

Access Health CT

Health Plan Benefits & Qualifications Advisory Committee (HPBQ AC) Meeting

January 15, 2025

Agenda

- Call to Order
- Public Comment
- Vote: Meeting Minutes (February 20, 2024)
- AHCT Mission, Vision and Values
- Plan Management & Wakely Consulting:
 - Certification Life Cycle, Timeline & Requirements
 - Health Equity Strategy Progress Update
 - Stand-Alone Dental Plan (SADP) Review
 - Potential Vote: 2026 Standardized Plan
 - Individual Market Qualified Health Plan (QHP) Review



Public Comment



Vote

Review and Approval of Minutes
HPBQ AC Meeting
February 20, 2024



Our Mission, Vision and Values

Our **Mission** is to decrease the number of uninsured residents, improve the quality of healthcare, and reduce health disparities through an innovative, competitive marketplace that empowers consumers to choose the health coverage that gives them the best values.

Our **Vision** is to provide Connecticut residents with access to the most equitable, simple and affordable health insurance products to foster healthier communities.

Authenticity

Act with sincerity, credibility, & self-awareness

- Be genuine and kind, empathetic and ethical
- Engage in constructive and actionable dialogue
- Contribute to creating a positive, fun, and friendly environment
- Be yourself; balance work, family community, and self.

Ownership

Take responsibility & initiative

- Embrace your superpower to create unique solutions
- Seek out knowledge and develop skills
- Be accountable for behaviors and actions
- · Focus until you finish

Integrity

Commit to doing the right thing with genuine intention

- Create an environment of open and honest communication
- Act in the best interest of employees and customers
- Deliver on commitments

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One Team

Collaborate to succeed

- Trust each other
- · Respect and listen to other
- Foster team spirit
- Celebrate success and each other

Excellence

Aim high & challenge the status quo

- Create opportunities to learn and grow
- Be knowledgeable and wel informed
- Be innovative and resourceful
- Be open to new ideas; seek new perspectives
- Transform mistakes into learning experiences
- · Exceed expectations

Passion

Dedication to creating opportunities for greater health & well-being

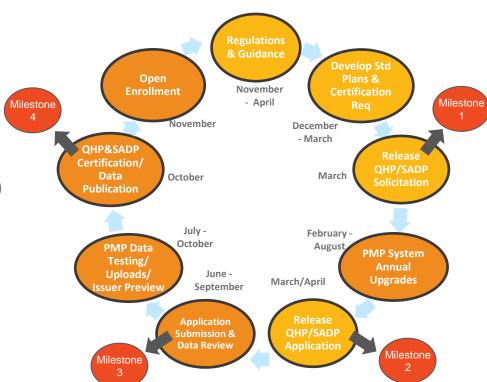
- Commit to benefiting the live of others
- Embrace challenges to overcome obstacles
- Demonstrate loyalty to our mission and vision



Certification Life Cycle

Plan Management

Each plan year, the cycle begins with the release of regulations and guidance, including the **Actuarial Value** Calculator (AVC) tool used to develop standardized plans, and ends once Open **Enrollment** commences.

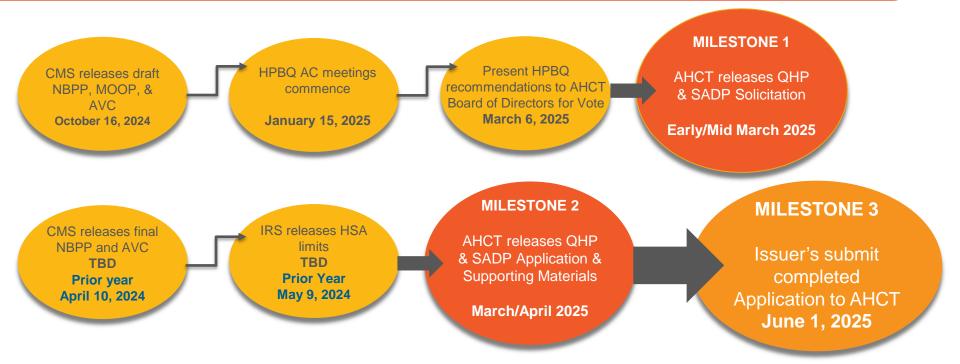


The Health Plan Benefits and Qualifications Advisory **Committee (HPBQ** AC) assesses the need for certification requirement changes each year.



Certification Timeline

Plan Year 2026





Certification Requirements

| Certification Requirements | Modified for PY 2025 | PY 2026 Suggested Topics |
|---|----------------------|---|
| Essential Health Benefits (EHB) Benchmark Plan | × | CMS EHB benchmark plan selection submission deadline: May 1, 2025 for PY 2027 (CID State of CT) |
| Prescription Drug Formulary Review Responsibility | × | ж |
| Tobacco Use Premium Surcharge in the Individual Market | × | ж |
| Broker Compensation | × | ж |
| Network Adequacy Standards | × | ж |
| Essential Community Provider (ECP) Contracting Standards | × | х |
| Pediatric Dental Coverage in Medical Plans | × | ж |
| Lowest Cost Silver Plan in the Individual Market | ж | ж |
| "Plan Mix": Individual Market Medical | × | × |
| "Plan Mix": Individual Market Stand-Alone Dental Plans (SADP) | 3c | × |
| "Plan Mix": SHOP Medical | × | × |
| "Plan Mix": SHOP Stand-Alone Dental Plans (SADP) | ж | × |
| Standardized Plan Development – Individual Market Medical | ✓ | √ |
| Standardized Plan Development – Individual SADP | ж | ✓ |
| OTHER: Topics impacted by new federal / state regulations and guidance [e.g., impact to changes in funding for CSR plans, reinsurance, etc.] Items suggested by AHCT Board of Directors, HPBQ AC or other constituents including customer preferences/input | × | × |
| | ✓ = Yes; × = No | access books CT |
| 8 | | access health CT |

Health Equity Strategy

Progress Update

2024 Considerations

- Focus on commonly used benefits not subject to deductible
- Explore changing co-insurance to copay for certain benefits
- List the benefits to our plans
- Continue to evaluate consumer needs
- Data Collection

2025 Actions Taken

- Updated portal to identify when deductibles do not apply
- ✓ Most highly utilized services reflect copays, not coinsurance
- ✓ Portal includes a larger list of services covered
- ✓ Using analytics to see how consumers utilize portal



2026 Plan Mix

'On-Exchange' Stand-Alone Dental Plans (SADP)

| | | Number of er Carrier | Suk | omitted Pla | ans |
|-------------|--------------|-------------------------|-----|-------------|-------|
| Market | Standardized | Non- Standard | | CICI | Total |
| | (Required) | (Optional) | | | |
| Individual | 1 | 3 | 4 | 2 | 6 |
| Small Group | 1 | 3 | 0 | 0 | 0 |

All Stand-Alone Dental Plans are PPO based, offering in and out of network coverage.



CMS Annual Limitation on Cost Sharing

Stand-Alone Dental Plans (SADP)

Plan Year 2025

- Amounts increased to \$425 for one covered child and \$850 for two or more covered children
- HPBQ recommended amounts remain at \$350/\$700
- No plan modifications implemented since Plan Year 2016

Plan Year 2026

 Amounts increased to \$450 for one covered child and \$900 for two or more covered children for in-network coverage

2025 SADP Rates

| Individual Rate (All Counties) | Age 25 & Under | Age 26 & Over |
|-----------------------------------|-------------------|------------------|
| Anthem Dental Family Preventive | 31.76 | 18.97 |
| Anthem Family Dental Value | 31.76 | 24.80 |
| Anthem Dental Family | 31.76 | 34.88 |
| Anthem Dental Family Enhanced | 36.00 | 57.98 |
| ConnectiCare Basic Dental Plan | 24.82 | 24.82 |
| ConnectiCare Standard Dental Plan | 71.32 | 71.32 |



2025 SADP Standardized Plan Design

(Proposed for 2026)

| Plan Overview | | In-Network Member Pays | |
|--|---|-------------------------------------|--|
| Deductible | | | |
| Per covered person | | \$60 | |
| Per Family (up to 3 family members) | | \$180 max | |
| PEDIATRIC BENEFITS - | For covered dependents under age 2 | 6 | |
| Out-of-Pocket Maximum - Out-of-Pocket Maximu | ums do not apply to adult benefits. | | |
| For one child | | \$350 | |
| Two or more children | | \$700 | |
| Diagnostic and Preventive Services | Limitations | | |
| Oral Exams | Twice every 12 months | | |
| Periapical X-Ray | | | |
| Bitewing X-Ray Series | Once every 12 months | ΦΩ conov | |
| Panoramic X-Ray or Complete Series | \$0 copay. Deductible does | | |
| Cleanings | not apply. | | |
| Fluoride | | not apply. | |
| Sealants | Once per 36 months. Ages 5-14 on 1st and 2nd molars | | |
| Basic Services | Limitations | | |
| Fillings | | 20% coinsurance | |
| Simple Extractions | | after deductible | |
| Major Services | Limitations | | |
| Surgical Extractions | | | |
| Endodontic Therapy (Root Canal Treatment) | | | |
| Periodontal Therapy | | | |
| Periodontal Scaling and Root Planing | Once per quadrant per 36 months | 40% coinsurance | |
| Periodontal Maintenance | Twice every 12 months | after deductible | |
| Crowns and Cast Restorations | | | |
| Prosthodontics (Complete and Partial Dentures; | | | |
| Fixed Bridgework) | | | |
| Other Services | Limitations | | |
| Medically Necessary Orthodontic Services | | 50% coinsurance after deductible | |

| ADULT BENEFITS – Fo | ADULT BENEFITS – For covered persons aged 26 or above | | | | | | |
|---|---|---|--|--|--|--|--|
| Plan Maximum - Plan Maximums do not apply to | pediatric benefits. | | | | | | |
| Plan Maximum per covered person - Combined for | or In-Network and Out-of-Network Services) | \$2,000 | | | | | |
| Diagnostic and Preventive Services | Limitations | | | | | | |
| Oral Exams | Twice every 12 months | | | | | | |
| Periapical X-Ray | Four every 12 months | | | | | | |
| Bitewing X-Ray Series | Once every 12 months | \$0 copay. | | | | | |
| Panoramic X-Ray or Complete Series | Once every 36 months | Deductible does | | | | | |
| Cleanings | Twice every 12 months | not apply. | | | | | |
| Fluoride | Not Covered |] | | | | | |
| Sealants | Not Covered | | | | | | |
| Basic Services | Limitations | | | | | | |
| Fillings | | 20% coinsurance | | | | | |
| Simple Extractions | | after deductible | | | | | |
| Major Services | Limitations | | | | | | |
| Surgical Extractions | | | | | | | |
| Endodontic Therapy (Root Canal Treatment) | | | | | | | |
| Periodontal Scaling and Root Planing | Once per quadrant per 36 months | | | | | | |
| Periodontal Maintenance | Twice every 12 months | 40% coinsurance | | | | | |
| Periodontal Therapy | | after deductible | | | | | |
| Crowns and Cast Restorations | | | | | | | |
| Prosthodontics (Complete and Partial Dentures; Fixed Bridgework) | | | | | | | |
| Other Services | Limitations | | | | | | |
| Medically Necessary Orthodontic Services | | Not Covered. 100% member cost share | | | | | |
| Waiting Periods - Waiting periods do not apply | to pediatric benefits. | | | | | | |
| Diagnostic and Preventive Services | | No waiting period | | | | | |
| Basic Services | 6 months^ | | | | | | |
| Major Services | | 12 months^ | | | | | |
| ^Waiver of waiting period available with proof of prior coverage for these services under a dental insurance plan | | | | | | | |

when the termination date was no more than 30 days prior to the effective date of this plan.



