	\$25 copayment per visit	40% coinsurance per visit after OON medical
,	Pediatric Dental Care (for children under age 19)	deductible
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON medical deductible
Basic Services	40% coinsurance per visit	50% coinsurance per visit after OON medical deductible
Major Services	50% coinsurance per visit	50% coinsurance per visit after OON medical
Orthodontia Services	50% coinsurance per visit	deductible 50% coinsurance per visit after OON medical
(medically necessary only)	Pediatric Vision Care (for children under age 19)	deductible
Prescription Eye Glasses (one pair of frames & lenses per	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially	Not Covered
calendar year) Routine Eye Exam by Specialist (one exam per calendar year)	equal credit for non-collection frame selection \$30 copayment per visit	40% coinsurance per visit after OON medical deductible

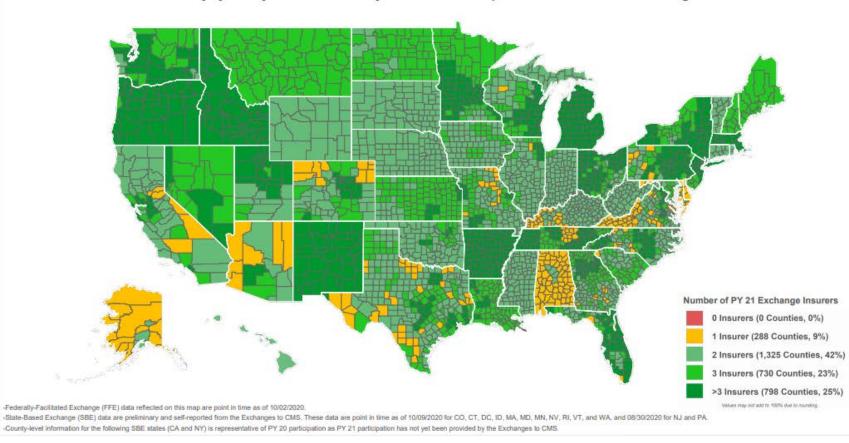
Yellow shading represents change from 2020 Plan Year	2021 Standard Bronze (N	on-HSA)				
Plan Overview	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays				
Deductible: Individual (medical & Rx)	\$6,550	\$13,100				
Deductible: Family (medical & Rx)	\$13,100	\$26,200				
Out-of-Pocket Maximum: Individual	\$8,550	\$17,100				
Out-of-Pocket Maximum: Family	\$17,100 Provider Office Visits	\$34,200				
Preventive Visit (Adult/Child)	\$0	50% coinsurance				
Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse)	\$50 copayment per visit	50% coinsurance per visit after OON deductible				
Specialist Office Visits	\$70 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible				
	Outpatient Diagnostic Services					
Advanced Radiology (CT/PET Scan, MRI)	annual maximum of \$375 for MRI and CT scans; \$400 for PET scans deductible					
Laboratory Services	\$10 copayment per service after INET deductible	50% coinsurance per service after OON deductible				
Non-Advanced Radiology (X-ray, Diagnostic)	\$40 copayment per service after INET deductible	50% coinsurance per service after OON deductible				
Mammography Ultrasound	\$20 copayment per service after INET deductible	50% coinsurance per service after OON deductible				
Prescrip	tion Drugs - Retail Pharmacy (up to 30 day supply per prescription)					
Tier 1	\$20 copayment per prescription	50% coinsurance per prescription after OON				
Tier 2	50% coinsurance per prescription after INET deductible	deductible 50% coinsurance per prescription after OON				
Tier 3	50% coinsurance per prescription after INET deductible	deductible 50% coinsurance per prescription after OON				
	50% coinsurance up to a maximum of \$500 per prescription after	deductible 50% coinsurance per prescription after OON				
Tier 4	INET deductible	deductible				
	Outpatient Rehabilitative and Habilitative Services					
Speech Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible				
Physical and Occupational Therapy (40 visits per calendar year limit combined for PT/ST/OT)	\$30 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible				
	Other Services					
Chiropractic Services (up to 20 visits per calendar year)	\$50 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible				
Diabetic Supplies & Equipment	40% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible				
Durable Medical Equipment	40% coinsurance per equipment/supply after INET deductible	50% coinsurance per equipment / supply after OON deductible				
Home Health Care Services (up to 100 visits per calendar year)	25% coinsurance per visit after separate \$50 deductible	25% coinsurance per visit after separate \$50 deductible				
Outpatient Services (in a hospital or ambulatory facility)	\$500 copayment after INET plan deductible (Outpatient Hospital Facility);	50% coinsurance per visit after OON deductible				
	\$300 copayment after INET plan deductible (Ambulatory Surgery Center)					
	Hospital Services					
Inpatient Hospital Services (including MH, SA, maternity, hospice and skilled nursing facility*) *(skilled nursing facility stay is limited to 90 days per calendar year)	\$500 copayment per day to a maximum of \$1,000 per admission after INET deductible	50% coinsurance per admission after OON deductible				
	Emergency and Urgent Care					
Ambulance Services	\$0 copay after INET deductible	\$0 copay after INET deductible				
Emergency Room	\$450 copayment per visit after INET deductible	\$450 copayment per visit after INET deductible				
Urgent Care Center or Facility	\$75 copayment per visit	50% coinsurance per visit after OON deductible				
	Pediatric Dental Care (for children under age 19)					
Diagnostic & Preventive	\$0 copay	50% coinsurance per visit after OON deductible				
Basic Services	45% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible				
Major Services	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible				
Orthodontia Services (medically necessary only)	50% coinsurance per visit after INET deductible	50% coinsurance per visit after OON deductible				
	Pediatric Vision Care (for children under age 19)	1				
Prescription Eye Glasses (one pair of frames & lenses per calendar year)	\$0 copay for Lenses; \$0 copay for Collection frame; Substantially equal credit for non-collection frame selection	Not Covered				
Routine Eye Exam by Specialist (one exam per calendar year)	\$70 copayment per visit after INET deductible	50% coinsurance per visit after OON deductible				
year,		1				

