

Access Health Connecticut

June 22, 2023, Board of Directors Special Meeting

Board Agenda

| B. | Public Comment |
|----|----------------|

- C. Vote......
 - Review and Approval of Minutes:

A. Call to Order and Introductions

- > April 20, 2023 Regular Meeting Minutes
- E. Finance Update 6-23
 - FY 2024 Proposed Operating Budget (Vote)
 - Marketplace Assessment (Vote)

- H. Small Business Summit Update......36-39
- J. ACA Policy/Legal Update (As Time Permits)......42

<u>Mission</u>: To decrease the number of uninsured residents, improve the quality of healthcare, and reduce health disparities through an innovative, competitive marketplace that empowers consumers to choose the health coverage that give them the best value.

<u>Vision</u>: Provide Connecticut residents with access to the most equitable, simple and affordable health insurance products to foster healthier communities.



Public Comment



Vote:

Review and Approval of Minutes:

April 20, 2023 Regular Meeting Minutes



CEO Report James Michel



Finance Update FY 2024 Operating Budget



Fiscal Year 2024 Proposed Operating Budget

Focused on 3 Strategic Initiatives

IT Investment | Cybersecurity | Health Disparities

To Support our Mission:

To increase the number of insured residents, improve health care quality, lower costs and reduce health disparities through an innovative, competitive marketplace that empowers consumers to choose the health plan and provider that give them the best value.



Fiscal Year 2024 Proposed Operating Budget

- FY 2024 Proposed Budget Summary
- FY 2024 Proposed Budget
- FY 2024 Shared Costs with DSS

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FY 2024 Proposed Operating Budget Summary

| | FY2023 Adopted Budget | FY2024 Proposed Budget | • | YoY Change |
|-----------------|-----------------------------|------------------------------|----|------------|
| AHCT | \$ 34,360,028 | \$ 33,625,702 | \$ | (734,326) |
| DSS Shared Cost | 20,486,273 | 20,486,273 | | - |
| Total | \$ 54,846,301 | \$ 54,111,975 | \$ | (734,326) |



FY 2024 Proposed Operating Budget

| | | FY2023 | | FY2023 Projected | | FY2024 | | Variance FY2024 vs | |
|----------------------------------|----------|------------|----|---------------------|------|------------|----|-----------------------|---|
| | | Adopted | | Year-End | P | roposed | | FY2023 | |
| | | Budget | | Actuals | | Budget | 1 | Adopted) | |
| Revenue | | | | | | | | | |
| Grants | \$ | 266,000 | \$ | 363,592 | \$ | 100,000 | \$ | (166,000) | We continue applying for grants |
| Reserve Funding | | 1,200,000 | \$ | 3,900,000 | | - | | (1,200,000) | Not using reserves in FY2024 |
| Interest Income | | 24,892 | | 803,350 | | 759,445 | | 734,553 | |
| Other Revenue | | 1,404,347 | | 601,081 | | 26,400 | | (1,377,947) | In FY2023 amount comprised of reserves & rebate revenue |
| Marketplace Assessments | | 31,464,789 | | 31,392,005 | | 30,887,736 | | (577,053) | Decrease due to Small Businesses moving to self funding |
| Proposed Assessment Increase | | - | | | | 1,852,121 | | 1,852,121 | Represents 0.2% assessment increase |
| Total Revenue | \$ | 34,360,028 | \$ | 37,060,028 | \$: | 33,625,702 | \$ | (734,326) | |
| | | | | | | | | | |
| Budgeted Expenses | | | | | | | | | |
| Salaries | \$ | 8,366,342 | \$ | 8,215,702 | \$ | 8,796,244 | \$ | 429,902 | Hired employees instead of contracting & budgeted salary increases |
| Fringe Benefits | | 3,469,582 | | 3,309,813 | | 3,935,030 | | 465,448 | 7.5% increase in medical insurance, retirement plans & other benefit increases |
| Temporary Staffing | | 397,855 | | 726,493 | | 453,145 | | 55,290 | Increased cost in hiring temporary staff |
| Contractual | | 13,028,643 | | 12,606,713 | | 12,639,086 | | (389,557) | Contractual work converted to staff |
| Contractual (Medicaid Unwind) | | | | 2,700,000 | | | | - | |
| Equipment and Maintenance | | 4,009,318 | | 4,764,597 | | 4,573,600 | | 564,282 | EOM (Enterprise Operating Model) Vendor transition costs & increased maintenance cost |
| IT Enhancements | | 3,835,174 | | 3,453,178 | | 1,937,644 | | (1,897,530) | No large IT Development Projects |
| Supplies | | 15,349 | | 15,349 | | 15,163 | | (186) | |
| Travel | | 74,000 | | 74,000 | | 74,000 | | - | |
| Other Administrative | | 1,163,765 | | 1,194,183 | | 1,201,790 | | 38,025 | Rent, Insurance and Staff training & development |
| Total Operating Expenses | \$ | 34,360,028 | \$ | 37,060,028 | \$: | 33,625,702 | \$ | (734,326) | |
| Costs Charad with DCC | ۲ | 20.406.272 | ۲ | 20.406.272 | ٠ , | 20 406 272 | | | |
| Costs Shared with DSS | <u>ې</u> | 20,486,273 | - | 20,486,273 | | 20,486,273 | ć | (724 226) | |
| AHCT and DSS Total Expenses | \$ | 54,846,301 | \$ | 57,546,301 | \$! | 54,111,975 | \$ | (734,326) | |