Potential Vote

2026 Standardized Plan Standard-Alone Dental Plan (SADP)



2025 Permitted Plans

'On-Exchange' Qualified Health Plans (QHPs)

| | Individual | | | | |
|--------------|-----------------|----------|--|--|--|
| | Standardized | Non- | | | |
| Metal Level | Otal radi dizoa | Standard | | | |
| | Required | Optional | | | |
| Catastrophic | N/A | 1 | | | |
| Bronze | 2 | 3 | | | |
| Silver | 1 | 0 | | | |
| Gold | 1 | 3 | | | |
| Platinum | N/A | 2 | | | |
| Total | 4 | Up to 9 | | | |

| Small Group | | | | | |
|-------------|----------------|--|--|--|--|
| Required* | ired* Optional | | | | |
| N/A | N/A | | | | |
| 2 | 2 | | | | |
| 2 | 4 | | | | |
| 1 | 5 | | | | |
| N/A | 4 | | | | |
| 5 | Up to 15 | | | | |

* No requirement for "standardized" plans in Small Group.

**Actuarial Values for a plan is just the average amount a consumer might pay during the year. A consumer could pay more or less depending on plan selection and which types of services are utilized throughout the year..



Avg. Amt Carrier Avg. Amt. Consumer Pays ** Pays **Bronze** 60% 40% Silver 30% 70% Gold 20% 80% **Platinum** 10% 90%

2025 'On & Off Exchange' Landscape

Qualified Health Plan (QHP)

Individual Market

| | Metal Level | | | | | | | Product Type | | | |
|---------|--------------------|--------------|--------|--------|------|----------|-------|--------------|-----|-----|-----|
| Carrier | Exchange Status | Catastrophic | Bronze | Silver | Gold | Platinum | Total | нмо | POS | EPO | РРО |
| Anthem | Off | 1 | 3 | 2 | 2 | | 8 | 5 | | | 3 |
| Anthem | On | 1 | 5 | 1 | 4 | | 11 | 3 | | | 8 |
| CBI | On | 1 | 3 | 1 | 2 | | 7 | | 7 | | |
| CICI | On | | 2 | 1 | 1 | | 4 | | 4 | | |
| CICI | Off | | | 4 | | | 4 | | 4 | | |
| CCI | Off | | 2 | 1 | | | 3 | 2 | 1 | | |
| Total | | 3 | 15 | 10 | 9 | 0 | 37 | 10 | 16 | 0 | 11 |

Small Group

| | Metal Level | | | | | | | Product Type | | | |
|---------|--------------------|--------------|--------|--------|------|----------|-------|--------------|-----|-----|-----|
| Carrier | Exchange Status | Catastrophic | Bronze | Silver | Gold | Platinum | Total | нмо | POS | EPO | PPO |
| Anthem | Off | N/A | 1 | 6 | 9 | 1 | 17 | | | | 17 |
| Anthem | On | N/A | 2 | 2 | 1 | 1 | 6 | | | | 6 |
| OHI | Off | N/A | 3 | 9 | 13 | 6 | 31 | | | | 31 |
| OHP | Off | N/A | 12 | 36 | 52 | 24 | 124 | 124 | | | |
| United | Off | N/A | 3 | 11 | 12 | 4 | 30 | | 13 | 17 | |
| Total | | 0 | 21 | 64 | 87 | 36 | 208 | 124 | 13 | 17 | 54 |

Information obtained from CID website:

Health Insurance Rates for 2025

60% of plans filed in the Individual Market to be offered through AHCT

Anthem continues to be the only carrier offering Small Group products on the exchange.





2026 Individual Market Standard Plan Designs

January 15, 2025

PRESENTED BY:

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Agenda

2026 Plan Design Review

Proposed Regulatory Changes

Federal
Actuarial Value
Calculator (AVC)
Changes

2026 Calculator Results

Proposed 2026 Plan Designs



Necessary Regulatory and Issuer Elements

2026 Analysis- Proposed Documentation

NBPP

- Notice of Benefit and Payment Parameters
- Draft released October 10, 2024
- Public Comment Period ended November 12th
- Final to be released shortly

Federal AVC

- Actuarial Value Calculator (AVC)
- CMS provided tool measuring benefit costsharing for allocation of metal tier or cost-sharing reduction plan variation

IRS HSA Rules

- Rule released in Spring
- Defines
 minimum
 deductible and
 maximum out
 of pocket cost sharing
 allowances
- Use prior year limits as proposed

Issuer Analysis of AVC and MHP

- Plan analysis of their own actuarial value using the Federal calculator with their modifications.
- Plan analysis of Mental Health Parity (MHP) Compliance



Proposed Regulation Changes for 2026

Annual limitation on cost sharing (maximum out of pocket) was Increased to \$10,150 (from \$9,200 in 2025) CSR (Cost Sharing Reduction) Variations annual limitation on cost sharing. The 2025 and 2026 limits are:

- 94% CSR (100-150% **FPL): \$3,350/\$6,700 (single/family)
 - 2025 \$3,050/\$6,100 (single/family)
- 87% CSR (150%-200% **FPL): **\$3,350/\$6,700** (single/family)
 - 2025 \$3,050/\$6,100 (single/family)
- 73% CSR (200%-250% **FPL): **\$8,100/\$16,200** (single/family)
 - 2025 \$7,350/\$14,700 (single/family)

2026 Federal HDHP minimum deductible and Maximum Out of Pocket (MOOP) limits to be released Spring 2025.

HSA (Health Savings Account) and qualified High Deductible Health Plans (HDHPs) limit for 2025 the single deductible is set at a minimum of \$1,650 and the MOOP maximum limit is \$8,300.



2026 Regulatory Variables

Covered Connecticut Program, established July 2021

For eligible consumers, the State of CT pays the consumer portion of premium (must be enrolled in Silver CSR plan) and consumer portion of cost-sharing amounts

Eligibility Requirements:

Beginning 7/1/2021, parents and caretaker relatives with children up to age 19 (18 and over must be full-time students) who are ineligible for Medicaid due to income (over 160% FPL up to 175% FPL)

Beginning 7/1/2022, individuals who are ineligible for Medicaid due to income (over 138% up to 175% FPL)

The Federal waiver application was approved in December 2022; providing Federal funding through December 2027.



Changes to the Federal AVC for 2026

The Federal AVC has been finalized.
Changes to the 2026 Calculator are as follows:

Data underlying the calculator was updated. Data based on 2021 Edge individual and small group data trended to 2026

- Medical Trend: 3.2% (2021-2022), 5.8% (2022-2023), 5.4% (2023-2024), 6.4% (2024-2026)
- Pharmacy Trend: 4.55% (2021-2022), 8.7% (2022-2023), 8.2% (2023-2024), 9.9% (2024-2025), 10.1% (2025-2026)

Demographic weights adjusted to reflect 2026 anticipated population

Primary Care vs. Specialty Care Visits:

• Provider specialty codes not available in 2021 data. Visit types imputed from procedure code frequencies.



2026 AVC Results for Current Standard Plan Designs

Plan change variability due to changes in Copay and Deductible Accumulation logic. Impact on final plan AVs will differ where plans adjusted for the original anomalous logic.

| Individual Market | Gold | Silver | Bronze | Bronze HSA |
|-------------------|---------------|--------------|-------------|---------------|
| 2026 AV Ranges | 78.0% - 82.0% | 70.0%-72.0% | 58.0%-65.0% | 58.0%-65.0% |
| 2025 AV (Final) | 80.3%-81.2% | 70.3%-70.7% | 63.9%-64.3% | 63.8%-64.0% |
| 2026 AV Result | 81.4%-81.5% | 71.7%-72.01% | 65.3%-65.6% | 64.96%-64.97% |

| Individual Market - CSR Plan Variations: Silver | 73% AV CSR | 87% AV CSR | 94% AV CSR |
|--|--------------|-------------|-------------|
| 2026 Proposed AV Ranges | 73.0%-74.0% | 87.0%-88.0% | 94.0%-95.0% |
| 2025 AV (Final) | 73.0%- 73.3% | 87.0%-88.0% | 94.3%-94.9% |
| 2026 AV Result | 74.3%-74.6% | TBD | TBD |

73.0% CSR Silver must have a differential of 2.0%+ with Standard Silver Bronze ranges reflect Expanded Bronze allowances.



2026 Plan Design Overview



Notes and Caveats

Other services not included in the AVC, but will be specified cost sharing for each standardized plan

In-Network Services

Other Services

Mammography Ultrasound

Chiropractic Services (up to 20 visits per calendar year)

Diabetic Supplies & Equipment

Durable Medical Equipment

Home Health Care Services (up to 100 visits per calendar year)

Ambulance Services

Urgent Care Center or Facility

Pediatric Dental Care (for children under age 26)

Diagnostic & Preventive

Basic Services

Major Services

Orthodontia Services (medically necessary)

Pediatric Vision Care (for children under age 26)

Out-of-Network Services

All services, deductible and maximum out-of-pocket



Notes and Caveats

Plan Features

- The cost sharing shown on the following slides represents costs for in-network services only.
- The deductible and MOOP limits shown are for individuals. The family limits are 2x the individual limit for all plans except where noted.
- Preventive care is covered at no cost to the member for all plans.
- Mental Health cost sharing is the same as Primary Care for all plans.
- Silver loading for defunded cost-sharing reduction plans will persist in 2026 with addition to the 2026 NBPP.
- All plans include 'embedded' deductible approach (not aggregate)
- See Appendix for Statutory specified cost-sharing limits.