Deductible: Individual (medical & Rx) \$6,350 Deductible: Family (medical & Rx) \$12,700 Out-of-Pocket Maximum: Individual \$6,900 Out-of-Pocket Maximum: Family \$13,800 Out-of-Pocket Maximum: Family \$13,800 Provider Office Visits Provider Office Visits Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) \$0	-Network (OON) Member Pays		
Deductible: Individual (medical & Rx) \$6,350 Deductible: Family (medical & Rx) \$12,700 Out-of-Pocket Maximum: Individual \$6,900 Out-of-Pocket Maximum: Family \$13,800 Provider Office Visits Provider Office Visits Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) \$000000000000000000000000000000000000			
Deductible: Family (medical & Rx) \$12,700 Out-of-Pocket Maximum: Individual \$6,900 Out-of-Pocket Maximum: Family \$13,800 Provider Office Visits Provider Office Visits Provider Office Visits (Adult/Child) \$0 Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) 20% coinsurance per visit after INET plan deductible is met	\$12,700		
Out-of-Pocket Maximum: Individual \$6,900 Out-of-Pocket Maximum: Family \$13,800 Provider Office Visits Provider Office Visits Provider Office Visits (Adult/Child) \$0 Provider Office Visits (Primary Care, Mental & Behavioral Health, Substance Abuse) 20% coinsurance per visit after INET plan deductible is met	\$25,400		
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Laboratory Services met	50% coinsurance per service after OON deductible		
Non-Advanced Radiology (X-ray, Diagnostic) 20% coinsurance per service after INET plan deductible is 50% co met	50% coinsurance per service after OON deductible		
Mammography Ultrasound	insurance per service after OON deductible		
Prescription Drugs - Retail Pharmacy (up to 30 day supply per prescription)	deductible		
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30% coinsurance per prescription after INET plan 50% coins	surance per prescription after OON		
Tier 3 deductible is met	plan deductible is met		
30% coinsurance up to a maximum of \$500 per 50% coins	surance per prescription after OON		
Tier 4 prescription after INET plan deductible is met	plan deductible is met		
Outpatient Rehabilitative and Habilitative Services	<u> </u>		
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(up to 20 visits per calendar year)	deductible is met		
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Hospital Services			
Inpatient Hospital Services (including MH, SA, maternity,			
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County by County Plan Year 2021 Insurer Participation in Health Insurance Exchanges

County by County Plan Year 2021 Projected Insurer Participation in Health Insurance Exchanges



Released by CMS 10/19/20

Available at: <u>https://www.cms.gov/CCIIO/Programs-and-Initiatives/Health-Insurance-Marketplaces/Downloads/10-16-2020-County-Coverage-Map.pdf</u>



Affordable Care Act - Health Plan Types

EXHIBIT 3.0



Metal Levels: Actuarial Value & Average Overall Cost of Providing Essential Health Benefits (EHBs)

*CMS regulations allow for a 'de minimis' range for the Actuarial Value (AV) calculation for each metal level, and for Silver Cost Sharing Reduction plans

Per regulations effective for the 2018 Plan Year, 'de minimis' AV ranges are as follows:

- *Platinum:* 86% 92%
- Gold: 76% 82%
- Silver: 66% 72%**
- Bronze: 56% 62% (AV range permitted for 'Expanded Bronze' plans is up to 65%; plan must include at least 1 major service not subject to deductible or is a High Deductible Health Plan)
- **Silver Cost Sharing Reduction (CSR) Plans:
- 73% CSR: 72% 74%, but must be at least 2 points greater than 'standard' Silver plan
- 87% CSR: 86% 88%
- 94% CSR: 93% 95%



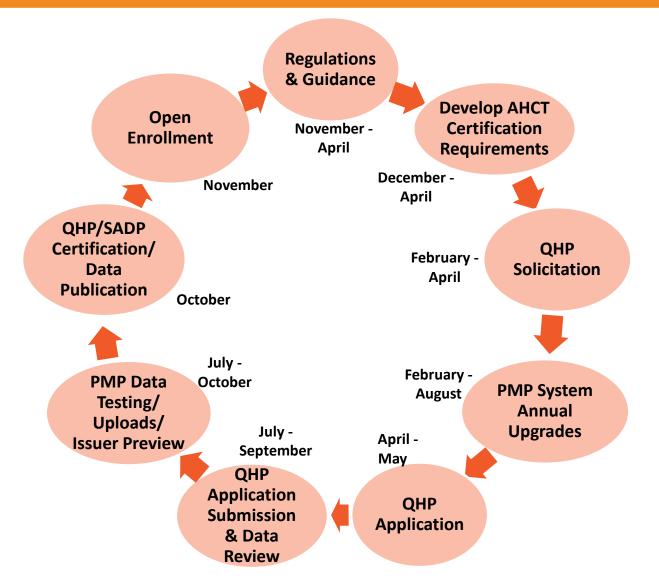
46 AV represents percentage of total <u>average</u> costs for covered in-network EHB covered by a health plan