FY 2024 Proposed Operating Budget — Shared Cost with Department of Social Services (DSS)

| | DSS SHARED COST BUDGET | | | | | | | | |
|------------------------------|------------------------|--------------|-----------|--|--|--|--|--|--|
| | FY 2023 | FY 2024 | | | | | | | |
| Budget Category | Adopted | Proposed | Variance | | | | | | |
| | Budget | Budget | | | | | | | |
| Temporary Staffing | \$862,645 | \$687,974 | (174,671) | | | | | | |
| IT Maintenance & Development | 4,297,187 | 4,471,859 | 174,671 | | | | | | |
| Operations | 15,056,349 | 15,056,349 | - | | | | | | |
| DSS (100%) | 270,091 | 270,091 | - | | | | | | |
| Total - DSS Shared Budget | \$20,486,273 | \$20,486,273 | \$ (0) | | | | | | |



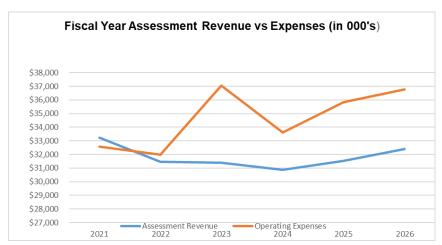
Assessment

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Assessment Revenue and Operating Cost Outlook

Assessment revenues have declined over the last 4 fiscal years, while operating expenses have increased and are projected to outpace revenues by \$4.3 million in fiscal year 2026.



| | Fiscal Year Assessment Revenue vs Expenses (in 000's) | | | | | | | | | | |
|--------------------|---|-----------|------------|------------|-------------|------------|--|--|--|--|--|
| | | Actuals | | ı | Projections | | | | | | |
| | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | | | | | |
| Assessment Revenue | \$ 33,249 | \$ 31,477 | \$ 31,392 | \$ 30,888 | \$ 31,530 | \$ 32,405 | | | | | |
| Operating Expenses | \$ 32,560 | \$ 31,975 | \$ 37,060 | \$ 33,626 | \$ 35,838 | \$ 36,787 | | | | | |
| Variance | \$ 689 | \$ (498) | \$ (5,668) | \$ (2,622) | \$ (4,308) | \$ (4,382) | | | | | |



Addressing Projected Assessment Revenue Shortfall

- For FY 2024 there is a gap of \$2.6M between Assessment Revenue and Expenses.
- This gap will be covered by a combination of projected Grants, Interest Income, Rebate Revenue and proposed Assessment Rate increase of 0.20%.
- Proposed Assessment Rate increase starting on January 1, 2024 will yield \$3.7M additional assessment revenue in Calendar Year 2024 and \$1.85M in Fiscal Year 2024.