2026 Gold Plan AV Options

| Benefit Category | 2025 Individual Market Gold Plan | Option 1 2026 Individual Market Gold Plan | Option 2 2026 Individual Market Gold Plan | Option 3 2026 Individual Market Gold Plan |
|---|--|--|--|---|
| Medical Deductible | \$1,200 (INN)/\$3,000 (OON) | \$1,200 (INN)/\$3,000 (OON) | \$1,800 (INN)/\$3,000 (OON) | \$1,400 (INN)/\$3,000 (OON) |
| Rx Deductible | \$50 (INN)/\$350 (OON) | \$50 (INN)/\$350 (OON) | \$50 (INN)/\$350 (OON) | \$50 (INN)/\$350 (OON) |
| Coinsurance | 30% | 30% | 30% | 30% |
| Out-of-pocket Maximum | \$7,375 (INN)/\$14,750 (OON) | \$7,375 (INN)/\$14,750 (OON) | \$8,500 (INN)/\$14,750 (OON) | \$8,000 (INN)/\$14,750 (OON) |
| Primary Care | \$20 | <mark>\$25</mark> | \$20 | <mark>\$25</mark> |
| Specialist Care | \$40 | \$40 | \$40 | \$40 |
| Urgent Care | \$50 | \$50 | \$50 | \$50 |
| Emergency Room | \$400 | \$400 | \$400 | \$400 |
| Inpatient Hospital | \$500 per day (after ded., \$1,000 max. per admission) | \$500 per day (after ded., \$1,000 max. per admission) | \$500 per day (after ded., \$1,000 max. per admission) | \$500 per day (after ded., \$1,000 max. per admission) |
| Outpatient Hospital | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) |
| Advanced Radiology (CT/PET Scan, MRI) | \$65 | \$65 | \$65 | \$65 |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) |
| Laboratory Services | \$10 | \$10 | \$10 | \$10 |
| Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type | \$20 | \$20 | \$20 | \$20 |
| Chiropractic Care 20 visit calendar maximum | \$40 | \$40 | \$40 | \$40 |
| All Other Medical | 30% | 30% | 30% | 30% |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | \$5 / \$35 / \$60 / 20% (spec. after ded., \$100 max per spec. script) | | \$5 / \$35 / \$60 / 20% (spec. after ded., \$100 max per spec. script) | \$10 / \$35 / \$60 / 20% (spec. after ded., \$100 max per spec. script) |
| 2025 AVC Results | 79.6%-80.5% | NA | NA | NA |
| 2026 AVC Results | 81.4%-81.5% | 79.6%-79.8% | 79.7%-80.0% | 79.6%-79.9% |

2026 Silver Plan AV Options

| Benefit Category | 2025 Individual Market Silver Plan | Option 1 2026 Individual Market Silver Plan | Option 2 2026 Individual Market Silver Plan | Option 3 2026 Individual Market Silver Plan |
|---|---|---|---|---|
| Medical Deductible | \$5,000 (INN)/ \$10,000 (OON) | \$5,000 (INN)/ \$10,000 (OON) | <mark>\$7,500 (INN)/</mark> \$10,000 (OON) | <mark>\$6,250 (INN)/</mark> \$10,000 (OON) |
| Rx Deductible | \$250 (INN)/ \$500 (OON) | \$250 (INN)/ \$500 (OON) | \$250 (INN)/ \$500 (OON) | \$250 (INN)/ \$500 (OON) |
| Coinsurance | 40% | 40% | 40% | 40% |
| Out-of-pocket Maximum | \$9,100 (INN)/ \$18,200 (OON) | \$9,100 (INN)/ \$18,200 (OON) | \$9,750 (INN)/ \$18,200 (OON) | \$9,500 (INN)/ \$18,200 (OON) |
| Primary Care | \$40 | <mark>\$45</mark> | <mark>\$45</mark> | <mark>\$45</mark> |
| Specialist Care | \$60 | \$60 | \$60 | \$60 |
| Urgent Care | \$75 | \$75 | \$75 | \$75 |
| Emergency Room | \$450 (after ded.) | \$450 (after ded.) | \$450 (after ded.) | \$450 (after ded.) |
| Inpatient Hospital | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) |
| Outpatient Hospital | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) |
| Advanced Radiology (CT/PET Scan, MRI) | \$75 | \$75 | \$75 | \$75 |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) |
| Laboratory Services | \$25 | \$25 | \$25 | \$25 |
| Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type | \$30 | \$30 | \$30 | \$30 |
| Chiropractic Care (20 visit calendar maximum) | \$50 | \$50 | \$50 | \$50 |
| All Other Medical | 40% | 40% | 40% | 40% |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | \$10 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script) | \$20 / \$50 / \$75 / 20% (all but generic after ded., \$200 max per spec. script) | \$15 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script) | \$15 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script) |
| 2025 AVC Results | 70.3%-70.7% | NA | NA | NA |
| 2026 AVC Results | 71.7%-72.01% | 70.4%-70.8% | 70.1%-70.5% | 70.4%-70.8% |

2026 Silver 73% CSR Plan AV Options

| Benefit Category | 2025 Individual Market Silver Plan (73%) | Option 1 2026 Individual Market Silver Plan (73%) | Option 2 2026 Individual Market Silver Plan (73%) | Option 3 2026 Individual Market Silver Plan (73%) |
|--|---|---|---|---|
| Medical Deductible | \$5,000 | \$5,000 | \$5 ,850 | \$5,000 |
| Rx Deductible | \$250 | \$250 | \$250 | \$250 |
| Coinsurance | 40% | 40% | 40% | 40% |
| Out-of-pocket Maximum | \$7,350 | \$7,500 | \$7,850 | \$8,100 |
| Primary Care | \$40 | <mark>\$45</mark> | <mark>\$45</mark> | <mark>\$45</mark> |
| Specialist Care | \$60 | \$60 | \$60 | \$60 |
| Urgent Care | \$75 | \$75 | \$75 | \$75 |
| Emergency Room | \$450 (after ded.) | \$450 (after ded.) | \$450 (after ded.) | \$450 (after ded.) |
| Inpatient Hospital | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) |
| Outpatient Hospital | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) |
| Advanced Radiology (CT/PET Scan, MRI) | \$75 | \$75 | \$75 | \$75 |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) |
| Laboratory Services | \$25 | \$25 | \$25 | \$25 |
| Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type | \$30 | \$30 | \$30 | \$30 |
| Chiropractic Care (20 visit calendar maximum) | \$50 | \$50 | \$50 | \$50 |
| All Other Medical | 40% | 40% | 40% | 40% |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | \$10 / \$45 / \$70 / 20% (all but generic after ded., \$100 max per spec. script) | \$20 / \$50 / \$75 / 20% (all but generic after ded., \$100 max per spec. script) | \$15 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script) | \$15 / \$45 / \$70 / 20% (all but generic after ded., \$200 max per spec. script) |
| 2025 AVC Results | 73.0%-73.3% | NA | NA | NA |
| 2026 AVC Results | 74.3%-74.6% | 72.9%-73.2% | 72.9%-73.2% | 72.5%-72.8% |



2026 Silver 73% CSR Plan AV Options

(Proposed Alternates to be Tested)

| Benefit Category | 2025 Individual Market Silver Plan (73%) | Option 4 2026 Individual Market Silver Plan (73%) | Option 5 2026 Individual Market Silver Plan (73%) |
|--|---|---|---|
| Medical Deductible | \$5,000 | \$5,000 | \$5,000 |
| Rx Deductible | \$250 | \$250 | \$250 |
| Coinsurance | 40% | 40% | 40% |
| Out-of-pocket Maximum | \$7,350 | \$7,600 | \$7,400 |
| Primary Care | \$40 | \$40 | <mark>\$45</mark> |
| Specialist Care | \$60 | \$60 | \$60 |
| Urgent Care | \$75 | \$75 | \$75 |
| Emergency Room | \$450 (after ded.) | \$450 (after ded.) | \$450 (after ded.) |
| Inpatient Hospital | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) | \$500 per day (after ded., \$2,000 max. per admission) |
| Outpatient Hospital | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) |
| Advanced Radiology (CT/PET Scan, MRI) | \$75 | \$75 | \$75 |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) |
| Laboratory Services | \$25 | \$25 | \$25 |
| Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type | \$30 | \$30 | \$30 |
| Chiropractic Care (20 visit calendar maximum) | \$50 | \$50 | \$50 |
| All Other Medical | 40% | 40% | 40% |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | \$10 / \$45 / \$70 / 20% (all but generic after ded., \$100 max per spec. script) | \$10 / \$45 / \$70 / 20% (all but generic after ded., \$100 max per spec. script) | \$20 / \$50 / \$75 / 20% (all but generic after ded., \$100 max per spec. script) |
| 2025 AVC Results | 73.0%-73.3% | NA | NA |
| 2026 AVC Results | 74.3%-74.6% | TBD | TBD |



2026 Silver 87% CSR Plan AV Options

| Benefit Category | 2025 Individual Market Silver Plan (87%) | |
|--|---|--|
| Medical Deductible | \$475 | |
| Rx Deductible | \$50 | |
| Coinsurance | 40% | |
| Out-of-pocket Maximum | \$2,725 | |
| Primary Care | \$20 | |
| Specialist Care | \$45 | |
| Urgent Care | \$35 | |
| Emergency Room | \$150 (after ded.) | |
| Inpatient Hospital | \$100 per day (after ded., \$400 max. per admission) | |
| Outpatient Hospital | \$60@ASC/\$100 otherwise (after ded.) | |
| Advanced Radiology (CT/PET Scan, MRI) | \$60 | |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$30 (after ded.) | |
| Laboratory Services | \$10 | |
| Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type | \$20 | |
| Chiropractic Care (20 visit calendar maximum) | \$35 | |
| All Other Medical | 40% | |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | \$10 / \$25 / \$40 / 20% (non- preferred brand and spec. after ded., \$60 max per spec. script) | |
| 2025 AVC Results | 87.0%-88.0% | |
| 2026 AVC Results | | |