Plan Design Development: AVC Benefit Cost Sharing Categories

EXHIBIT 4.0

Actuarial Value Calculator (AVC) Inputs	Prescription Drug Benefits
Integrated Medical and Drug Deductible? (Yes or No)	Subject to Deductible (Yes or No)
Apply Inpatient Copay per Day? (Yes or No)	Subject to Coinsurance (Yes or No)
Apply Skilled Nursing Facility Copay per Day? (Yes or No)	Coinsurance (Insurer's Cost Share) or Copay Values (Member Cost Share)
Use Separate OOP Maximum for Medical and Drug Spending? (Yes or No)	Generics
Deductible (\$) for Medical, Drug or Combined	Preferred Brand Drugs
Coinsurance (%, Insurer's Cost Share)	Non-Preferred Brand Drugs
Maximum Out-of-Pocket (MOOP)	Specialty Drugs (i.e. high-cost)
MOOP if Separate (\$)	Options for Additional Benefit Design Limits:
Medical Benefits: Subject to Deductible (Yes or No) Subject to Coinsurance (Yes or No) Coinsurance (Insurer's Cost Share) or Copay Values (Member Cost Share)	Set a Maximum on Specialty Rx Coinsurance Payments? (Yes or No) If yes, value: Set a Maximum Number of Days for Charging an IP Copay? (Yes or No) If yes, value from 1-10:
Emergency Room Services All Inpatient Hospital Services (inc. MHSU) Primary Care Visit to Treat an Injury or Illness (exc. Preventive, and X-rays) Specialist Visit	 Begin Primary Care Cost-Sharing After a Set Number of Visits? (Yes or No) If yes, value from 1-10: Begin Primary Care Deductible/Coinsurance After a Set Number of Copays? (Yes or No) If yes, value from 1-10:
Mental/Behavioral Health and Substance Use Disorder Outpatient Services Imaging (CT/PET Scans, MRIs)	Other Elements for Consideration Not Included as a Separate Field in AVC Out-of-Network Deductible and Cost Sharing
Speech Therapy	Chiropractic Services
Occupational and Physical Therapy	Diabetic Equipment and Supplies
Preventive Care/Screening/Immunization	Durable Medical Equipment
Laboratory Outpatient and Professional Services	Home Health Care
X-rays and Diagnostic Imaging	
Skilled Nursing Facility	Mammography Ultrasound
Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	Urgent Care
Outpatient Surgery Physician/Surgical Services	Pediatric Services, including vision (exam & hardware) and dental

Plan Management Certification Life Cycle



Each plan year, the cycle begins with the release of regulations and guidance, including the Actuarial Value Calculator (AVC) tool used to develop standardized plans, and ends once Open Enrollment commences

Note: timeframes subject to change



2021 Plan Mix: Number of Plans Required / Permitted per Issuer

EXHIBIT 6.0

		IARKET	SHOP
Metal Level	Standardized Plans	Non-Standard Plans	Total
Platinum	N/A	2	4 (Optional)
Gold	1	3	Min 1 – Max 6
Silver	1	0	Min 2 – Max 6
Bronze	2	3	Min 2 – Max 4
Catastrophic	N/A	1	N/A
TOTAL	4 Required	9 Optional	5 Required / 15 Optional
Maximum	13		20

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Copay Maximums – State Regulation

EXHIBIT 7.0

- Copayments for in-network imaging services
 - Connecticut General Statute (CGS)
 - 38a-511 (individual health insurance policy)
 - 38a-550 (group health insurance policy)
 - No health insurer, health care center, hospital service corporation, medical service corporation or fraternal benefit society that provides coverage under a health insurance policy or contract for magnetic resonance imaging or computed axial tomography may:
 - require total copayments in excess of three hundred seventy-five dollars for all such in-network imaging services combined annually, or
 - require a copayment in excess of seventy-five dollars for each in-network magnetic resonance imaging or computed axial tomography, provided the physician ordering the radiological services and the physician rendering such services are not the same person or are not participating in the same group practice.
 - No health insurer, health care center, hospital service corporation, medical service corporation or fraternal benefit society that provides coverage under a health insurance policy or contract for *positron emission tomography* may:
 - require total copayments in excess of four hundred dollars for all such in-network imaging services combined annually, or
 - require a copayment in excess of one hundred dollars for each in-network positron emission tomography, provided the physician ordering the radiological service and the physician rendering such service are not the same person or are not participating in the same group practice.
 - Does not apply to a high deductible plan specified in section 38a-493



Copay Maximums – State Regulation

EXHIBIT 7.1

- Copayments for in-network physical therapy and in-network occupational therapy services
 - Connecticut General Statute (CGS)
 - 38a-511a (individual health insurance policy)
 - 38a-550a (group health insurance policy)
 - Applies to policies providing coverage for basic hospital expense coverage, basic medical-surgical expense coverage, major medical expense coverage, hospital or medical service plan contract and hospital and medical coverage provided to subscribers of a health care center
 - Copayments may not be imposed that exceed a maximum of thirty dollars per visit for in-network (1) physical therapy services rendered by a physical therapist licensed under section 20-73, or (2) occupational therapy services rendered by an occupational therapist licensed under section 20-74b or 20-74c