| Budget Line Description | | FY2024 | | FY2025 | FY2026 | | |
|--|----|------------|----|------------|--------|------------|--|
| Assessment Revenue (prior to increase) | \$ | 30,887,736 | \$ | 31,530,000 | \$ | 32,405,000 | |
| Grants | \$ | 100,000 | \$ | 100,000 | \$ | 100,000 | |
| Interest Income | \$ | 759,445 | \$ | 359,445 | \$ | 327,249 | |
| Rebate Revenue | \$ | 26,400 | \$ | 26,400 | \$ | 26,400 | |
| Proposed Assessment Increase (0.20%) | \$ | 1,852,121 | \$ | 3,821,818 | \$ | 3,927,879 | |
| Total Revenues | \$ | 33,625,702 | \$ | 35,837,663 | \$ | 36,786,528 | |
| Total Expenses | \$ | 33,625,702 | \$ | 35,837,663 | \$ | 36,786,528 | |

Note: In FY25 and FY26 AHCT will invest into our technology to make it easier and faster for consumers to enroll.



Why Revenues Are Declining & Operating Costs Are Increasing

Revenues are declining due to the shrinking of fully insured small group market caused by employers moving to self-funded products.

New costly requirements by the Centers for Medicare & Medicaid Services (CMS), the State and the Internal Revenue Service (IRS).

Examples:

- Meeting security demands in an ever-changing digital environment.
- State of CT Legislative requirement to assess to fund the All-Payer Claims Database (APCD).
- Implementing system changes, operationalizing new State of CT changes (Covered Connecticut and Medicaid Unwind).



How AHCT is Addressing Fiscal Challenges

To meet the declining revenues and additional demands on the budget

- AHCT has lowered operational costs by 10% and created efficiencies to meet the organizational objectives.
- AHCT utilized \$1.2 million in reserves for IT projects and initiatives and \$2.7 million for Medicaid Unwind.
- AHCT received \$122,455 in grant funding for Broker Academy in FY2023

To sustain the level of support and service our customers need and to support our core mission and vision, AHCT recommends additional funding for FY 2024.



Proposed Assessment Recommendation

AHCT recommends increasing the assessment rate from 1.65% to 1.85%

- This will generate an additional \$3.7 million in revenue (calendar year)
 which includes \$1.85 million for the FY 2024 budget. This will fund the AllPayer Claims Database state mandate, address declining revenues and
 rising operational costs.
- The proposed assessment rate would be effective Jan 1, 2024.



How AHCT Assessment Compares to Other Exchanges

AHCT has not raised the assessment rate over the last eight years.

Raising the assessment rate from 1.65% to 1.85% will still result in the lowest rate in the country.

| | Current Assessment Fee | | | | | | |
|-------|------------------------|--|--|--|--|--|--|
| State | Structure | | | | | | |
| СТ | 1.65% | | | | | | |
| MD | 2.00% | | | | | | |
| WA | 2.00% | | | | | | |
| ID | 2.29% | | | | | | |
| FFE | 2.75% | | | | | | |
| NV | 3.05% | | | | | | |
| CA | 3.25% | | | | | | |
| СО | 3.50% | | | | | | |
| MN | 3.50% | | | | | | |
| MA | 2.5-3% | | | | | | |

FFE - Federally Facilitated Exchange



Assessment Impact on Premiums

- The average premium cost (before subsidies) will increase by \$1.44 per month for each individual consumer who buys individual, small group, and dental plans.
- Connecticut consumers receiving Advance Premium Tax Credits (APTC) will see an average reduction of 4 cents per month.

 Currently 86% of QHP enrollees receive APTC to reduce monthly premiums.



FY 2024 Projected Reserve Fund Balance

AHCT fiscal 2024 reserve is projected at \$19.2 million

Reserve As of June 30, 2022 (Audited)

\$ 23,512,285

Subtract: FY2022 Carryover (426,980)

Subtract: FY2023 CIP (1,200,000)

Subtract: Marketing & Outreach for Medicaid Unwind (2,700,000)

Projection at June 30, 2024 (Unaudited)

\$ 19,185,305

Months of Operating Funding

8.4

6.8



Reserve Research and Recommendation

- Below Research shows that of the organizations that have reserve maintain a minimum of 6 months of operating reserve.
- Based on our experience and research Access Health recommends to maintain an operating reserve of 9-12 months.