Dependent upon Standard Silver Benefit Selection



2026 Silver 94% CSR Plan AV Options

| Benefit Category | 2025 Individual Market Silver Plan (94%) | |
|--|--|------------------|
| Medical Deductible | \$0 | |
| Rx Deductible | \$0 | |
| Coinsurance | 40% | |
| Out-of-pocket Maximum | \$1,150 | |
| Primary Care Specialist Care | \$10 \$30 | |
| Urgent Care | \$25 | Dependent |
| Emergency Room | \$50 | Dependent |
| Inpatient Hospital | \$75 (\$300 max. per admission) | upon Standard |
| Outpatient Hospital | \$45@ASC/\$75 otherwise | Silver |
| Advanced Radiology (CT/PET Scan, MRI) | \$50 | Benefit |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$25 | Deneill |
| Laboratory Services | \$10 | Selection |
| Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type | \$20 | |
| Chiropractic Care (20 visit calendar maximum) | \$30 | |
| All Other Medical | 40% | |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | \$5 / \$10 / \$30 / 20% (\$60 max per spec. script) | |
| 2025 AVC Results | 94.3%-94.9% | |
| 2026 AVC Results | | |



2026 Bronze Non-HSA Plan AV Options

| Benefit Category | 2025 Bronze Non-HSA Plan | Option 1 2026 Bronze Non-HSA Plan | Option 2 2026 Bronze Non-HSA Plan | Option 3 2026 Bronze Non-HSA Plan |
|--|--|--|--|--|
| Combined Medical & Rx Deductible | \$6,550 (INN)/\$13,100 (OON) | \$6,550 (INN)/\$13,100 (OON) | \$8,000 (INN)/\$13,100 (OON) | \$7,000 (INN)/\$13,100 (OON) |
| Coinsurance | 40% | 40% | 40% | 40% |
| Out-of-pocket Maximum | \$9,100 (INN) /\$18,200 (OON) | \$9,100 (INN) /\$18,200 (OON) | \$10,000 (INN) /\$18,200 (OON) | \$10,000 (INN) /\$18,200 (OON) |
| Primary Care | \$40 | <mark>\$50</mark> | \$40 | <mark>\$50</mark> |
| Specialist Care | \$70 (after ded.) | \$70 (after ded.) | \$70 (after ded.) | \$70 (after ded.) |
| Urgent Care | \$75 | \$75 | \$75 | \$75 |
| Emergency Room | \$450 (after ded.) | \$450 (after ded.) | \$450 (after ded.) | \$450 (after ded.) |
| Inpatient Hospital | \$500 per day (after ded., \$1,000 max. per admission) | \$500 per day (after ded., \$1,000 max. per admission) | \$500 per day (after ded., \$1,000 max. per admission) | \$500 per day (after ded., \$1,000 max. per admission) |
| Outpatient Hospital | \$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) | r\$300@ASC/\$500 otherwise (after ded.) | \$300@ASC/\$500 otherwise (after ded.) |
| Advanced Radiology (CT/PET Scan, MRI) | \$75 (after ded.) | \$75 (after ded.) | \$75 (after ded.) | \$75 (after ded.) |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) | \$40 (after ded.) |
| Laboratory Services | \$20 | <mark>\$30</mark> | \$20 | \$20 |
| Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational) Combined 40 visit calendar year maximum, separate for each type | \$30 (after ded.) | \$30 (after ded.) | \$30 (after ded.) | \$30 (after ded.) |
| Chiropractic Care (20 visit calendar maximum) | \$50 (after ded.) | \$50 (after ded.) | \$50 (after ded.) | \$50 (after ded.) |
| All Other Medical | 40% (after ded.) | 40% (after ded.) | 40% (after ded.) | 40% (after ded.) |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | \$15 / \$50 / 50% / 50% (all but generic and preferred brand after ded., \$500 max per spec. script) | - | \$15 / \$50 / 50% / 50% (all but generic and preferred brand after ded., \$500 max per spec. script) | \$15 / \$50 / 50% / 50% (all but generic and preferred brand after ded., \$500 max per spec. script) |
| 2025 AVC Results | 63.9%-64.3% | NA | NA | NA |
| 2026 AVC Results | 65.3%-65.6% | 63.7%-64.% | 63.8%-64.1% | 63.8%-64.1% |

2026 Bronze HSA Plan AV Option

Not subject to deductible: 4 of the 6 items permitted per IRS Notice 2019-45 for individuals diagnosed with diabetes listed below (subject to plan coinsurance)

- Insulin and other glucose lowering agents*
- Glucometer*
- Hemoglobin A1c testing
- Retinopathy screening

After deductible: maximums noted above to apply per state legislation on diabetes for any applicable service required by legislation but not included in IRS guidance noted above, such as blood glucose test strip, continuous glucometer, lancet, lancing device or insulin syringe

| Benefit Category | 2025 Bronze HSA Plan | | |
|--|--|--|--|
| Combined Medical & Rx Deductible | \$6,500 (INN)/ \$13,000 (OON) | | |
| Coinsurance | 20% | | |
| Out-of-pocket Maximum | \$7,225 (INN) /\$14,450 (OON) | | |
| Primary Care, Specialist Care, Urgent Care, Emergency Room, Inpatient Hospital, Outpatient Hospital, Advanced Radiology (CT/PET Scan, MRI), Non-Advanced Radiology (X-ray, Diagnostic), Laboratory Services, Rehabilitative & Habilitative Therapy (Physical, Speech, Occupational), Chiropractic Care | 20% (after ded.) | | |
| Diabetic Supplies | *20% (after ded.) | | |
| All Other Medical | 20% (after ded.) | | |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty Rx | *20% / 25% / 30% / 30% (all after ded., \$500 max per spec. script) | | |
| 2025 AVC Results | 63.8%-64.0% | | |
| 2026 AVC Results | 64.96%-64.97% | | |



Thank You



Next Scheduled Meeting January 29, 2025



Reference Materials



Reference Materials

| HPBQ AC Meeting Date | Exhibit Title | Exhibit Number |
|-------------------------|---|-------------------|
| 1/15/2025 | Summary of Plan Year 2025 Changes | 1.0 |
| 1/15/2025 | AHCT 2025 Standardized Plans (QHP & SADP) | 2.0 - 2.4 |
| 1/15/2025 | 2025 Actuarial Values (AV) | 3.0 |
| 1/15/2025 | 2025 Individual Rates – QHP & SADP | 4.0 - 4.1 |
| 1/15/2025 | Average Marketplace Premiums - Bronze, Silver & Gold | 5.0 - 5.2 |
| 1/15/2025 | ARPA - Contribution Rates | 6.0 |
| 1/15/2025 | State Regulation: Imaging Services, PT & OT, Diabetic Coverage, Home Health Care, Breast & Ovarian Screenings | 7.0 - 7.4 |
| 1/15/2025 | Internal Revenue Code: Health Savings Accounts (HSA) Definition | 8.0 |
| 1/15/2025 | CMS Coverage Map | 9.0 |



Summary of QHP Plan Changes

Plan Year 2025

Qualified Health Plans

| Metal Level | Medical Deductible | Out-Of-Pocket Maximum | Primary Care | Pharmacy | Laboratory Services |
|------------------|--------------------------|--------------------------|-------------------|---|------------------------------|
| Gold | \$1,300 → \$1,200 | | | | \$10 after ded → \$10 no ded |
| Silver (70%) | | | | | \$20 → \$25 |
| Silver (73% CSR) | \$4,750 → \$5,000 | \$7,475 → \$7,350 | | | \$20 → \$25 |
| Silver (87% CSR) | \$675 → \$475 | \$2,925 → \$2,725 | | | |
| Silver (94% CSR) | | \$1,050 → \$1,150 | | | |
| Bronze | | | \$50 →\$40 | Generics - \$20 → \$15 Pref Brand - 50% after ded → \$50 no ded | |
| Bronze HSA | | | | | |



Exhibit 2.0

Access Health CT Plan Year 2025 Standard Plans for the Individual Market

All Metal Levels & In-Network Benefits Only

| | Bronze (Non-HSA) | Bronze HSA | Silver - 70% | Silver - 73% | Silver - 87% | Silver - 94% | Gold | | | | |
|---|---|--|--|--|--|--|--|--|--|--|--|
| Provider Office Visits | | | | | | | | | | | |
| Preventive Visit (Adult/Pediatric) | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | | | | |
| Primary Care Provider Office Visits (includes services for illness, injury, follow-up care and consultations) | \$40 copayment per visit, deductible does not apply | 20% coinsurance per visit after INET deductible | \$40 copayment per visit, deductible does not apply | \$40 copayment per visit, deductible does not apply | \$20 copayment per visit, deductible does not apply | \$10 copayment per visit, deductible does not apply | \$20 copayment per visit, deductible does not apply | | | | |
| Specialist Office Visits | \$70 copayment per visit after INET deductible | 20% coinsurance per visit after INET deductible | \$60 copayment per visit, deductible does not apply | \$60 copayment per visit, deductible does not apply | \$45 copayment per visit, deductible does not apply | \$30 copayment per visit, deductible does not apply | \$40 copayment per visit, deductible does not apply | | | | |
| Mental Health and Substance Use Disorder Office Visit | \$40 copayment per visit, deductible does not apply | 20% coinsurance per visit after INET deductible | \$40 copayment per visit, deductible does not apply | \$40 copayment per visit, deductible does not apply | \$20 copayment per visit, deductible does not apply | \$10 copayment per visit, deductible does not apply | \$20 copayment per visit, deductible does not apply | | | | |
| | | | Outpatient Diagno | stic Services | | | | | | | |
| Advanced Radiology (CT/PET Scan, MRI) | \$75 copayment per service after INET deductible up to a combined annual maximum of \$375 for MRI and CT scans; \$400 for PET scans | 20% coinsurance per service after INET deductible | \$75 copayment per service, deductible does not apply, up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans | \$75 copayment per service, deductible does not apply, up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans | \$60 copayment per service, deductible does not apply, up to a combined annual maximum of \$360 for MRI and CAT scans; \$400 for PET scans | \$50 copayment per service, deductible does not apply, up to a combined annual maximum of \$350 for MRI and CAT scans; \$400 for PET scans | \$65 copayment per service, deductible does not apply, up to a combined annual maximum of \$375 for MRI and CAT scans; \$400 for PET scans | | | | |
| Laboratory Services | \$20 copayment per service, deductible does not apply | 20% coinsurance per service after INET deductible | \$25 copayment per service, deductible does not apply | \$25 copayment per service, deductible does not apply | \$10 copayment per service, deductible does not apply | \$10 copayment per service, deductible does not apply | \$10 copayment per service, deductible does not apply | | | | |
| Non-Advanced Radiology (X-ray, Diagnostic) | \$40 copayment per service after INET deductible | 20% coinsurance per service after INET deductible | \$40 copayment per service after INET deductible | \$40 copayment per service after INET deductible | \$30 copayment per service after INET deductible | \$25 copayment per service, deductible does not apply | \$40 copayment per service after INET deductible | | | | |
| Mammography Ultrasound/MRI (no cost for screening and diagnostic if within Federal and/or State regulations) | \$20 copayment per service after INET deductible | 20% coinsurance per service after INET deductible | \$20 copayment per service, deductible does not apply | | | | |