Cost Sharing Maximums – State Regulation

- State of Connecticut Public Act No. 20-4: An Act Concerning Diabetes and High Deductible Health Plans (July 2020 Special Session House Bill No. 6003)
- Affects Connecticut General Statute (CGS) 38a-492d (individual health insurance policy) and 38a-518d (group health insurance policy) Mandatory coverage for diabetes testing and treatment.
- Effective January 1, 2022
 - Coverage is required for the treatment of all types of diabetes, including laboratory and diagnostic testing and screening, insulin drugs, non insulin drugs, diabetes devices (including diabetic ketoacidosis devices) in accordance with the insured's diabetes treatment plan,
 - Enrollee coinsurance, copayments, deductibles and other out-of-pocket expenses may not exceed:
 - Twenty-five dollars for each thirty-day supply of a medically necessary covered insulin drug
 - Twenty-five dollars for each thirty-day supply of a medically necessary covered non insulin drug
 - One hundred dollars for a thirty-day supply of all medically necessary covered diabetes devices and diabetic ketoacidosis devices for such insured that are in accordance with such insured's diabetes treatment plan
 - These provisions apply to a high deductible health plan to the maximum extent permitted by federal law



Deductible and Coinsurance Maximums – Home Health Care Services

EXHIBIT 7.3

- Mandatory coverage for home health care
 - Connecticut General Statute (CGS)
 - Sec. 38a-493 (individual health insurance policy)
 - Sec. 38a-520 (group health insurance policy)
 - Applies to policies providing coverage for basic hospital expense coverage, basic medical-surgical expense coverage, major medical expense coverage, accident only coverage, limited benefit health coverage, hospital or medical service plan contract and hospital and medical coverage provided to subscribers of a health care center
 - Home health care benefits may be subject to an annual deductible of not more than fifty dollars for each person covered under a policy and may be subject to a coinsurance provision that provides for coverage of not less than seventy-five per cent of the reasonable charges for such services.
 - Specified high deductible plans are not subject to the deductible limits outlined above



United States Code (USC) – Title 26 Internal Revenue Code

- 26 USC §223(c)(2): Health savings accounts
 - Definition: High deductible health plan
 - Has an annual deductible not less than \$1,400 for self-only/\$2,800 for family coverage for calendar year 2021*
 - The sum of the annual deductible and the other annual out-of-pocket expenses required to be paid under the plan (other than for premiums) for covered benefits does not exceed \$7,000 for self-only/\$14,000 for family coverage for calendar year 2021*
 - Shall not fail to be treated as a high deductible health plan by reason of failing to have a deductible for preventive care**
 - For plan years beginning on or before December 31, 2021, shall not fail to be treated as a high deductible health plan by reason of failing to have a deductible for telehealth and other remote care services.

*Deductible and out-of-pocket limits evaluated by IRS each year – refer to IRS Revenue Procedure 2020-32 for calendar year 2021; Coverage outside of plan network is not taken into account

**IRS Notice 2019-45 ("Additional Preventive Care Benefits Permitted to be Provided by a High Deductible Health Plan Under § 223") expanded list of preventive care benefits that could be provided by a HDHP without a deductible, or with a deductible below the applicable minimum deductible (self-only or family).



2021 Plan Actuarial Value: CT Individual Market (On-Exchange)

Metal Level	Carrier Short Name	Plan Name	CSR Variant Level	Renewal Status	Exchange Status	AV per Screenshot	AV per URRT
Catastrophic	Anth	Catastrophic HMO Pathway Enhanced	N/A	Renewing	On	63.02%	63.00%
Catastrophic	CBI	Choice Catastrophic POS with Dental	N/A	Renewing	On	63.37%	63.40%
Bronze	Anth	Bronze HMO Pathway Enhanced Tiered	N/A	Renewing	On	64.78%	64.80%
Bronze	Anth	Bronze HMO BlueCare Prime	N/A	New	On	64.97%	65.00%
Bronze	Anth	Bronze PPO Standard Pathway	N/A	Renewing	On	64.33%	64.30%
Bronze	Anth	Bronze PPO Standard Pathway for HSA	N/A	Renewing	On	64.98%	65.00%
Bronze	CBI	Choice Bronze Standard POS	N/A	Renewing	On	64.34%	64.30%
Bronze	CBI	Choice Bronze Standard POS HSA	N/A	Renewing	On	64.98%	65.00%
Bronze	CBI	Choice Bronze Alternative POS with Dental	N/A	Renewing	On	64.65%	64.70%
Bronze	CBI	Passage Bronze Alternative PCP POS	N/A	Renewing	On	64.46%	64.50%
Bronze	CBI	Bronze Virtual Alternative POS	N/A	New	On	65.00%	65.00%
Silver	Anth	Silver PPO Standard Pathway	N/A	Renewing	On	70.69%	70.70%
Silver	Anth	Silver PPO Standard Pathway	73% CSR	Renewing	On	72.83%	N/A
Silver	Anth	Silver PPO Standard Pathway	87% CSR	Renewing	On	87.97%	N/A
Silver	Anth	Silver PPO Standard Pathway	94% CSR	Renewing	On	94.71%	N/A
Silver	CBI	Choice Silver Standard POS	N/A	Renewing	On	70.76%	70.80%
Silver	CBI	Choice Silver Standard POS	73% CSR	Renewing	On	72.88%	N/A
Silver	CBI	Choice Silver Standard POS	87% CSR	Renewing	On	86.08%	N/A
Silver	CBI	Choice Silver Standard POS	94% CSR	Renewing	On	94.21%	N/A
Gold	Anth	Gold HMO Pathway Enhanced Tiered	N/A	Renewing	On	78.07%	78.00%
Gold	Anth	Gold HMO BlueCare Prime	N/A	New	On	76.61%	76.60%
Gold	Anth	Gold PPO Standard Pathway	N/A	Renewing	On	81.60%	81.60%
Gold	CBI	Choice Gold Standard POS	N/A	Renewing	On	81.74%	81.70%
Gold	CBI	Choice Gold Alternative POS with Dental	N/A	Renewing	On	79.49%	79.50%
Gold	CBI	Gold Virtual Alternative POS	N/A	New	On	76.02%	76.00%
55Gold	CBI	Compass Gold Alternative POS	N/A	New	On	76.16%	76.20%