| State-Based Exchange Reviewed | Reserve Months |
|-------------------------------|----------------|
| California | 12 Months |
| Colorado | 6 Months |
| District of Columbia | 12-15 Months |
| Idaho | N/A |
| Maryland | N/A |
| Massachusetts | N/A |
| Minnesota | N/A |
| New York | N/A |
| Rhode Island | N/A |
| Washington | N/A |

| Agency Reviewed | Reserve Months |
|---|----------------|
| Capital Region Development Authority | N/A |
| Connecticut Airport Authority | N/A |
| CT Health and Educational Facilities Authority (CHEFA, CHESLA & | |
| CSLF) | 25 Months |
| Connecticut Housing Finance Authority | N/A |
| Connecticut Innovations, Inc. | N/A |
| Connecticut Lottery Corporation | N/A |
| CT Paid Leave Authority | N/A |
| Connecticut Port Authority | N/A |
| Conecticut Student Loan Foundation | N/A |
| Materials Innovation and Recycling Authority | N/A |
| State Education Resource Center | N/A |



Vote:

FY 2024 Proposed Operating Budget



Vote:

Marketplace Assessment



Medicaid Unwinding Marketing Update



Medicaid Unwinding Ad Campaign

Framing the campaign message and approach:

Everyone should have the protection of health coverage. And as Medicaid unwinds, we want to help ensure they don't lose it.

- So, let's make sure people who have Medicaid don't suddenly find themselves without it.
- Clearly and directly *and calmly, without causing panic or fear* we remind them that they may need to take action to ensure they can continue to have health coverage.



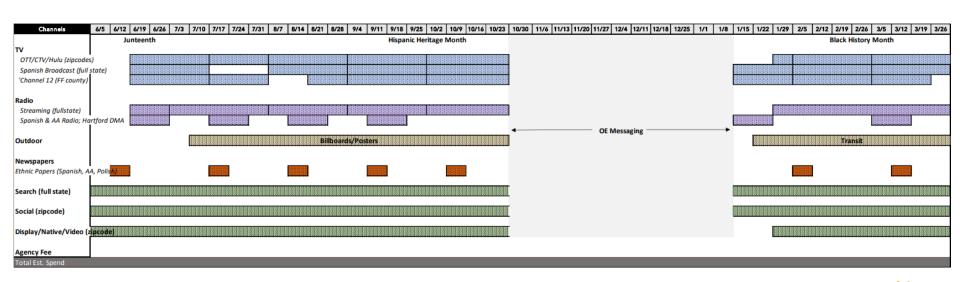
Medicaid Unwinding Ad Campaign

Key facts:

- Languages: English and Spanish campaign
- Placements: TV, radio, print, billboards, transit, digital, social media and Search Engine Marketing (SEM)
- **Feedback sources:** Department of Social Services (DSS), Health Equity Outreach Consumer Experience committee and previous focus group feedback
- Print, TV, Transit: Cobranded with DSS
- Other materials: DSS campaign, homepage website updates, blog, Knowledgebase article, call center, live chat, in-person help/events, direct-to-consumer marketing (direct mail, email and SMS/text messaging)
- Policy update: 120-day Special Enrollment Period for those impacted by the unwinding

Media Schedule

Medicaid Unwinding Flowchart





TV Ad/Video/Radio

ACCOMPLICE

access health

.30 TV English

TV Ad/Video/Radio

ACCOMPLICE

.30 TV Spanish

Print Ad



Do you still qualify for HUSKY Health? Complete your renewal to find out.

At Access Health CT, we're here to help you renew your HUSKY Health insurance. To get started, visit Access Health CT.com or call 1-855-805-325 to update your address, phone number, email, and other information. You will be notified when your HUSKY renewal is due.

When it's your time for renewal, we will use your information to see if you still qualify for HUSKY. If you qualify, you may be automatically re-enrolled.

If you do not qualify, you can choose new coverage through Access Health CT. You will have up to 120 days from the date your HUSKY ends to enroll in new coverage.

But don't wait until your HUSKY ends. Shop during your renewal period to be sure you have coverage when you need it. We're here to help and can even see if you qualify for financial help. Start at AccessHealthCT.com

Take action today to stay covered tomorrow.



Call Center Hours: Monday-Friday 8am-6pm Saturday 9am-1pm

Connecticut Department of Social Services
Muking a Inflormace





Access Health CT está aquí para ayudarle a renovar su seguro de HUSKY Health. Para comenzar, visite Access Health CT.com o llame al 1-855-805-4325 para actualizar su dirección, número de teléfono, correo electrónico u otra información. Se le notificará cuando tenga que renovar su cobertura HUSKY.