Green shading represents change from 2024 Plan Year



Exhibit 2.1

| | Bronze (Non-HSA) | Bronze HSA | Silver - 70% | Silver - 73% | Silver - 87% | Silver - 94% | Gold | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|
| Prescription Drugs - Retail Pharmacy (30 day supply per prescription) | | | | | | | | | | | | |
| Tier 1 | \$15 copayment per prescription, deductible does not apply | 20% coinsurance per prescription after INET deductible | \$10 copayment per prescription, deductible does not apply | \$10 copayment per prescription, deductible does not apply | \$10 copayment per prescription, deductible does not apply | \$5 copayment per prescription, deductible does not apply | \$5 copayment per prescription, deductible does not apply | | | | | |
| Tier 2 | \$50 copayment per | 25% coinsurance per | \$45 copayment per prescription | \$45 copayment per prescription | \$25 copayment per | \$10 copayment per | \$35 copayment per | | | | | |
| | prescription, deductible does | prescription after INET | after INET prescription drug | after INET prescription drug | prescription, deductible does | prescription, deductible does | prescription, deductible does | | | | | |
| | not apply | deductible | deductible | deductible | not apply | not apply | not apply | | | | | |
| Tier 3 | 50% coinsurance per | 30% coinsurance per | \$70 copayment per prescription | \$70 copayment per prescription | \$40 copayment per prescription | \$30 copayment per | \$60 copayment per | | | | | |
| | prescription after INET | prescription after INET | after INET prescription drug | after INET prescription drug | after INET prescription drug | prescription, deductible does | prescription, deductible does | | | | | |
| | deductible | deductible | deductible | deductible | deductible | not apply | not apply | | | | | |
| Tier 4 | 50% coinsurance up to a | 30% coinsurance up to a | 20% coinsurance up to a | 20% coinsurance up to a | 20% coinsurance up to a | 20% coinsurance up to a | 20% coinsurance up to a | | | | | |
| | maximum of \$500 per | maximum of \$500 per | maximum of \$200 per | maximum of \$100 per | maximum of \$60 per | maximum of \$60 per | maximum of \$100 per | | | | | |
| | prescription after INET | prescription after INET | prescription after INET | prescription after INET | prescription after INET | prescription, deductible does | prescription after INET | | | | | |
| | deductible | deductible | prescription drug deductible | prescription drug deductible | prescription drug deductible | not apply | prescription drug deductible | | | | | |
| | | | Outpatient Rehabilitative an | d Habilitative Services | | | | | | | | |
| Speech Therapy | \$30 copayment per visit after | 20% coinsurance per visit after | \$30 copayment per visit, | \$30 copayment per visit, | \$20 copayment per visit, | \$20 copayment per visit, | \$20 copayment per visit, | | | | | |
| | INET deductible | INET deductible | deductible does not apply | deductible does not apply | deductible does not apply | deductible does not apply | deductible does not apply | | | | | |
| Physical and Occupational Therapy | \$30 copayment per visit after | 20% coinsurance per visit after | \$30 copayment per visit, | \$30 copayment per visit, | \$20 copayment per visit, | \$20 copayment per visit, | \$20 copayment per visit, | | | | | |
| | INET deductible | INET deductible | deductible does not apply | deductible does not apply | deductible does not apply | deductible does not apply | deductible does not apply | | | | | |

Green shading represents change from 2024 Plan Year



Exhibit 2.2

| | Bronze (Non-HSA) | Bronze HSA | Silver - 70% | Silver - 73% | Silver - 87% | Silver - 94% | Gold | | | | |
|--|---|--|---|---|--|--|---|--|--|--|--|
| Other Services | | | | | | | | | | | |
| Chiropractic Services (up to 20 visits per calendar year) | \$50 copayment per visit after INET deductible | 20% coinsurance per visit after INET deductible | \$50 copayment per visit, deductible does not apply | \$50 copayment per visit, deductible does not apply | \$35 copayment per visit, deductible does not apply | \$30 copayment per visit, deductible does not apply | \$40 copayment per visit, deductible does not apply | | | | |
| Diabetic Equipment and Supplies | 40% coinsurance per equipment/supply after INET deductible | 20% coinsurance per equipment/supply after INET deductible | 40% coinsurance per equipment/supply, deductible does not apply | 40% coinsurance per equipment/supply, deductible does not apply | 40% coinsurance per equipment/supply, deductible does not apply | 40% coinsurance per equipment/supply, deductible does not apply | 30% coinsurance per equipment/supply, deductible does not apply | | | | |
| Durable Medical Equipment (DME) | 40% coinsurance per DME item after INET deductible | 20% coinsurance per DME item after INET deductible | 40% coinsurance per DME item, deductible does not apply | 40% coinsurance per DME item, deductible does not apply | 40% coinsurance per DME item, deductible does not apply | 40% coinsurance per DME item, deductible does not apply | 30% coinsurance per DME item, deductible does not apply | | | | |
| Home Health Care Services (up to 100 visits per calendar year) | 25% coinsurance per visit after separate \$50 deductible | 20% coinsurance per visit after INET deductible | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | | | | |
| Outpatient Services | \$500 copayment per visit after INET deductible at an Outpatient Hospital Facility | 20% coinsurance per visit after | \$500 copayment per visit after INET deductible at an Outpatient Hospital Facility | \$500 copayment per visit after INET deductible at an Outpatient Hospital Facility | \$100 copayment per visit after INET deductible at an Outpatient Hospital Facility | \$75 copayment per visit at an Outpatient Hospital Facility, deductible does not apply | \$500 copayment per visit after INET deductible at an Outpatient Hospital Facility | | | | |
| (in a hospital or ambulatory facility) | \$300 copayment per visit after INET deductible at an Ambulatory Surgery Center | INET deductible | \$300 copayment per visit after INET deductible at an Ambulatory Surgery Center | \$300 copayment per visit after INET deductible at an Ambulatory Surgery Center | \$60 copayment per visit after INET deductible at an Ambulatory Surgery Center | \$45 copayment per visit at an Ambulatory Surgery Center, deductible does not apply | \$300 copayment per visit after INET deductible at an Ambulatory Surgery Center | | | | |
| | | | Inpatient Hospita | al Services | | | | | | | |
| Inpatient Hospital Services (Including mental health, substance use disorder, maternity, hospice, skilled nursing facility*, and all IP settings) *skilled nursing facility stay is limited to 90 days per calendar year | \$500 copayment per day to a maximum of \$1,000 per admission after INET deductible | 20% coinsurance per admission after INET deductible | \$500 copayment per day to a maximum of \$2,000 per admission after INET deductible | \$500 copayment per day to a maximum of \$2,000 per admission after INET deductible | \$100 copayment per day to a maximum of \$400 per admission after INET deductible | \$75 copayment per day to a maximum of \$300 per admission, deductible does not apply | \$500 copayment per day to a maximum of \$1,000 per admission after INET deductible | | | | |
| | | | Emergency and U | rgent Care | | | | | | | |
| Ambulance Services | \$0 copayment per service after INET deductible | 20% coinsurance per service after INET deductible | \$0 copayment per service, deductible does not apply | \$0 copayment per service, deductible does not apply | \$0 copayment per service, deductible does not apply | \$0 copayment per service, deductible does not apply | \$0 copayment per service, deductible does not apply | | | | |
| Emergency Room | \$450 copayment per visit after INET deductible | 20% coinsurance per visit after INET deductible | \$450 copayment per visit after INET deductible | \$450 copayment per visit after INET deductible | \$150 copayment per visit after INET deductible | \$50 copayment per visit, deductible does not apply | \$400 copayment per visit, deductible does not apply | | | | |
| Urgent Care Center | \$75 copayment per visit, deductible does not apply | 20% coinsurance per visit after INET deductible | \$75 copayment per visit, deductible does not apply | \$75 copayment per visit, deductible does not apply | \$35 copayment per visit, deductible does not apply | \$25 copayment per visit, deductible does not apply | \$50 copayment per visit, deductible does not apply | | | | |