2021 On-Exchange Plans: Information obtained from Connecticut Insurance Department (CID) Rate Filings

Abbreviations:

Anth: Anthem Blue Cross and Blue ShieldCBI: ConnectiCare Benefits, Inc.CSR: Cost Sharing ReductionAV: Actuarial ValueURRT: Unified Rate Review Template



2021 Plan Actuarial Value: CT Individual Market (Off-Exchange)

2021 Off-Exchange Plans:
Information obtained from
Connecticut Insurance
Department (CID) Rate Filings

Abbreviations: Anth: Anthem Blue Cross and Blue Shield CCI: ConnectiCare Inc. CICI: ConnectiCare Insurance Company, Inc. CSR: Cost Sharing Reduction AV: Actuarial Value URRT: Unified Rate Review Template



Metal Level	Carrier Short Name	Plan Name	CSR Variant Level	Renewal Status	Exchange Status	AV per Screenshot	AV per URRT
Catastrophic	Anth	Anthem HMO Catastrophic Pathway Enhanced 8550/0%	N/A	Renewing	Off only	63.02%	63.00%
Bronze	Anth	Anthem Bronze HMO Pathway Enhanced 6200/12400/40% for HSA	N/A	Renewing	Off only	64.75%	64.80%
Bronze	Anth	Anthem Bronze HMO BlueCare Prime 8500/50%	N/A	Renewing	Off only	64.89%	64.90%
Bronze	Anth	Anthem Bronze HMO Pathway Enhanced Tiered 6100/7100/0%/50%	N/A	Renewing	Off only	64.76%	64.80%
Bronze	CCI	Passage SOLO HMO Copay/Coins. \$7000 ded.	N/A	Renewing	Off only	64.54%	64.50%
Bronze	CCI	Choice SOLO HMO HSA \$6,500 ded.	N/A	Renewing	Off only	64.90%	64.90%
Bronze	CCI	Choice SOLO POS HSA Coins. \$6,500 ded.	N/A	New	Off only	64.72%	64.70%
Silver	Anth	Anthem Silver HMO BlueCare Prime 5100/30%	N/A	Renewing	Off only	67.49%	67.50%
Silver	Anth	Anthem Silver HMO Pathway Enhanced Tiered 2600/6500/10%/40%	N/A	Renewing	Off only	71.95%	71.90%
Silver	Anth	Anthem Silver HMO Pathway Enhanced Tiered 2800/3800/10%/40% for HSA	N/A	Renewing	Off only	70.26%	70.30%
Silver	CICI	Choice SOLO POS Copay/Coins. \$4,500 30% ded.	N/A	Renewing	Off only	68.53%	68.50%
Silver	CICI	Choice SOLO POS Coins. \$3,250 ded.	N/A	Renewing	Off only	68.85%	68.90%
Silver	CICI	Choice SOLO POS HSA Coins. \$3,500 ded.	N/A	Renewing	Off only	67.69%	67.70%
Silver	CICI	Choice SOLO POS Copay/Coins. \$5,500 ded.	N/A	Renewing	Off only	70.03%	70.00%
Silver	CCI	Choice SOLO POS Copay/Coins. \$4,500 40% ded.	N/A	Renewing	Off only	67.66%	67.70%
Silver	CCI	SOLO Virtual HMO Copay/Coins. \$7,500 ded.	N/A	New	Off only	68.94%	68.90%
Gold	Anth	Anthem Gold HMO Pathway Enhanced Tiered 2000/3000/10%/30%	N/A	Renewing	Off only	78.63%	78.60%
Gold	Anth	Anthem Gold HMO BlueCare Prime 2500/20%	N/A	New	Off only	76.41%	76.50%
Gold	CICI	Passage SOLO POS Copay/Coins. \$2,200 ded.	N/A	Renewing	Off only	76.93%	76.90%
Gold	CCI	SOLO Virtual HMO Copay/Coins. \$2,000 ded.	N/A	New	Off only	80.76%	80.80%

Connecticut Counties by Population*

EXHIBIT 10.0

Annual Estimates of the Resident Population for Counties: April 1, 2010 to July 1, 2019

	April '	1, 2010	Population Estimate (as of July 1)													
Geography	Census Estimate Base		2010	2011	2012	2013	2014	2015	2016	2017	2018	2019				
Fairfield County	916,829	916,904	919,355	928,000	935,099	939,924	944,196	944,943	944,347	943,038	943,971	943,332				
Hartford County	894,014	894,052	895,236	896,864	897,706	897,678	897,407	896,290	894,141	893,076	892,580	891,720				
Litchfield County	189,927	189,880	189,763	188,972	187,570	186,836	185,343	184,122	182,793	181,667	181,095	180,333				
Middlesex County	165,676	165,672	165,616	166,174	165,634	165,329	164,786	163,724	163,292	162,942	162,870	162,436				
New Haven County	862,477	862,442	863,357	863,871	864,566	862,820	862,885	860,186	857,901	857,748	856,971	854,757				
New London County	274,055	274,070	274,004	273,037	274,091	272,976	271,462	269,636	268,403	267,419	266,285	265,206				
Tolland County	152,691	152,747	153,239	153,050	151,967	151,778	151,693	151,734	151,162	151,009	150,689	150,721				
Windham County	118,428	118,380	118,544	118,315	117,914	117,500	116,752	116,487	116,102	116,398	117,059	116,782				
CT Total	3,574,097	3,574,147	3,579,114	3,588,283	3,594,547	3,594,841	3,594,524	3,587,122	3,578,141	3,573,297	3,571,520	3,565,287				