Cuando sea el momento de renovar, usaremos su información para ver si todavía califica para HUSKY. Si califica, su cobertura se renovar á automáticamente.

Si no califica, podrá elegir un nuevo plana través de Access Health CT. Tendrá hasta 120 días a partir de la fecha de finalización de su plan HUSKY para inscribirse en un plan.

Pero no espere hasta que su HUSKY termine. Compre durante su período de renovación para asegurarse de tener cobertura cuando la necesite. Estamos aquí para ayudarle y podemos decirle si califica para recibir ayuda financiera. Comience en AccessHealthCT.com

Actúe hoy para tener cobertura mañana.



Horario del centro de llamadas: De lunes a viernes, de 8:00 a. m. a 6:00 p. m Sábado de 9:00 a. m. a 1:00 p. m.





aturday 9am - 1pm Wedge # Affronces Wage # Affronces Wage



Online Ads

Are you still eligible for Medicaid/HUSKY? **Update** your information to find out.



Don't lose health coverage. Update your Medicaid/HUSKY information.



Are you still eligible for Medicaid/HUSKY? Update your information to find out.



Don't lose health coverage. Update your Medicaid/HUSKY information. health CT :::





Transit/Out of Home (OHH)





Don't lose health coverage.

Update your Medicaid/HUSKY information.

Start at AccessHealthCT.com





No pierda su cobertura. Actualice su información de Medicaid/HUSKY.

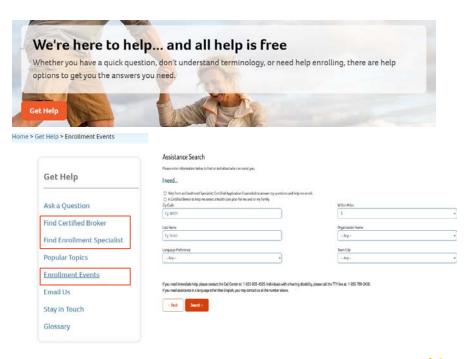
Comience en AccessHealthCT.com



Outreach Update

Community Partner Monthly Zoom

- Discuss topics such as Medicaid Unwind, Call Center, Enrollment options and other timely issues
- Encourage referrals to Healthy Chats
- Healthy Chats for consumers
- Outreach enrollment specialists
- Enrollment fairs
 - 6/14 New Opportunities Inc, Waterbury
 5-8pm
 - 6/15 Otis Library, Norwich 10am-1pm
 - 6/24 Augusta Curtis Center, Meriden 10am-1pm





Broker Academy Update



Broker Academy

Phase 1: Recruitment

- 53 Students accepted
- 4 Program readiness meetings
 - Learning about Access Health, what to expect in class, navigating the portal and speaking with Brokers.

Phase 2: Training

- 40 students attended class
- Kaplan Training
- Gateway and Capital Community College

All students passed the class exam!





Connecticut Small Business Summit

Presented by:

























































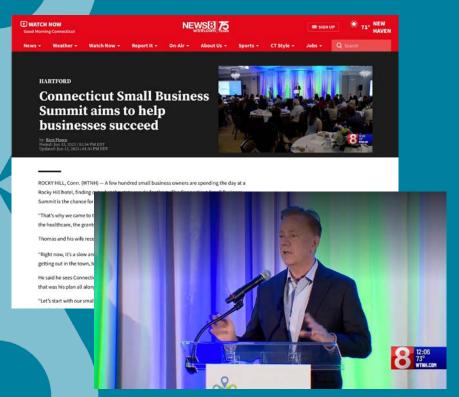
























Connecticut Small Business Summit Presented by:

access health CT ...



Audit Status Update



Audit Status Update

FY 2023 Financial and Programmatic Audits

- CliftonLarsonAllen (Independent Auditors)
- Commence Fieldwork 8/28/2023
- Draft Financial Statements 10/02/2023
- Final Financial Statements 10/31/2023
- Audits Presented to Audit Committee and Board November 2023
- **Adoption of new GASB No. 96-SBITA
- State-Based Marketplace Annual Reporting Tool 2022 SMART



ACA Policy/Legal Update



Future Agenda Items



Adjournment

Next Meeting of the Board:

Regular Meeting: September 21, 2023