Green shading represents change from 2023 Plan Year



Exhibit 2.3

| | Bronze (Non-HSA) | Bronze HSA | Silver - 70% | Silver - 73% | Silver - 87% | Silver - 94% | Gold |
|---|---|---|--|--|--|--|--|
| | BIOIIZE (NOIFTISA) | BI OIIZE TISA | Pediatric Dental Care (covered | | 311VE1 - 8776 | 311VE1 - 3476 | Gold |
| Diagnostic & Preventive | \$0 copayment, deductible does not apply | \$0, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply | \$0 copayment, deductible does not apply |
| Basic Services | 45% coinsurance per visit after INET deductible | 40% coinsurance per visit after INET deductible | 40% coinsurance per visit, deductible does not apply | 40% coinsurance per visit, deductible does not apply | 40% coinsurance per visit, deductible does not apply | 40% coinsurance per visit, deductible does not apply | 20% coinsurance per visit, deductible does not apply |
| Major Services | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit, deductible does not apply | 50% coinsurance per visit, deductible does not apply | 50% coinsurance per visit, deductible does not apply | 50% coinsurance per visit, deductible does not apply | 40% coinsurance per visit, deductible does not apply |
| Orthodontia Services (medically necessary only) | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit after INET deductible | 50% coinsurance per visit, deductible does not apply | 50% coinsurance per visit, deductible does not apply | 50% coinsurance per visit, deductible does not apply | 50% coinsurance per visit, deductible does not apply | 50% coinsurance per visit, deductible does not apply |
| | 1 | 1 | Pediatric Vision Care (covered | persons up to age 26) | 1 | I . | • |
| Prescription Eye Glasses (one pair of frames & lenses or contact lens per calendar year) Routine Eye Exam by Specialist (one exam per calendar year) | Lenses: \$0; Collection frame: \$0; Non- collection frame: members choosing to upgrade from a collection frame to a non-collection frame wilb ge given a credit substantially equal to the cost of the collection frame and will be entitled to any discount negotiated by the carrier with the retailer. \$70 copayment per visit after INET deductible | substantially equal to the cost of the | collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost of the collection frame and will be | collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit-substantially equal to the cost or the collection frame and will be | Lenses: \$0; Collection frame: \$0; Non- collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost of the collection frame and will be entitled to any discount negotiated by the carrier with the retailer. | collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost of the collection frame and will be | collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost or the collection frame and will be |
| | | | Plan Deductibles and Maxi | mum Out of Pocket | | | |
| Plan Deductible: Individual | \$6,550 | \$6,500 | \$5,000 | \$5,000 | \$475 | \$0 | \$1,200 |
| Plan Deductible: Family | \$13,100 | \$13,000 | \$10,000 | \$10,000 | \$950 | \$0 | \$2,400 |
| Separate Prescription Drug Deductible: Individual | N/A | N/A | \$250 | \$250 | \$50 | \$0 | \$50 |
| Separate Prescription Drug Deductible: Family | N/A | N/A | \$500 | \$500 | \$100 | \$0 | \$100 |
| Out-of-Pocket Maximum: Individual | \$9,100 | \$7,225 | \$9,100 | \$7,350 | \$2,725 | \$1,150 | \$7,375 |
| Out-of-Pocket Maximum: Family | \$18,200 | \$14,450 | \$18,200 | \$14,700 | \$5,450 | \$2,300 | \$14,750 |
| | | | | | | | |
| Out-of-Network (OON) Coinsurance | 50% | 50% | 40% | 40% | 40% | 40% | 30% |

Green shading represents change from 2024 Plan Year



Exhibit 2.4

| Plan Overview | | In-Network Member Pays |
|--|---|-------------------------------------|
| Deductible | | |
| Per covered person | | \$60 |
| Per Family (up to 3 family members) | | \$180 max |
| PEDIATRIC BENEFITS | For covered dependents under age 2 | 6 |
| Out-of-Pocket Maximum - Out-of-Pocket Maximum | ums do not apply to adult benefits. | |
| For one child | | \$350 |
| Two or more children | | \$700 |
| Diagnostic and Preventive Services | Limitations | |
| Oral Exams | Twice every 12 months | |
| Periapical X-Ray | | |
| Bitewing X-Ray Series | Once every 12 months | \$0 copay. |
| Panoramic X-Ray or Complete Series | Once every 36 months | Deductible does |
| Cleanings | Twice every 12 months | not apply. |
| Fluoride | | арр.у. |
| Sealants | Once per 36 months. Ages 5-14 on 1st and 2nd molars | |
| Basic Services | Limitations | |
| Fillings | | 20% coinsurance |
| Simple Extractions | | after deductible |
| Major Services | Limitations | |
| Surgical Extractions | | |
| Endodontic Therapy (Root Canal Treatment) | | |
| Periodontal Therapy | | |
| Periodontal Scaling and Root Planing | Once per quadrant per 36 months | 40% coinsurance |
| Periodontal Maintenance | Twice every 12 months | after deductible |
| Crowns and Cast Restorations | | |
| Prosthodontics (Complete and Partial Dentures; | | |
| Fixed Bridgework) | | |
| Other Services | Limitations | |
| Medically Necessary Orthodontic Services | | 50% coinsurance after deductible |
| | | anei ueuuctible |

| Plan Maximum – Plan Maximums do not apply to pediatric benefits. | | | | | | | | | |
|---|---------------------------------|-------------------|--|--|--|--|--|--|--|
| Plan Maximum per covered person – Combined for | \$2,000 | | | | | | | | |
| Diagnostic and Preventive Services | Limitations | | | | | | | | |
| Oral Exams | Twice every 12 months | _ | | | | | | | |
| Periapical X-Ray | Four every 12 months | _ | | | | | | | |
| Bitewing X-Ray Series | Once every 12 months | \$0 copay. | | | | | | | |
| Panoramic X-Ray or Complete Series | Once every 36 months | Deductible does | | | | | | | |
| Cleanings | Twice every 12 months | not apply. | | | | | | | |
| Fluoride | Not Covered | | | | | | | | |
| Sealants | Not Covered | | | | | | | | |
| Basic Services | Limitations | | | | | | | | |
| Fillings | | 20% coinsurance | | | | | | | |
| Simple Extractions | | after deductible | | | | | | | |
| Major Services | Limitations | | | | | | | | |
| Surgical Extractions | | | | | | | | | |
| Endodontic Therapy (Root Canal Treatment) | | | | | | | | | |
| Periodontal Scaling and Root Planing | Once per quadrant per 36 months | | | | | | | | |
| Periodontal Maintenance | Twice every 12 months | 40% coinsurance | | | | | | | |
| Periodontal Therapy | | after deductible | | | | | | | |
| Crowns and Cast Restorations | | | | | | | | | |
| Prosthodontics (Complete and Partial Dentures; | | 1 | | | | | | | |
| Fixed Bridgework) | | | | | | | | | |
| Other Services | Limitations | | | | | | | | |
| | | Not Covered. | | | | | | | |
| Medically Necessary Orthodontic Services | | 100% member | | | | | | | |
| Walter Baria la Malifera de la la la contra de la contra del contra de la contra del contra de la contra del la | and the first of the second of | cost share | | | | | | | |
| Waiting Periods – Waiting periods do not apply to | o pediatric benefits. | 1 | | | | | | | |
| Diagnostic and Preventive Services | | No waiting period | | | | | | | |
| Basic Services | | 6 months^ | | | | | | | |
| Major Services 12 months^ | | | | | | | | | |

when the termination date was no more than 30 days prior to the effective date of this plan.

2025 Actuarial Value (AV)

'On- Exchange' Plans by Market

| Market | New Plan | Carrier | Plan Marketing Name | | | | AV | | |
|--------|-------------|---------|---|----------------------------|-------|-------|-------|--|--|
| Ind | | CBI | Choice Catastrophic POS with Dental | | | | 59.8% | | |
| Ind | | Anthem | Catastrophic HMO Pathway Enhanced | | | | 60.9% | | |
| Ind | | CBI | Choice Bronze Alternative POS with Dental | | | | 61.6% | | |
| Ind | | Anthem | Bronze HMO Pathway Enhanced with Adult Dental and Vision Benefits | | | | 62.3% | | |
| Ind | | Anthem | Bronze PPO Pathway with Adult Dental and Vision Benefits | | | | 62.3% | | |
| Ind | | Anthem | Bronze PPO Standard Pathway HSA | | | | 63.9% | | |
| Ind | | Anthem | Bronze PPO Standard Pathway | | | | 63.9% | | |
| Ind | | CBI | Choice Bronze Standard POS HSA | | | | 64.0% | | |
| Ind | | CICI | Value Bronze Standard POS HSA | | | | 64.0% | | |
| Ind | | CBI | Choice Bronze Standard POS | | | | 64.3% | | |
| Ind | | CICI | /alue Bronze Standard POS | | | | | | |
| Ind | | Anthem | Bronze PPO Pathway HSA | Pronze PPO Pathway HSA | | | | | |
| Ind | | Anthem | Silver PPO Standard Pathway | 70.3% | 73.0% | 88.0% | 94.9% | | |
| Ind | | CBI | Choice Silver Standard POS | 70.7% | 73.3% | 87.0% | 94.3% | | |
| Ind | | CICI | Value Silver Standard POS | 70.7% | 73.3% | 87.0% | 94.3% | | |
| Ind | | Anthem | Gold HMO Pathway Enhanced with Adult Dental and Vision Benefits | | | | 78.0% | | |
| Ind | | Anthem | Gold PPO Pathway with Adult Dental and Vision Benefits | | | | 78.0% | | |
| Ind | | CBI | Choice Gold Alternative POS | | | | 78.1% | | |
| Ind | | Anthem | Gold PPO Pathway | | | | 78.8% | | |
| Ind | | Anthem | Gold PPO Standard Pathway | | | | 80.3% | | |
| Ind | | CBI | Choice Gold Standard POS | | | | 80.6% | | |
| Ind | | CICI | Value Gold Standard POS | | | | 80.6% | | |
| SG | | Anthem | Bronze Pathway CT PPO | | | | 60.9% | | |
| SG | | Anthem | Bronze Pathway CT PPO w/HSA | | | | 62.7% | | |
| SG | | Anthem | Silver Pathway CT PPO | ilver Pathway CT PPO | | | | | |
| SG | | Anthem | Silver Pathway CT PPO w/HSA | ilver Pathway CT PPO w/HSA | | | | | |
| SG | | Anthem | Gold Pathway CT PPO | | | | 79.2% | | |
| SG | Х | Anthem | Platinum Pathway CT PPO | | | | 88.9% | | |

AV data is collected from PBT & URRT data submitted during the certification process.