*Source: U.S. Census Bureau County Population Totals: 2010-2019 available at: https://www.census.gov/data/datasets/time-series/demo/popest/2010s-counties-total.html



Individual Market: Age 21 Rates Approved by CID for 2021 Plan Year (Part 1 of 2)

		Fairfield County		Hartford County		Litchfield County		, , , , , , , , , , , , , , , , , , , ,			New London Cty		Tolland County		Windham County			
		Age 21		Age 21		Age 21		Age 21		Age 21		Age 21	_	Age 21	_	Age 21		
Carrier	Plan Name	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	
CBI	Choice Catastrophic POS with Dental	188.96	1	161.46	1	174.58	1	174.45	1	174.45	1	174.58	1	174.58	1	174.58	1	
Anthem		233.2	2	199.58	2	195.38	2	214.29	2	214.29	2	195.38	2	195.38	2	195.38	2	
Anthem	Anthem HMO Catastrophic Pathway Enhanced 8550/0%	233.2	2	199.58	2	195.38	2	214.29	2	214.29	2	195.38	2	195.38	2	195.38	2	Catastrophic Bronze
CBI	Passage Bronze Alternative PCP POS	308.49	4	263.59	4	285.01	4	284.82	4	284.82	4	285.01	4	285.01	4	285.01	4	Silver
CBI	Bronze Virtual Alternative POS	321.68	5	274.86	5	297.2	6	296.99	5	296.99	5	297.2	6	297.2	6	297.2	6	
CBI	Choice Bronze Standard POS	345.64	6	295.33	6	319.34	10	319.11	6	319.11	6	319.34	10	319.34	10	319.34	10	Gold
CBI	Choice Bronze Standard POS HSA	345.96	7	295.6	7	319.63	11	319.4	7	319.4	7	319.63	11	319.63	11	319.63	11	
Anthem	Bronze HMO BlueCare Prime	351.19	8	300.57	8	294.24	5	322.71	8	322.71	8	294.24	5	294.24	5	294.24	5	BOLD FONT: "On-Exchange"
СВІ	Choice Bronze Alternative POS with Dental	356.88	9	304.93	9	329.71	12	329.49	9	329.49	9	329.71	12	329.71	12	329.71	12	Plan
CCI	Passage SOLO HMO Copay/Coins. \$7000 ded.	367.56	10	312.64	10	311.35	8	342.62	11	342.62	11	313.64	8	313.64	8	313.64	8	Exhibit
Anthem	Bronze HMO Pathway Enhanced Tiered	369.93	11	316.61	11	309.94	7	339.94	10	339.94	10	309.94	7	309.94	7	309.94	7	sorted in
Anthem	Anthem Bronze HMO BlueCare Prime 8500/50%	376.21	12	321.98	12	315.2	9	345.71	12	345.71	12	315.2	9	315.2	9	315.2	9	rank order by Fairfield
Anthem	Anthem Bronze HMO Pathway Enhanced 6200/12400/40% for HSA	396.68	13	339.5	13	332.35	13	364.52	13	364.52	13	332.35	13	332.35	13	332.35	13	County rates
Anthem	Anthem Bronze HMO Pathway Enhanced Tiered 6100/7100/0%/50%	397.65	14	340.33	14	333.17	14	365.41	14	365.41	14	333.17	14	333.17	14	333.17	14	
CCI	Choice SOLO POS HSA Coins. \$6,500 ded.	409.74	15	348.52	15	347.08	16	381.94	16	381.94	16	349.63	16	349.63	16	349.63	16	
CCI	SOLO Virtual HMO Copay/Coins. \$7,500 ded.	409.92	16	348.67	16	347.24	17	382.11	17	382.11	17	349.79	17	349.79	17	349.79	17	
CCI	Choice SOLO HMO HSA \$6,500 ded.	410.51	17	349.17	17	347.74	18	382.66	18	382.66	18	350.29	19	350.29	19	350.29	19	
Anthem	Bronze PPO Standard Pathway for HSA	412.46	18	353.01	18	345.57	15	379.02	15	379.02	15	345.57	15	345.57	15	345.57	15	
Anthem	Gold HMO BlueCare Prime	417.99	19	357.74	19	350.2	19	384.1	19	384.1	19	350.2	18	350.2	18	350.2	18	
CCI	Choice SOLO POS Copay/Coins. \$4,500 40% ded.	429.4	20	365.24	20	363.73	21	400.27	21	400.27	21	366.41	21	366.41	21	366.41	21	h CT

Anthem: Anthem Health Plans, Inc. / CBI: ConnectiCare Benefits, Inc. / CCI: ConnectiCare, Inc. / CICI: ConnectiCare Insurance Company, Inc.

Individual Market: Age 21 Rates Approved by CID for 2021 Plan Year (Part 2 of 2)

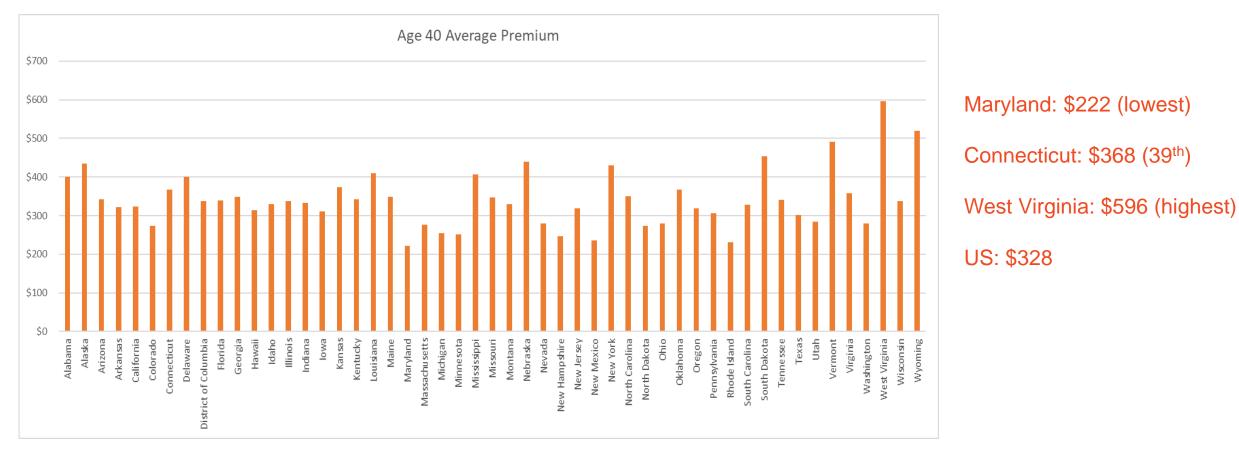
	Fairfield County		Hartford County		Litchfield County		Middlesex County		New Haven County		New London Cty		Tolland County		Windham County			
		Age 21		Age 21		Age 21		Age 21		Age 21		Age 21		Age 21		Age 21		
Carrier	Plan Name	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	
Anthem	Bronze PPO Standard Pathway	431.12	21	368.97	21	361.21	20	396.16	20	396.16	20	361.21	20	361.21	20	361.21	20	
CBI	Choice Silver Standard POS	438.66	22	374.81	22	405.27	26	404.99	23	404.99	23	405.27	26	405.27	26	405.27	26	
Anthem	Gold HMO Pathway Enhanced Tiered	439.83	23	376.43	23	368.5	22	404.16	22	404.16	22	368.5	22	368.5	22	368.5	22	Catastrophic
Anthem	Anthem Silver HMO BlueCare Prime 5100/30%	453.62	24	388.23	24	380.06	23	416.84	24	416.84	24	380.06	23	380.06	23	380.06	23	Bronze
CBI	Gold Virtual Alternative POS	460.84	25	393.77	25	425.77	30	425.47	25	425.47	25	425.77	30	425.77	30	425.77	30	Silver
CBI	Compass Gold Alternative POS	470.6	26	402.11	26	434.78	33	434.48	26	434.48	26	434.78	32	434.78	32	434.78	32	Gold
Anthem	Anthem Silver HMO Pathway Enhanced Tiered 2600/6500/10%/40%	477.53	27	408.7	27	400.1	24	438.82	27	438.82	27	400.1	24	400.1	24	400.1	24	
Anthem	Anthem Silver HMO Pathway Enhanced Tiered 2800/3800/10%/40% for HSA	478.99	28	409.95	28	401.32	25	440.16	28	440.16	28	401.32	25	401.32	25	401.32	25	BOLD FONT: "On-Exchange"
Anthem	Silver PPO Standard Pathway	495.13	29	423.76	30	414.84	27	454.98	29	454.98	29	414.84	27	414.84	27	414.84	27	Plan
CICI	Choice SOLO POS Coins. \$3,250 ded.	496.52	30	422.33	29	420.59	28	462.84	30	462.84	30	423.69	28	423.69	28	423.69	28	
CCI	SOLO Virtual HMO Copay/Coins. \$2,000 ded.	498.74	31	424.22	31	422.47	29	464.9	31	464.9	31	425.58	29	425.58	29	425.58	29	Exhibit sorted in
СВІ	Choice Gold Alternative POS with Dental	510.96	32	436.59	33	472.07	37	471.74	32	471.74	32	472.07	37	472.07	37	472.07	37	rank order
CICI	Choice SOLO POS Copay/Coins. \$4,500 30% ded.	511.05	33	434.69	32	432.9	32	476.38	34	476.38	34	436.08	33	436.08	33	436.08	33	by Fairfield County rates
Anthem	Anthem Gold HMO BlueCare Prime 2500/20%	516.35	34	441.92	36	432.62	31	474.48	33	474.48	33	432.62	31	432.62	31	432.62	31	
CICI	Choice SOLO POS HSA Coins. \$3,500 ded.	516.71	35	439.5	34	437.69	34	481.66	35	481.66	35	440.91	34	440.91	34	440.91	34	
CICI	Choice SOLO POS Copay/Coins. \$5,500 ded.	518.87	36	441.34	35	439.52	35	483.67	36	483.67	36	442.76	35	442.76	35	442.76	35	
Anthem	Anthem Gold HMO Pathway Enhanced Tiered 2000/3000/10%/30%	544.86	37	466.32	37	456.51	36	500.69	37	500.69	37	456.51	36	456.51	36	456.51	36	
CBI	Choice Gold Standard POS	553.88	38	473.26	38	511.72	39	511.37	38	511.37	38	511.72	39	511.72	39	511.72	39	
CICI	Passage SOLO POS Copay/Coins. \$2,200 ded.	587.87	39	500.03	39	497.98	38	547.99	39	547.99	39	501.64	38	501.64	38	501.64	38	
Anthem	Gold PPO Standard Pathway	843.44	40	721.87	40	706.67	40	775.06	40	775.06	40	706.67	40	706.67	40	706.67	40	
59															acce	ess h	ealt	n CT 🔭