22 Plans were offered in the Individual Market and 6 in Small Group Market.



2025 Individual QHP Rates

CID Approved Rates – Age 21

| | CID Approved Nates | 5 — Ayı | 5 4 1 | | | | | | | |
|---------|--|------------------|-----------------|---------------|-------|-------------------------|------------------|-------------|----------------|----------------|
| | | Fairfield County | Hartford County | Litchfield Co | ounty | Middlesex County | New Haven County | | Tolland County | Windham County |
| | | Rating Area | Rating Area | Rating Area | | Rating Area | Rating Area | Rating Area | Rating Area | Rating Area |
| Carri 🕶 | x - Plan Marketing Name | 1 ▼ Rar ▼ | 2 ▼ Rar ▼ | 3 🔻 | Rar ▼ | 4 ▼ Rar ▼ | 5 ▼ Ran | | 7 ▼ Rar ▼ | 8 ▼ Rar ▼ |
| CBI | On Choice Catastrophic POS with Dental | 273.30 1 | 233.52 1 | 252.50 | 1 | 252.32 1 | 252.32 1 | 252.50 3 | 252.50 3 | 252.50 3 |
| Anthem | On Catastrophic HMO Pathway Enhanced | 292.39 2 | 244.54 2 | 255.17 | 2 | 268.46 2 | 268.46 2 | 244.54 1 | 233.91 1 | 233.91 1 |
| Anthem | Off Anthem Catastrophic HMO Pathway Enhanced 9200/0% | 292.39 2 | 244.54 2 | 255.17 | 2 | 268.46 2 | 268.46 2 | 244.54 1 | 233.91 1 | 233.91 1 |
| Anthem | On Bronze HMO Pathway Enhanced with Adult Dental and Vision Benefits | 500.36 4 | 418.48 4 | 436.68 | 4 | 459.42 4 | 459.42 4 | 418.48 4 | 400.29 4 | 400.29 4 |
| CBI | On Choice Bronze Standard POS HSA | 504.02 5 | 430.66 8 | 465.66 | 10 | 465.34 5 | 465.34 5 | 465.66 11 | 465.66 13 | 465.66 13 |
| Anthem | Off Anthem Bronze HMO Pathway Enhanced 8500/50% | 507.24 6 | 424.24 5 | 442.69 | 5 | 465.74 6 | 465.74 6 | 424.24 5 | 405.79 5 | 405.79 5 |
| Anthem | On Bronze PPO Pathway HSA | 508.62 7 | 425.39 6 | 443.89 | 6 | 467.01 7 | 467.01 7 | 425.39 6 | 406.90 6 | 406.90 6 |
| CBI | On Choice Bronze Alternative POS with Dental | 509.60 8 | 435.43 10 | 470.82 | 12 | 470.49 9 | 470.49 9 | 470.82 13 | 470.82 14 | 470.82 14 |
| Anthem | On Bronze PPO Standard Pathway HSA | 510.00 9 | 426.54 7 | 445.09 | 7 | 468.27 8 | 468.27 8 | 426.54 7 | 408.00 7 | 408.00 7 |
| Anthem | On Bronze PPO Pathway with Adult Dental and Vision Benefits | 516.94 10 | 432.35 9 | 451.15 | 8 | 474.65 10 | 474.65 10 | 432.35 8 | 413.55 8 | 413.55 8 |
| CBI | On Choice Bronze Standard POS | 532.32 11 | 454.84 13 | 491.80 | 14 | 491.46 12 | 491.46 12 | 491.80 15 | 491.80 16 | 491.80 16 |
| Anthem | Off Anthem Bronze HMO Pathway Enhanced 6000/12000/40% HSA | 532.95 12 | 445.74 11 | 465.12 | 9 | 489.35 11 | 489.35 11 | 445.74 9 | 426.36 9 | 426.36 9 |
| Anthem | On Bronze PPO Standard Pathway | 535.77 13 | 448.09 12 | 467.58 | 11 | 491.93 13 | 491.93 13 | 448.09 10 | 428.61 10 | 428.61 10 |
| Anthem | Off Anthem Bronze PPO Pathway 8000/0% HSA | 558.32 14 | 466.96 14 | 487.26 | 13 | 512.64 14 | 512.64 14 | 466.96 12 | 446.65 11 | 446.65 11 |
| Anthem | On Silver PPO Standard Pathway | 566.47 15 | 473.77 15 | 494.37 | 15 | 520.12 15 | 520.12 15 | 473.77 14 | 453.17 12 | 453.17 12 |
| CICI | On Value Bronze Standard POS HSA | 580.91 16 | 513.34 18 | 566.21 | 26 | 568.33 19 | 520.96 16 | 514.04 17 | 582.23 27 | 572.36 27 |
| CBI | On Choice Silver Standard POS | 582.19 17 | 497.46 16 | 537.88 | 20 | 537.51 16 | 537.51 17 | 537.88 24 | 537.88 24 | 537.88 24 |
| Anthem | Off Anthem Silver HMO Pathway Enhanced 4000/30% | 606.12 18 | 506.94 17 | 528.98 | 18 | 556.53 17 | 556.53 19 | 506.94 16 | 484.90 15 | 484.90 15 |
| CCI | Off Choice SOLO HMO HSA \$6,500 ded. | 607.70 19 | 516.90 19 | 514.77 | 16 | 566.48 18 | 566.48 20 | 518.56 18 | 518.56 22 | 518.56 22 |
| CICI | On Value Bronze Standard POS | 613.43 20 | 542.07 27 | 597.91 | 27 | 600.14 27 | 550.13 18 | 542.81 27 | 614.82 28 | 604.40 28 |
| CCI | Off Choice SOLO POS HSA Coins. \$6,000 ded. | 615.09 21 | 523.18 22 | 521.03 | 17 | 573.36 22 | 573.36 23 | 524.86 21 | 524.86 23 | 524.86 23 |
| Anthem | On Gold PPO Pathway | 620.30 22 | 518.79 20 | 541.35 | 21 | 569.54 20 | 569.54 21 | 518.79 19 | 496.24 17 | 496.24 17 |
| Anthem | On Gold HMO Pathway Enhanced with Adult Dental and Vision Benefits | 623.11 23 | 521.14 21 | 543.80 | 22 | 572.13 21 | 572.13 22 | 521.14 20 | 498.49 18 | 498.49 18 |
| CCI | Off Choice SOLO HMO Copay/Coins. \$7,700 ded. | 633.76 24 | 539.07 26 | 536.85 | 19 | 590.77 25 | 590.77 26 | 540.79 26 | 540.79 25 | 540.79 25 |
| Anthem | Off Anthem Silver PPO Pathway 4000/20% HSA | 638.66 25 | 534.15 23 | 557.38 | 23 | 586.41 23 | 586.41 24 | 534.15 22 | 510.93 19 | 510.93 19 |
| Anthem | Off Anthem Gold HMO Pathway Enhanced 2000/10% | 639.52 26 | 534.87 24 | 558.13 | 24 | 587.20 24 | 587.20 25 | 534.87 23 | 511.62 20 | 511.62 20 |
| Anthem | On Gold PPO Pathway with Adult Dental and Vision Benefits | 643.77 27 | 538.42 25 | 561.83 | 25 | 591.10 26 | 591.10 27 | 538.42 25 | 515.01 21 | 515.01 21 |
| CICI | On Value Silver Standard POS | 661.06 28 | 584.17 28 | 644.34 | 29 | 646.74 29 | 592.85 28 | 584.96 28 | 662.57 29 | 651.33 29 |
| Anthem | Off Anthem Gold PPO Pathway 2000/10% | 700.81 29 | 586.13 29 | 611.62 | 28 | 643.47 28 | 643.47 29 | 586.13 29 | 560.65 26 | 560.65 26 |
| CBI | On Choice Gold Alternative POS | 718.73 30 | 614.12 30 | 664.03 | 30 | 663.57 30 | 663.57 32 | 664.03 34 | 664.03 30 | 664.03 30 |
| CICI | Off Choice SOLO POS HSA Coins. \$3,500 ded. | 726.33 31 | 641.84 31 | 707.95 | 31 | 710.60 31 | 651.38 30 | 642.71 30 | 727.98 31 | 715.64 31 |
| CICI | Off Choice SOLO POS Coins. \$4,000 ded. | 728.47 32 | 643.74 32 | 710.04 | 32 | 712.69 32 | 653.30 31 | 644.61 31 | 730.13 32 | 717.75 32 |
| CICI | Off Choice SOLO POS Copay/Coins. \$5,500 30% ded. | 742.49 33 | 656.12 33 | 723.70 | 33 | 726.41 33 | 665.87 33 | 657.01 32 | 744.18 34 | 731.56 34 |
| CICI | Off Choice SOLO POS Copay/Coins. \$6,000 ded. | 745.53 34 | 658.81 34 | 726.67 | 34 | 729.38 34 | 668.60 34 | 659.71 33 | 747.23 35 | 734.56 35 |
| CBI | On Choice Gold Standard POS | 790.45 35 | 675.40 35 | 730.29 | 35 | 729.78 35 | 729.78 35 | 730.29 35 | 730.29 33 | 730.29 33 |
| CICI | On Value Gold Standard POS | 879.74 36 | 777.41 36 | 857.48 | 36 | 860.68 36 | 788.96 36 | 778.47 36 | 881.74 36 | 866.79 36 |
| Anthem | On Gold PPO Standard Pathway | 1125.07 37 | 940.97 37 | 981.88 | 37 | 1033.02 37 | 1033.02 37 | 940.97 37 | 900.06 37 | 900.06 37 |

Standard Plans are highlighted in Blue Font

Exhibit sorted in rank order by Fairfield County rates



2025 Individual SADP Rates

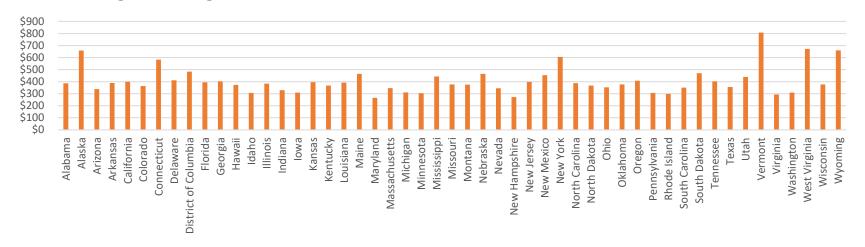
| Age 25 and under | Individual Rate (All Counties) | Rank |
|-----------------------------------|--------------------------------------|------|
| Anthem Dental Family Preventive | 31.76 | 2 |
| Anthem Family Dental Value | 31.76 | 2 |
| Anthem Dental Family | 31.76 | 2 |
| Anthem Dental Family Enhanced | 36.00 | 5 |
| ConnectiCare Basic Dental Plan | 24.82 | 1 |
| ConnectiCare Standard Dental Plan | 71.32 | 6 |

| Age 26 and over | Individual Rate (All Counties) | Rank |
|-----------------------------------|--------------------------------------|------|
| Anthem Dental Family Preventive | 18.97 | 1 |
| Anthem Family Dental Value | 24.80 | 2 |
| Anthem Dental Family | 34.88 | 4 |
| Anthem Dental Family Enhanced | 57.98 | 5 |
| ConnectiCare Basic Dental Plan | 24.82 | 3 |
| ConnectiCare Standard Dental Plan | 71.32 | 6 |



Average Marketplace Premiums

Age 40 Average Premium - Lowest Cost Bronze Premium for Plan Year 2025



Maryland: \$265 (lowest)

Connecticut: \$583 (46th)

Wyoming: \$660 (highest)

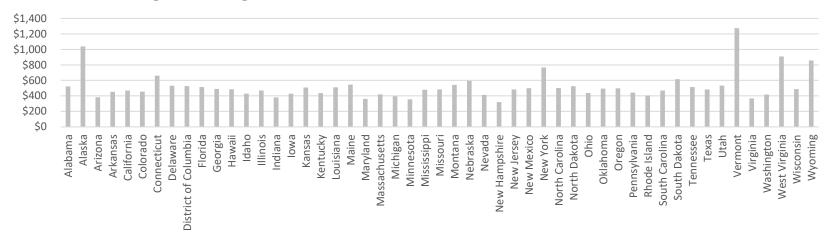
US: \$381

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Individual Market Information obtained from kff.org "State Health Facts": https://www.kff.org/health-reform/stateindicator/average-marketplace-premiums-by-metaltier/?currentTimeframe=0&sortModel=%7B%22colld%22:%22Location%22.%22sort%22:%22asc%22%7D

Average Marketplace Premiums

Age 40 Average Premium - Lowest Cost Silver Premium for Plan Year 2025



New Hampshire: \$320 (lowest)

Connecticut: \$660 (46th)

Vermont: \$1275 (highest)

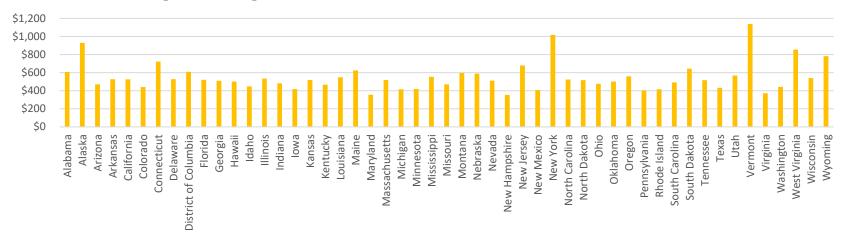
US: \$486

Individual Market Information obtained from kff.org "State Health Facts": <a href="https://www.kff.org/health-reform/state-indicator/average-marketplace-premiums-by-metal-tier/?currentTimeframe=0&sortModel=%7B%22colld%22:%22Location%22,%22sort%22:%22asc%22%7D



Average Marketplace Premiums

Age 40 Average Premium - Lowest Cost Gold Premium for Plan Year 2025



New Hampshire: \$354 (lowest)

Connecticut: \$723 (46th)

Vermont: \$1,139 (highest)

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US: \$507

Individual Market Information obtained from kff.org "State Health Facts": <a href="https://www.kff.org/health-reform/state-indicator/average-marketplace-premiums-by-metal-tier/?currentTimeframe=0&sortModel=%7B%22colld%22:%22Location%22,%22sort%22:%22asc%22%7D

Pre-ARPA/ ARPA Contribution Rates

| Percent of Income Paid for Marketplace Benchmark Silver Premium, by Income | | |
|--|---|-----------------------------|
| Income (% of poverty) | Affordable Care Act (before legislative change) | ARPA and IRA (2021-2025) |
| Under 100% | Not eligible for subsidies* | Not eligible for subsidies* |
| 100% – 138% | 2.07% | 0.00% |
| 138% – 150% | 3.10% – 4.14% | 0.00% |
| 150% – 200% | 4.14% - 6.52% | 0.0% – 2.0% |
| 200% – 250% | 6.52% - 8.33% | 2.0% – 4.0% |
| 250% – 300% | 8.33% – 9.83% | 4.0% - 6.0% |
| 300% – 400% | 9.83% | 6.0% – 8.5% |
| Over 400% | Not eligible for subsidies | 8.50% |

NOTES: *Lawfully present immigrants whose household incomes are below 100% FPL and are not otherwise eligible for Medicaid are eligible for tax subsidies through the Marketplace if they meet all other eligibility requirements.



Exhibit 7.0

Cost Sharing Maximums

State Regulation: In-Network Imaging Services

Connecticut General Statute (CGS)

- 38a-511 (individual health insurance policy)
- 38a-550 (group health insurance policy)

No health insurer, health care center, hospital service corporation, medical service corporation or fraternal benefit society that provides coverage under a health insurance policy or contract for *magnetic resonance imaging or computed axial tomography* may:

- require total copayments in excess of three hundred seventy-five dollars for all such in-network imaging services combined annually, or
- require a copayment in excess of seventy-five dollars for each in-network magnetic resonance imaging or computed axial tomography, provided the physician ordering the radiological services and the physician rendering such services are not the same person or are not participating in the same group practice.

No health insurer, health care center, hospital service corporation, medical service corporation or fraternal benefit society that provides coverage under a health insurance policy or contract for *positron emission tomography* may:

- require total copayments in excess of four hundred dollars for all such in-network imaging services combined annually, or
- require a copayment in excess of one hundred dollars for each in-network positron emission tomography, provided the physician ordering the radiological service and the physician rendering such service are not the same person or are not participating in the same group practice.

Does not apply to a high deductible plan specified in section 38a-493



Exhibit 7.1

Cost Sharing Maximums

State Regulation: In-Network Physical Therapy and Occupational Therapy

Connecticut General Statute (CGS)

- 38a-511a (individual health insurance policy)
- 38a-550a (group health insurance policy)

Applies to policies providing coverage for basic hospital expense coverage, basic medical-surgical expense coverage, major medical expense coverage, hospital or medical service plan contract and hospital and medical coverage provided to subscribers of a health care center.

Copayments may <u>not be imposed that exceed a maximum of thirty dollars per visit</u> for in-network (1) physical therapy services rendered by a physical therapist licensed under section 20-73, or (2) occupational therapy services rendered by an occupational therapist licensed under section 20-74b or 20-74c.



Exhibit 7.2

Cost Sharing Maximums

State Regulation: Diabetic Coverage - State of Connecticut Public Act No. 20-4

Connecticut General Statute (CGS)

- 38a-492d (individual health insurance policy)
- 38a-518d (group health insurance policy)

Effective January 1, 2022, coverage is required for the treatment of all types of diabetes, including laboratory and diagnostic testing and screening, insulin drugs, non-insulin drugs, diabetes devices (including diabetic ketoacidosis devices) in accordance with the insured's diabetes treatment plan. These provisions apply to a high deductible health plan to the maximum extent permitted by federal law.

Enrollee coinsurance, copayments, deductibles and other out-of-pocket expenses may not exceed:

- Twenty-five dollars for each thirty-day supply of a medically necessary covered insulin drug.
- Twenty-five dollars for each thirty-day supply of a medically necessary covered non-insulin drug.
- One hundred dollars for a thirty-day supply of all medically necessary covered diabetes devices and diabetic ketoacidosis devices for such insured that are in accordance with such insured's diabetes treatment plan.



Cost Sharing Maximums

State Regulation: Home Health Care

Connecticut General Statute (CGS)

- Sec. 38a-493 (individual health insurance policy)
- Sec. 38a-520 (group health insurance policy)

Applies to policies providing coverage for basic hospital expense coverage, basic medical-surgical expense coverage, major medical expense coverage, accident only coverage, limited benefit health coverage, hospital or medical service plan contract and hospital and medical coverage provided to subscribers of a health care center.

Home health care benefits may be subject to an annual deductible of not more than fifty dollars for each person covered under a policy and may be subject to a coinsurance provision that provides for coverage of not less than seventy-five per cent of the reasonable charges for such services.

Specified high deductible plans are not subject to the deductible limits outlined above.



Expansion of Coverage

State Regulation: Breast and Ovarian Cancer Screening Expansion of Coverage

State of Connecticut Public Act No. 22-90: An act concerning required health insurance coverage for breast and ovarian cancer susceptibility screening

Connecticut General Statute (CGS)

- 38a-503 (individual health insurance policy)
- 38a-530 (group health insurance policy)

This act expands coverage requirements under certain commercial health insurance policies for specified procedures used to treat or prevent breast or ovarian cancer.

- Expands health insurance coverage requirements for breast mammograms, ultrasounds, and magnetic resonance imaging (MRIs).
- Requires coverage of certain procedures related to breast cancer treatment, including breast biopsies; certain prophylactic mastectomies; and breast reconstruction surgery, subject to certain conditions.
- Requires coverage for certain (a) genetic testing, including for breast cancer gene one (BRCA1) and breast cancer gene two (BRCA2), under certain circumstances; (b) post-treatment CA-125 monitoring (i.e., a test measuring the amount of the cancer antigen 125 protein); and (c) routine ovarian cancer screenings, including surveillance tests for certain insureds.



United States Code (USC)

Title 26 Internal Revenue Code

26 USC §223(c)(2): Health Savings Accounts (HSA)

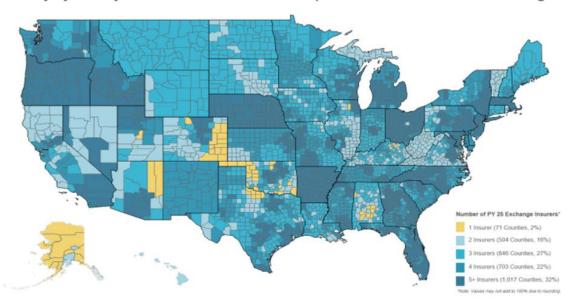
Definition: High Deductible Health Plan (HDHP)

- Shall not fail to be treated as a high deductible health plan by reason of failing to have a deductible for preventive care.
- IRS Notice 2019-45 ("Additional Preventive Care Benefits Permitted to be Provided by a High Deductible Health Plan Under § 223") expanded list of preventive care benefits that could be provided by a HDHP without a deductible, or with a deductible below the applicable minimum deductible (self-only or family).
- For plan years beginning on or before December 31, 2021, shall not fail to be treated as a high deductible health plan by reason of failing to have a deductible for telehealth and other remote care services.
- Deductible and out-of-pocket limits evaluated by IRS each year.
- Coverage outside of plan network is not taken into account.



CMS Coverage Map

County by County Plan Year 2025 Insurer Participation in Health Insurance Exchanges



Released by CMS 10/25/2024

Available at: https://www.cms.gov/cciio/ programs-andinitiatives/healthinsurancemarketplaces/healthinsurance-exchangecoverage-maps



⁻ Federally-Facilitated Exchange (FFE) data reflected on this map are point in time as of 08/18/2024.

⁻ State-Based Exchange (SBE) data are self-reported from the Exchanges to CMS and are point in time as of 10/18/2024 for CA, CO, CT, DC, GA, ID, KY, MA, MD, ME, MN, NM, NV, NY, PA, RI, VA, VT, and WA.
- SBE finalized PY 24 data for NJ are point in time as of 1/10/3/2023 and will be updated with PY 25 data once it is made available.