59 Anthem: Anthem Health Plans, Inc. / CBI: ConnectiCare Benefits, Inc. / CCI: ConnectiCare, Inc. / CICI: ConnectiCare Insurance Company, Inc.

Average Marketplace Premiums by Metal Tier, 2021*

EXHIBIT 12.0

Average Lowest Cost Bronze Plan



Individual Market Information obtained from kff.org "State Health Facts": <u>https://www.kff.org/health-reform/state-indicator/average-marketplace-premiums-by-metal-</u>
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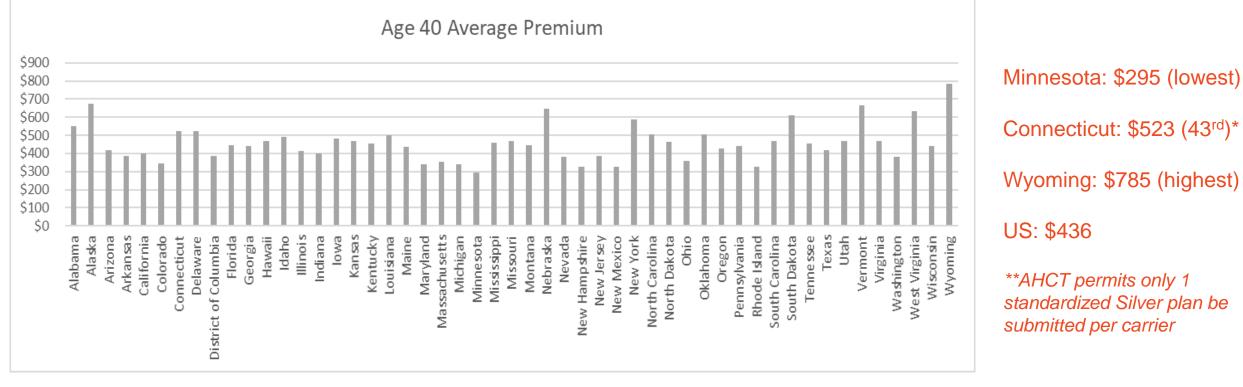
tier/?currentTimeframe=0&sortModel=%7B%22colId%22:%22Location%22,%22sort%22:%22asc%22%7D



Average Marketplace Premiums by Metal Tier, 2021*

EXHIBIT 12.1



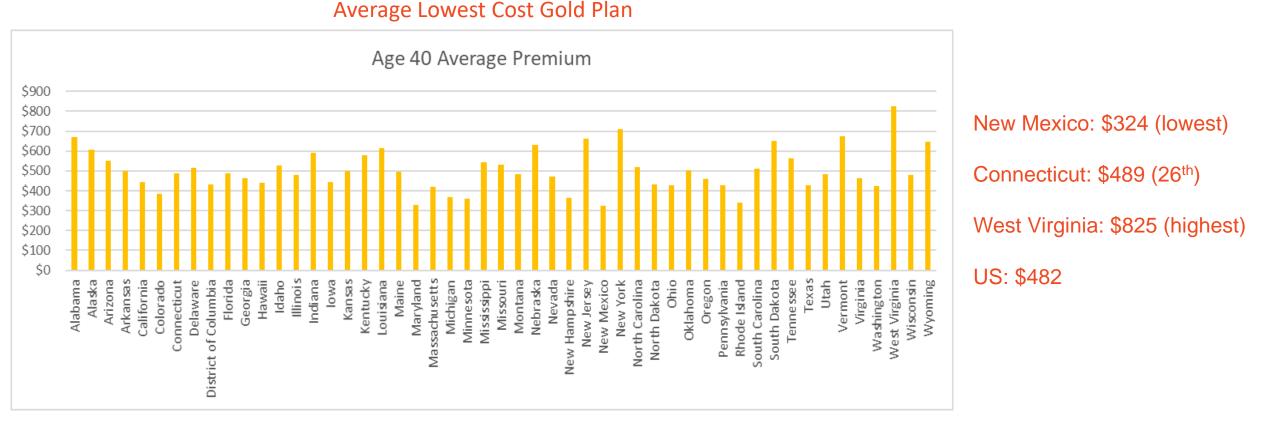


Individual Market Information obtained from kff.org "State Health Facts": <u>https://www.kff.org/health-reform/state-indicator/average-marketplace-premiums-by-metal-</u>tier/?currentTimeframe=0&sortModel=%7B%22colld%22:%22Location%22,%22sort%22:%22asc%22%7D



Average Marketplace Premiums by Metal Tier, 2021*

EXHIBIT 12.2



Individual Market Information obtained from kff.org "State Health Facts": <u>https://www.kff.org/health-reform/state-indicator/average-marketplace-premiums-by-metal-</u>tier/?currentTimeframe=0&sortModel=%7B%22colld%22:%22Location%22,%22sort%22:%22asc%22%7D

